

## NEWSLETTER June 2021

from the desk of the Chief Executive Officer Telephone (03) 546 3330 - Email: ceo@marching.co.nz

## COVID-19

It is very important to remain vigilant and continue to practice good hygiene to minimise the risk of community transmission. It is also very important that we, as part of the team of 5 million,



'play by the rules' to keep the spread of COVID-19 under control. What we all need to do to keep safe.







How to get a

vaccination ->

Stay home if you're sick  $\rightarrow$ If you're feeling unwell, i

wherever you are and call

Healthline about a free COVID-19 test. By getting a test, you're helping keep your community safe.

can QR codes everywhere u go, and turn on Bluetoo tracing. The more we scan the safer we'll be.

Use the NZ COVID

Tracer app →

ind out when you can get a COVID-19 vaccine and how to book your vaccination appointments.

# For more information go to

https://covid19.govt.nz/alert-system/current-alert-level/

## WANTED **Social Media** Administrator

Do you have a social media profile? Are you keen to promote Marching? Do you administer the Association FB page? Do you have time to spare, 1-2 hours a week? Are you interested? Can we talk to you? Contact the CEO at ceo@marching.co.nz



#### UNIFORM AMNESTY

A great idea read in an Association Minutes, Uniform Amnesty. An amnesty on the return of any team uniforms,

gear or equipment that may be out in the community. Could also include Judge uniforms, boots, trophies ... anything marching, even old documents stored forgotten in the garage loft. Over the years much gets 'lost' and sadly rubbished, and this would be a way of having some returned. It may avoid finding them in the local Charity Shop too.

# In this issue -

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Marching New Zealand is very grateful to Sport New Zealand for their continued investment in our sport.

VOLUNTEER AWARENESS WEEK e Wiki Tūao ā-Motu

national volunteer week

## 20-26 JUNE 2021 | #NVW2021

## **RECOGNISE. CONNECT. REIMAGINE.**

National Volunteer Week honours the collective energies and mana of volunteers in Aotearoa. They grow our people, open minds, open hearts and create joy. National Volunteer Week 2021 runs from June 20-26. This year's theme is Recognise, Connect, Reimagine. Join us this National Volunteer Week to celebrate how our communities are stronger when working together.





# In the Diary

Competitions & Events

#### June

10 Marlborough Annual Meeting in Blenheim

20 Volunteer Awareness Week

26/27 MNZ Annual Meeting in Wellington

July

- 4 Auckland Annual Meeting in Auckland
- 7 Southland Annual Meeting in Invercargill
- 14 Waikato Annual Meeting in Hamilton
- 14 Wellington Annual Meeting in Wellington
- 19 Canterbury Annual Meeting in Christchurch August
- 6/7 MNZ Board & TWP meeting in Wellington.
- 8 Admin Workshop in Wellington
- 28/29 Coach Workshop in Christchurch

#### September

11/12 Judge Workshop in Christchurch



## **BOARD APPOINTMENTS**

At the recent Board Meeting the following appointments were made (effective 1<sup>st</sup> July 2021)

Technical Manager; Barbara Newman (Canterbury) Director of Judging; Kaylene Mokotupu (Canterbury) \* Director of Coaching; Jodie McLuskie (Waikato) \* Judging Accreditor; Sue Stenning (Southland) Publication/Merchandise Co; Diane Burton (Canterbury) Social Media Administrator: Diane Burton (Canterbury) Trophy Custodian; Sherryn Wells (Auckland)

(\* 2<sup>nd</sup> and 3<sup>rd</sup> year respectively of three-year term)



Sincere thanks to Di Burton who will continue as Social Media Administrator UNTIL we find someone to pick up the role. She is offering lots of assistance to the new person. If you are interested email the CEO at <u>ceo@marching.co.nz</u>





# COACHING

## COACHING as a career .....

Some frequently asked questions ...

- Who do I contact to become a Coach?
- How old do I have to be before I can become a Coach?
- > Can a Marcher or Judge be a Coach too?
- Can I Coach beside an experienced Coach first?
- > Who do I contact to do the accreditation exam?
- How can I up-skill and update my current accreditation?
- > I have Coaching Level One is there Level Two?
- Can you tell me what coaching courses or workshops are coming up this year?
- I am interested in furthering my coaching accreditation; can you suggest any courses or ongoing education that I could undertake?
- When and where do I do the accreditation course?
- Does the Regional Sports Trust have courses for coaching?
- Can I start coaching before doing accreditation courses?

How much does it cost to become a coach? For the answers – contact the Association Coaching

Co-ordinator or any Team Coach in your area.

Obstacles are those frightful things you see when you take your eyes off your goal.



2021 ISLAND CHAMPIONSHIPS

## **South Island Championships**

to be hosted by Marching Canterbury on 5<sup>th</sup> December, venue to be confirmed.

North Island Championships

to be hosted by Marching Auckland on 11<sup>th</sup> December, venue to be confirmed.

## SAVE THE DATE COACH WORKSHOP AUGUST 2021



# St Margaret's College Christchurch

## Register Here

EARLY BIRD REGISTRATIONS \$65 (Registered and PAID prior to 30th JUNE 2021) REGISTRATION \$75 (Registered and PAID prior to 31st JULY 2021) LATE REGISTRATION \$85 (Registered or PAID after 31st JULY 2021)

## **BUY- SELL- EXCHANGE**

Wanting to buy, sell or exchange uniforms, training kit, marching boots, display accessories, sound systems, speakers, callipers .. send details (including a Team contact) to the CEO <u>ceo@marching.co.nz</u> for inclusion in the next Newsletter.

Ask for help when you need it. There is no such thing as a self-made person, you will reach your goals only with the help of others.

## SPORT NZ'S BALANCE IS BETTER

philosophy is about keeping young people in sport. It focuses on meeting the needs of young people, and the reasons they play sport; to develop and improve, experience challenge, be part of a team, and most importantly have fun with their friends.

## Physio talk: What parents and coaches need to

know about early specialisation and overtraining? In this article, we hear from Hannah Anderson, a senior physio practicing in Auckland. As a physio, Hannah is placed right at the bottom of the cliff, helping to mend young athletes whose bodies have succumbed to the pressures of early specialisation, overuse injury and overtraining. What is early specialisation? The Australasian College of Sport and Exercise Physicians (ACESP) defines early sports specialisation as:

- "A 'young athlete' is defined as an athlete 18 years old or younger" [2]
- "Sport specialisation is defined as the intensive, year-round training in a single sport at the exclusion of other sports" [2]
- "'Early' specialisation is defined as sport specialisation occurring before the age of 12" [2] Continue Reading

#### **Golden Rules for Youth Sport Coaches**

In this video by BeSportive we hear from various past and present New Zealand athletes, coaches and sport personalities about how sport coaches can create the best experiences for young Kiwis. *Watch Now* 



Balance is Better is a way for you to keep up with the play on the latest help, advice and coaching tips from trusted sources.

An initiative by

SPORT

## **E Learning Modules – FREE**

There are 3 E-Learning Modules available on the Sport New Zealand Website.

- 1. Child Protection in Play, Active Recreation & Sport
- 2. Inclusion: A Response to Discrimination
- 3. Protection Against Competition Manipulation

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# JUDGING

## JUDGING as a career .....

Some frequently asked questions ...

- Who do I contact to become a Judge?
- How old do I have to be before I can judge?
- Can I still be a marcher and a judge at the same time?
- Can I be a Judge for my Association only?
- How much does it cost to become a Judge?
- Do I need to buy a Judges Uniform?
- Where can I get a uniform from?
- Who do I contact to do the accreditation exam?
- When and where are the accreditation exam?
- How can I update my current accreditation?
- I am interested in furthering my judging accreditation; can you suggest any courses or ongoing education that I could undertake?
- Can you tell me what judging courses or workshops are coming up this year?

For the answers – contact the Association Chief Judge or any member of the local Judging Panel.

In the dust of defeat as well as the laurels of victory there is a glory to be found if one has done his best."

The Policy & Operations (Technical) Manual or The Manual is available online to either download and print off or store and use from your own technical device - PC, phone or tablet.

# JUDGES TRAINING KIT

contains DVD's and a folder of judging sheets. Both new and experienced judges will benefit and should contact their Chief Judge for more information.



New season Technical Drills & Routines will be released on 1<sup>st</sup> July



## SAVE THE DATE JUDGE WORKSHOP SEPTEMBER 2021

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# St Margaret's College Christchurch

## REGISTER HERE

EARLY BIRD REGISTRATIONS \$65 (Registered and PAID prior to 30th JUNE 2021) REGISTRATION \$75 (Registered and PAID prior to 31st JULY 2021) LATE REGISTRATION \$85 (Registered or PAID after 31st JULY 2021)



## **EXPECTATIONS OF OFFICIALS**

There are a number of expectations of officials including:

- Trustworthy honest and impartial,
- Responsible have integrity and take the role seriously,
- Prepared for their role prepared physically and mentally for the task,
- **Competent** have and are further developing the skills for the task.

# THANK YOU to all our Volunteers



## Presidents (Marching Associations)

Ruan Van Eeden – Auckland Karen Bedingfield – Waikato Dawn Ladd – Hawke's Bay Melissa Gyde - Taranaki Cheryl Lovett – Wellington Kauri Marsden - Nelson Pam Bensemann - Marlborough Sirita Prior – Canterbury Shona French – Otago Pauline Ward – Southland

### MNZ Board (Marching New Zealand)

Vicky Law - President Craig Rhodes - Director of Finance Amy Alcock – Board Member Shaun Dowers – Board Member Pauline Gray – Board Member Joanna Wells – Board Member

## Hayden Powell (Marching Southland)

Hayden has been a keen supporter of his son and daughter's team for the last two years. Hayden has willingly transported our gear to competitions and just got on with setting up the music/sound system. It has been great to have someone reliable to call on for that heavy lifting and knowing that all our equipment would be set up safely and packed away neat and tidy at the end of the day. Marching Southland thank you Hayden for all that you do.



Thank you everyone for putting your hand up to volunteer for our Sport providing the fun and enjoyable experience of marching to our many marchers and participants.

## MNZ ANNUAL MEETING



#### 76<sup>th</sup> ANNUAL MEETING to be held at the BRENTWOOD HOTEL, WELLINGTON 26<sup>th</sup> / 27<sup>th</sup> June 2021

The Annual Meeting is a <u>Two-Day-Meeting</u> and will commence at 1 pm on Saturday 26<sup>th</sup> June and conclude at 4 pm Sunday 27<sup>th</sup> June.

## NOTICE OF MOTIONS-REMITS

36 remits presented to change Constitution.72 remits presented to change Rules of Participation.

#### **ITEMS FOR GENERAL BUSINESS**

- 12 topics for General Business discussion
- NZ Championship March Past Music
- Sidelining Back Rank Team Members
- Judges Sheets coloured in headings.
- Liability to the Sport
- Format of NZ Champs overdue for restructure
- Collecting Draws/Judge Interviews NZ Champs
- Judging of dirty boots in the Display Phase
- North & South Islands alternating weekends.
- Grade name changes for younger grades
- Changing age limits Under 12/Under 16/Senior
- Emergency borrowing
- Younger unfinancial members

#### NOMINATIONS FOR BOARD

2 nominations for one Board Member position, Mrs Sally Costello (Waikato) and Mr Shaun Dowers (Canterbury)

## AGENDA

The Agenda, including reports, has been despatched to Association Secretaries for all registered attendees, .MNZ Board Members, TWP and Life Members upon request.

Leaders keep their eyes on the horizon, not just on the bottom line - Warren G. Bennis

dreaming is not only permissible for leaders – it is obligatory – John Carver



#### ASSOCIATION MEETINGS

NOTES .....

A good meeting will ensure that everybody has the information they need, understands the outcomes, and knows what they need to contribute to achieve these outcomes.

Within a club there are several different types of meeting that may be required; some are informal, others are more formal such as an Annual General Meeting (AGM) - a formal meeting held annually, usually when financial reporting and annual reportage is made of your Association no matter the level or size. Any meeting will need someone to be in charge or 'chair' the meeting and someone to write down the minutes (the written record of a meeting). The minutes often give an overview of the structure of the meeting, starting with a list of those present, a list of the various issues discussed, and any responses/decisions that are made.

#### FINANCIAL MANAGEMENT

can seem a daunting prospect but once the financial 'nuts and bolts' are all in place it will ensure that your Association runs smoothly and that it can achieve its goals.

It is not a difficult process if you follow a process and make sure that best practise is followed. The Treasurer is a key person for your Association management. They are the person on your committee who takes overall responsibility for the financial management of your Association. A computerised accounting system is the easiest and simplest way to keep track of all financial transactions. There are several simple to run programmes, have a look around to see what's best for your Association or ask the MNZ Director of Finance for some advice.

#### HEALTH AND SAFETY

is an important aspect of a well-run Association. Ensuring that your Association provides a safe and enjoyable environment for its members is straightforward. You just need a clear and common-sense approach.

What's Health and Safety? Have a look at what hazards exist in your usual environment. Are there fire exits at meeting rooms? Are there enough toilets and hand wash facilities to cover all that might need if at a competition? Do you have a first aid kit and people trained in how to use it? What will you do in the event of an accident or civil defence emergency? Do you have contact number/s for your members next of kin to ensure they can come and collect a member if they are ill or injured? These are all health and safety issues that you may need to consider when providing a safe and enjoyable environment for your members.

#### BOARD MEETING in brief ...

- The May Board Meeting was held at the Brentwood Hotel, Wellington on Friday/Saturday 7/8 May with the TWP in attendance.
- Recommendations received from Associations for Service Awards were considered and will be presented by the MNZ President in the first instance at the MNZ Annual Meeting and thereafter at an appropriate occasion.
- The Board reflected on the Effectiveness Test at the January meeting and what had been learnt from the key points of Time Management, Sufficient time allocated for the 'big' issues, and Adequacy of reporting.
- No new risks had been identified or any changes to mitigation of risks on the register. Selected Risks to be reviewed at the next August Meeting.
- Working Party Balance is Better will meet whilst in Wellington over the weekend.
- EOY Balanced Scorecard was slightly below target on U12 age marchers, target met on U16/Senior/Masters marchers, target exceeded on Team numbers, retention level consistent with previous years in the high 60 percent area at 68%, exceeded Coaches Accredited Introduction to Coaching, below on Coaches completing Level One, exceeded #'s of Coaches attending workshops, exceeded Trainee Judge numbers. well below local Judges locally Qualified, below on Association Competition/Events (Covid cancelled events contributing factor), exceeded Volunteer numbers, exceeded Financial Management with income Up and Expenses Under, below target for Associations with Operating surpluses with only 5
- Mr Rhodes updated the Board on the replacement process for the CEO. Applications close for the second advertising of the position on 16<sup>th</sup> May.
- Reports received from the TWP covered update on All Grades Q/C/M publication, Coaches Workshop change to one National Workshop in Christchurch, Coaching Co-ordinators Workshop virtual, Judges Workshop 2-days in Christchurch, Chief Judge Workshop session in Judges Workshop, NZC13.1 recommended to move to Technical Manual, errors on Master Sheet at NZ Championships, 7 v 10 marchers discussion on penalties/incentives. approval for Compliance Judge accreditation, approval for change Preparatory Drills - Display phase and Display Accessories.
- Working Party Simplification of Judging covered elevated Display Judges (same elevation as Compliance Judge), elevated platform cost being confirmed and MNZ will offset a set amount to be determined when cost is known, Display Judging position to be centred, change in Coach seating for R&I and Display, repositioning of R&I for this season, minor changes to points allocated on Display Sheet, Judge Education extended for completion following the completion of Coach **Education Programme**
- Working Party Level Two Accreditation update progress on development covering Level 2 will become known as Community Coach Award, comprising of core modules fundamental to all

Coaches & elective Modules of individual focus of specific interest, Coaches to complete a minimum of eight modules though can complete more and must be completed no later than 2 years after enrolment, Modules covering athlete characteristics, athlete communities, best practice including Athlete Centre Learning, Physical literacy and Balance is Better, Marching modules, Principles of Coaching (old level 2) being updated and refreshed.

- Financial reporting covered MNZ Subscription and NZ Champs Entry Fee approved and will be presented to the Annual Meeting, Annual Honorarium and Remuneration summaries for all positions considered and recommendations approved, Year End Financial Reports from Associations reflect five of ten showing surpluses and Six Associations are demonstrating use of Accounting Software packages
- EOY Membership Stats membership numbers maintained to the same level as last year, decline in Introductory Grade marchers reflected by increase in Open Free Choice Grade, increase in Under 16 Grade marchers, increase in Team numbers – up 3, maintained Coach numbers and increase in Judge numbers.
- Growth strategy incentives to continue Shared Subscription, Coach Incentive and Judge Incentive
- Chief Judge incentive also to continue.
- Annual Plan almost complete, no discussion
- MNZ Appointments confirmed Technical Manager – Barbara Newman Judging Accreditor - Sue Stenning Publications & Merchandising - Diane Burton Trophy Custodian - Sherryn Wells Social Media Administrator - Diane Burton (until a replacement can be found)
- Application to host 2023 NZ Championships considered and successful Host association to be announced at Annual Meeting.
- Next Meeting: Brentwood Hotel, Wellington, Friday 6<sup>th</sup> and Saturday 7<sup>th</sup> August 2021.

## **ADMIN WORKSHOP** - BRENTWOOD HOTEL, WELLINGTON -President/Secretary/Treasurer



Health & Safety Risk Management Budgeting Insurance First Aid Cyber Safety Wellness Membership **Growth Strategies** 

SUNDAY 8<sup>th</sup> AUGUST 10 am - 4 pm





#### coming season. An incentive to 'introduce a friend' to

SUBSCRIPTION

Will again be available this

SHARED

marching. To encourage not only new membership but



also retention. Where an existing Marching NZ member introduces someone new into the Sport of Marching, and that that person is a full paying member, Marching NZ, through the Association Membership Officers, will refund 50% of their Marching NZ subscription in the following year conditional upon both the existing and new member renewing after one year. A full paying member is represented by way of an individual registration other than as an Associate Member, and the 50% discount is to apply to the type of membership paid in year one. A members' discount is limited to 50% only regardless of the number of new members introduced.

MEMBERSHIP INCENTIVES

# **COACH INCENTIVE**



After COACHING for THREE CONSECUTIVE YEARS after first registering as a COACH and

receive a \$50 VOUCHER. An incentive scheme for Coaches, to recruit new Coaches and more importantly retain existing Coaches by acknowledging their contribution and commitment to the Sport, will continue next season.

## **CHIEF JUDGE** INCENTIVE



How it works:

Association Chief Judges who, through applied training and ongoing support, progress a Trainee Judge to Qualified Judge status and full membership of Marching New Zealand will receive a \$50 Gift Voucher. A pro-active and successful Association Chief Judge can receive more than one Gift Voucher.

PROGRESS A TRAINEE JUDGE TO A QUALIFIED JUDGE (AND FULL MEMBERSHIP) AND RECEIVE A \$50 VOUCHER

## JUDGE INCENTIVE

To encourage recruiting, the ongoing growth and development and retaining



existing Judges by acknowledging their contribution and commitment to the Sport. How it works: After Judging for two consecutive years after qualifying as a Judge receive a \$50 Gift Reward Voucher