



**MARCHING NEW ZEALAND INC**

**ANNUAL REPORT**

**2020-2021**

# MARCHING NEW ZEALAND

## *Mission* (Why we exist)

to provide, promote and foster Marching as a disciplined and organised sport that contributes to the health and wellbeing of all New Zealanders.

## *Vision* (What we aspire to be)

Within reach of more people

## *Values* (The behaviours we strive to demonstrate day to day)

### \* Teamwork

We –

- are dedicated and want to be part of a team,
- work together to achieve a common goal,
- achieve goals while being passionate about something we love,
- are passionate and strive to the best we can be.

### \* Respect

We –

- value our people and maintain our self belief and trust in each other,
- are customer focused with equal opportunities in a non-discriminatory and fair play environment,
- are open and honest at all times,
- respect the organisation by embracing challenge.

### \* Creative

We –

- have the WOW factor, an awesome highly skilful performance, leaving you with an appetite for more,
- achieve excellent results through organised performance,
- like the challenge of achieving with precision and perfection the technical aspects of our sport.

### \* Innovative

We

- strive continuous improvement,
- are prepared to lead and are open to change,
- deliver high quality programmes,
- are always acting for the greater good of the Sport.

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## **MNZ LIFE MEMBERS**

Our esteemed Life Members, whose foresight and dedication have contributed greatly to marching in New Zealand over 7 decades.

Mr Doug F MacDonald  
Mrs Valda Hood  
Mrs Val P Browning JP  
Mr W J (Bill) Jarvie  
Ms Maree F Sharland  
Mrs Diane Gardiner  
Mrs Barbara Newman

Mr John H Lloyd  
Mr Neill R McKenzie  
Mr R D (Peter) Little  
Mrs Dianne M Bond  
Ms Sally M Costello  
Mr Craig Rhodes

Mrs Janice M Stayt  
Mrs Jill R Williams ONZM  
Mrs Jan E Hoad  
Mrs Pam E Findlay MNZM  
Ms Janine Brandhoj  
Mr David Miller JP

## **ASSOCIATIONS**

Our Associations, responsible for the development of and for ensuring the strategic direction of Marching in their region is implemented and achieved.

Marching Auckland  
Marching Taranaki  
Marching Marlborough  
Marching Southland

Marching Waikato  
Marching Wellington  
Marching Canterbury

Marching Hawke's Bay  
Marching Nelson  
Marching Otago

## **MNZ BOARD**

Our Board, responsible for the long-term health and prosperity of Marching New Zealand, charts the direction of the organization and monitors management's performance on behalf of stakeholders.

President	Mrs Vicky Law
Director of Finance	Mr Craig Rhodes
Board Members	Ms Amy Alcock, Mr Shaun Dowers, Mrs Pauline Gray, Ms Joanna Wells.
Chief Executive Officer	Mrs Diane Gardiner

## **TECHNICAL WORKING PARTY**

Our Technical Working Party, work toward a unified standard of drills, routines and judging and provide the Board with recommended details for all grades relating to Championship and Competition technical requirements and training programmes for up-skilling of Coaches and Judges.

Technical Manager	Mrs Barbara Newman
Director of Coaching	Mrs Jodie McCluskie
Director of Judging	Mrs Kaylene Mokotupu

## **BOARD WORKING PARTY – Simplification of Judging**

The Board Working Party – Simplification of Judging was appointed in June 2018 and work is almost completed. The Working Party comprised Mrs Vicky Law (Co-ordinator), Director of Judging (Mrs Kaylene Mokotupu), Technical Manager (Mrs Barbara Newman). The Working Party objective is to develop a correct, fair and equitable simplified judging process that, whilst still challenging, is achievable for all Judges from Trainee to our more experienced Accredited Judges. Much of the work completed and approved by the Board will be implemented this coming season. Trials for some of the proposed changes for Display were not carried out due to ongoing Covid restrictions and the sheet changes are to be finalised in May for 1<sup>st</sup> July release. The work still to be completed on the education programme, on-going training and creating new resources that will be available from the website.

## **BOARD WORKING PARTY – Technical Working Party (Level Two Accreditation)**

The Board Working Party – Technical Working Party (Level Two Accreditation) was appointed in November 2017 and with the grant from Sport New Zealand to contract a professional and trained Coach Educator has made great progress. The Working Party comprised Mrs Barbara Newman, Mrs Kaylene Mokotupu and Mrs Jodie McLuskie. The Working Party objective is to develop, with the help, if needed, of a TWP appointed Working Group, a Level Two Coach Accreditation utilising modules available from the Sport NZ website ensuring that a Level Two Accreditation will maintain the progression in Coach Education commencing with Introduction to Coaching. At the beginning it was established by the Working Party that the entire accreditation programme for Coaches needed reviewing and undertook a

comprehensive review/update requiring a 'start again' approach. The disruptions of Covid meant much of the work was delayed, however utilising tools of technology in place of travel and meetings and contracting outside expertise both core and elective modules are in varying stages of development. Level Two Accreditation is being re-designed, will be re-named Community Coach Award and will be released progressively as modules are completed.

**BOARD WORKING PARTY – Balance is Better**

The Board Working Party – Balance is Better was appointed in January 2021 and comprises Ms Joanna Wells (Convenor), Mr Shaun Dowers and Mr Craig Rhodes (MNZ Director of Finance). Established to research, report and recommend how to implement the Balance is Better philosophy in Marching and ensure all young people in Marching, regardless of their ability have a quality experience and want to stay in the Sport. The Balance is Better philosophy is about keeping young people in sport and focuses on meeting the needs of young people, and the reasons they play sport. Research tells us they want to develop and improve, they want to experience challenge, be part of a team, and most importantly have fun with their friends.



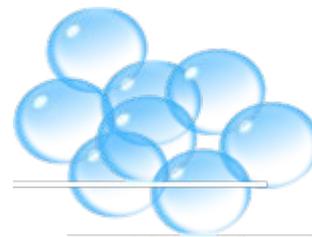
*Blue Jay Under 16 - Southland*



*Hokonui Cadets – Southland*

This report is presented on behalf of the Board of Marching New Zealand Incorporated and covers the 12-month period from 1 April 2020 to the 31 March 2021.

We started the year in a national lockdown in the face of a world-wide pandemic. The buzz word was 'bubble', new catch phrases were created like 'stay at home – work from home', we practised 'social distancing', sang songs while we washed our hands and TV One at 1 pm was primetime viewing of the Jacinda and Ashley Show (Prime Minister Jacinda Ardern and Director General of Health Dr Ashley Bloomfield) when we all held our collective breath as new cases of Covid-19 were announced and the measures the Government were taking to address the pandemic here in NZ. As a 'team sport' with inherent skills of team values, togetherness and good spacing we were able to quickly join the bigger team of 5 million to help stop the spread and ultimately beat Covid-19 out of the community.



The lockdown ended after 6 weeks, and slowly Alert Levels and the applicable restrictions were removed although 'normal' when it finally returned was to be a new and different normal going forward. Until the new normal was in place we were forced to look at different ways to do the same things. Board and Association meetings were no longer face-to-face, technology allowed us to meet virtually, and we learnt how to ZOOM. The MNZ Annual Meeting too was virtual and had benefits worth considering into the future. Workshops were cancelled and E-Learning was encouraged. Many lessons have been learnt, and the Board has accepted the need to make some changes. They have opted to continue with one virtual Board Meeting during the year, are considering holding the MNZ Annual Meeting by virtual means again in the future and are creating E-Learning resources and programmes of education and training.

### SPORT NEW ZEALAND

Sport New Zealand really stepped up to the start disc and lead sport and recreation through those Covid times and the Board express their sincere thanks for the resources provided, the regular updates, and the prompt response to queries during those unknown times. Marching was fortunate being a 'summer' sport we were not as affected as our winter cohorts, some of whom lost a complete season of activity.



Annual Reporting accountability to Sport NZ for the investment we receive for Coach and Workforce Development involves, not only the numbers, but also the 'what we did', 'how well did we do it', 'what impact did this leave', and 'what did we learn'. (Workforce covers Judges, Board, Association Committees and Volunteers.)

Marching continues to receive regular communications from Sport New Zealand via the Sport Partner Update which provides topical information and sport related research/studies/surveys and results. We also have access to valuable and best practice resources, developmental tools and forums.

The Board thanks our Contact Manager, Mr Craig MacFarlane for his continued support and interest of Marching.

### MNZ BOARD

The MNZ Board is a governing Board, in a position of trust. It holds in trust not only the organisation's physical and intellectual assets but also the efforts of those who have gone before. It preserves and grows these assets for the current and future generations of marching personnel. The extenuating circumstances of Covid-19 meant the May Board Meeting was delayed until early June but the anticipated return to the sky of Air NZ did not present sufficient flight schedules to facilitate a face-to-face meeting and a virtual meeting was held.

The Board comprising, newly elected President, Mrs Vicky Law, Board appointed Director of Finance, Mr Craig Rhodes and elected Board Members Ms Amy Alcock and Mrs Pauline Gray welcomed newly elected Board Member Ms Joanna Wells to the Boardroom table. The election of sitting Board Member, Mrs Vicky Law to the position of President left a Board vacancy that was filled by the Board at the first Board Meeting when Mr Shaun Dowers accepted the appointment.

The Meeting Effectiveness test at the end of a Board meeting has regularly been undertaken and all meetings have been professionally facilitated with a high standard of decorum maintained. The

effectiveness test ensures areas of 'less effectiveness' are identified and addressed. Effective governance is critical at the Boardroom table where all decisions made comply with standards and targets established by our stakeholders.

The Board receives regular reportage from the Chief Executive Officer, the Technical Working Party and Board Appointees on matters not specifically covered by the Annual Administrative Review or the Strategic Plan. The Annual Business Plan guides the Board through the years activities and is a cumulative record of the status of the intended activities and the resulting outcomes.

The Strategic Plan, along with the Constitution, Polices and Rules of Participation and the Organisational Policies continue to provide the directions and rulings on the Sport and the Board ensures they are adhered to. All documents are annually reviewed as per the Review Schedule and action taken where found necessary.

### **HONORARY SOLICITOR**

The Annual Meeting in July 2020, on the recommendation of the Board, reappointed Mr Hamish Walker of Duncan Cotterill of Wellington as Honorary Solicitor for Marching New Zealand and during the past year used his advice/clarification on voting and Covid-19 compliance. We appreciate he is always readily available should a need arise again in the future.

### **FINANCES**

The financial viability and sustainability of the Marching New Zealand is essential if we are to achieve our vision and due to the outstanding fiscal management of the appointed Director of Finance, Mr Craig Rhodes the Board can report another successful end of year result. A surplus during the period of Covid was contributed through less expenditure and added Covid related income. The Board continues to receive excellent and understandable reportage for every Board Meeting and Annual Meeting and is indebted to Craig for his prudent financial management.

The Annual Meeting in June 2020, on the recommendation of the Board, reappointed BDO of Christchurch the Auditors for Marching New Zealand who advised the Director of Finance early in 2021 an increase in fees charged for this year and going forward. On the recommendation of the Director of Finance the Board agreed to cease engagement with BDO and to appoint Mr David Miller of Miller Associates Kapiti Ltd as Auditor. Mr Miller accepted the appointment and BDO were thanked for the services that they have provided the organisation.

### **MNZ BOARD APPOINTMENTS**

The Board extend sincere thanks to all Board Appointees for the time each and everyone contributes to the successful running of the organization whilst holding an MNZ Appointment position.

Judging Accreditor	Mrs Sue Stenning (Southland)
Social Media Administrator	Mrs Diane Burton (Canterbury)
Trophy Custodian	Mrs Sherryn Wells (Auckland)
Publications and Merchandising Co-ordinator	Mrs Diane Burton (Canterbury)

All appointees ensure that the duties of their Job Profile are met and as volunteers are much valued and appreciated team members assisting the Marching New Zealand Board.

### **TECHNICAL WORKING PARTY**

Technical Manager	Mrs Barbara Newman (Canterbury)
Director of Coaching	Mrs Jodie McLuskie (Waikato)
Director of Judging	Mrs Kaylene Mokotupu (Canterbury)

The Technical Working Party have had an extremely busy 12 months but have remained focused working toward achieving unified drills, routines and judging as outlined in the Policies & Operation (Technical) Manual as well as the additional workload of the two Working Parties – Simplification of Judging and the Technical Working Party (Level Two Accreditation).

The workload has meant additional meetings including several via 'virtual' means. They have worked well together with the newly appointed Director of Judging fitting in and maintaining the strong dynamics and work ethics of the collective TWP. The Board receives regular reportage from the TWP and comprehensive reports for Board Meetings. The TWP attended all Board Meetings except the November 'virtual' meeting and are valuable contributors to these meetings.

Annual reports from the members of the Technical Working Party allude to the various technical activities undertaken and completed during the past year.

## **ASSOCIATIONS**

To the Volunteers on the Association Committees and the support Volunteers who have given time freely to help throughout the year, thank you one and all, your ability to handle the day-to-day operations and management of marching in the regions is much appreciated.

Associations from Auckland to Southland were affected by Covid, cancelling and then re-inventing 'technology' Committee Meetings, cancelling then re-scheduling Competitions and Championships. Despite this, the leaders at this level maneuvered their respective Association Committee and Teams through what was to become a 'new normal' season. We started later and completed the season on time whilst continuing to operate and facilitate enjoyable opportunities for the participants.

The monthly Newsletter circulated, and available from the website, provides a direct communication link from the CEO's desk to the 'grass-roots' membership and the monthly 'to do list' sent to Association Secretaries is a reminder of administrative and compliance deadlines and general tasks for the Association Committee to undertake and meet. It was disappointing to cancel the Admin Workshop as this is generally a great networking, sharing and learning opportunity for all those who attend. Be sure to put it in the diary for this coming season.

## **MEMBERSHIP**

Despite the Board anticipating a reduction in membership due to the effects of Covid, total membership numbers were maintained at the same level as last year and Team numbers increased three on last year.

The attached Membership Summary shows some amazing statistics created in some unprecedented times. Four Associations had membership growth and two Associations missed growth status by three and four members. Four Associations had a growth in Team numbers and two Associations maintain their numbers from last season.

It is satisfying that when getting back to normal after the effects of Covid, Marching was seen to fill the need by the community and we must continue to grow this value of being a sport sort out by the community, that attributes to both the physical and mental health and well-being of its participants.

During the past year, sadly we have lost family and marching loved ones though their contributions to our lives and the service to our Sport as members, mentors or in support roles will be cherished and remembered as we continue to march forward. Condolences are extended to those who have lost family or marching family members during the year.

## **NEW ZEALAND CHAMPIONSHIPS**

We were so, so close to a Covid affected NZ Championships again as the government sent New Zealand into Covid Alert Level 2 for Auckland and Level 1 for the rest of the country just weeks prior to the hosting of the event. The Covid Plan/s were being put into action, was the Board going to be forced into the unenviable decision regarding the NZ Championships for the second year in succession? Fortunately, the Alert levels were lifted and not extended, and the following week the 2021 NZ Championships were being hosted in Dunedin by Marching Otago.

A sincere thanks to Marching Otago and their Volunteers for hosting this prestigious event on our calendar at the More FM Arena in Dunedin. The entire event was organised befitting the status of a National Championship and one that all participants enjoyed and will remember. To all the participants a sincere thanks for your efforts getting to the event, your attention to detail and overall performances showcased to all in attendance were a credit to you all. For the record the 2021 Champion Teams were:

### Senior Grade

Champion Team	Royal Command (Auckland)
Champion Technical Drill Team	Royal Command (Auckland)
Champion Display Team	Eclipse (Canterbury) & Empire (Canterbury) & Glennette (Wellington)

### Under 16 Grade

Champion Team	Eclipse (Canterbury)
Champion Technical Drill Team	Eclipse (Canterbury) & Buckingham Guards (Hawke's Bay)
Champion Display Team	Eclipse (Canterbury)

### Under 12 Grade

Champion Team	Eclipse (Canterbury)
Champion Technical Drill Team	Eclipse (Canterbury)
Champion Display Team	Glennette (Wellington)

Masters Grade  
Champion Team Bandolier (Wellington)  
Champion Technical Drill Team Eclipse (Canterbury)  
Champion Display Team: Bandolier (Wellington)

## WORKSHOPS / DEVELOPMENT PROGRAMMES

It goes without saying Covid disrupted the delivery of Workshops last season. The Admin Workshop was cancelled – deferred 12 months and the Coach and Judge Workshop were re-designed to the different delivery required. Air travel was still greatly reduced forcing smaller drivable locations for Coach Workshops that were well attended in Hamilton, Wellington, Christchurch and Dunedin. A sincere thanks to the Presenters and the Attendees at all Workshops for sacrificing their family time to attend.

The Board and TWP have agreed there will be 'annual' development opportunities provided and see the delivery of valuable training and up-skilling through Workshop and Development Programmes as vital to the development of our officials be they Coaches, Judges, Association Committee Members or Volunteers.

Workshops and Development Programmes provided during the year included Judge Accreditation, Coach Accreditation, Judge Training at Island Championships, Regional Coach Workshops and the Treasurer Mentor programme.

Judge Accreditation numbers are still disappointing despite the growing number of Trainee Judges and need to continue the momentum through to Local Qualified and Accreditation and eligibility to be appointed on Island and NZ Championship panels.

Coach accreditation numbers have risen with coaches new to marching completing the Introduction to Coaching Induction before commencing to coach a Team. The drive is also on here to move them through Accreditation Level One Foundation Coach and be ready for the release of the Community Coach modules

## SERVICE

We are indebted to our members who continue to give service in an official capacity to the Sport. The following received special recognition by way of MNZ Service Awards for their service. The presentation was made in the first instance by the MNZ President at the MNZ Annual Meeting, then at a Marching New Zealand recognised event or at a local competition by Board Members.

### Service Award (10 years)

Mrs Lynda Jury	Taranaki	Mrs Maryan Zentveld	Taranaki
Mrs Rebecca Haupapa	Taranaki	Mrs Robyn Farley	Taranaki
Mrs Vicky Law	Canterbury	Mrs Stacey Taylor	Canterbury
Mrs Keryn Cawood	Canterbury		

### Long Service Award (10+10 years)

Ms Melissa Gyde	Taranaki	Mrs Jo McLauchlan	Canterbury
Mrs Pauline Ward	Southland	Mrs Robyn Powell	Southland

### ExtendLong Service Award (10+10 +10years)

Ms Leonie Gyde	Taranaki	Mrs Pauline Gray	Wellington
Mr Bob Gibbison	Wellington	Mrs Jenny Cox	Canterbury
Mr Geoff Cox	Canterbury	Mrs Lynette Hills	Canterbury
Mrs Lyn Hunt	Canterbury		

An unprecedented year in the history of Marching, in the history of New Zealand. We commenced the year in the midst of a nation-wide lock down due to the world-wide Covid-19 pandemic. We ended the year after a successful NZ Championships, with a growth in Team numbers, recording a financial surplus. Covid has affected us, but not like our winter cohorts. We are still a summer sport and are still searching for the new normal for the sport and for a marching season. Covid has given us the opportunity to create a new normal, and we need to embrace that opportunity to think different, to operate different, accept different and be different. "Opportunities are like sunrises, if you wait too long, you miss them."

*Diane Gardiner*

Diane Gardiner  
CHIEF EXECUTIVE OFFICER



### Technical Manager Report Annual Meeting - Wellington June 2021

This report covers the activities of the Technical Manager from 01 July 2020 to present-

#### **Technical Working Party (TWP) - 2020/21**

Technical Manager: Barbara Newman  
Director of Coaching (DoC): Jodie McLuskie  
Director of Judging (DoJ): Kaylene Mokotupu

#### **Meetings**

The TWP met together in August, November, January, April and May in either Wellington or Christchurch. There were a number of virtual meeting in between these times also.

The Technical Manager met with –

- Jan Hoad in Dunedin to do the handover of the Director of Judging office.
- CEO, Diane Gardiner in Nelson to meet with Julie Price regarding the Coach Development Accreditation

The Director of Judging attended the North and South Island Championships.

The Technical Manager was present at the South Island Championship but not in any official capacity.

The Director of Coaching attended the South Island Championship but not in any official capacity. Jodie was a coach of a competing team at the North Island Championship.

#### **Policies and Operations Manual (Technical)**

01 July release – Advice was sent to all Association Secretaries, Coaching Coordinators, Chief Judges and Marching NZ CEO advising them that the new releases had been uploaded to the Marching NZ website and everyone could navigate themselves to the pages that they required as a Coach/Judge.

The Policy & Operations Manual (Technical) was continually updated on the website along with any updated Coaching and Judging resources. Thanks are expressed to the CEO for updating this in an efficient manner.

Thanks also are expressed to Diane Burton for alerting all the MNZ Facebook users to new technical information and workshop notices that had been released.

The technical manual is available for purchase from the Technical Manager and is on the Marching New Zealand website to place an order. While the full manual is able to be purchased, members are encouraged to print only the documents that they require in their position.

#### **Coach Development Programme**

CEO Diane, and I met with Julie Price, ex Sport Tasman, to discuss the development of the modules required to finish this project. Julie had immediate commitments but has now given us the assurance that she will be able to assist in completing the programme. The TWP were very pleased to hear that Marching New Zealand received a

grant to contribute toward the programme. The Director of Coaching has now picked up this programme with Julie and will expand on this in her report.

### **Island Championships**

South Island Championship – Marching Otago

North Island Championship – Marching Taranaki

The Director of Judging and Coaching will report on these events in their report.

### **NZ Championships – Otago**

In my time as, Technical Manager I feel as though there has been no other Association that has had to pre plan for a potential level of health that would have a huge effect on the hosting of their championship. Huge thanks go to the Otago team for documenting plans which were very thankfully not required. Thanks also to all the workers over the weekend.

It would be remiss of me to also not acknowledge our CEO, Diane Gardiner, for the preparation that she had to undertake for the “just in case” COVID19 situation.

In addition to my role as Technical Manager I undertook the Acting Director of Coaching position. There were no huge issues that needed to be dealt with and the Director of Coaching was kept up to date throughout the weekend. A full handover occurred Sunday morning immediately after the Championship.

### **Sport Canterbury**

Sport Canterbury are embracing the invitation to be included in our workshops. I encourage all Associations to try and build a connection with their local Regional Sports Trust.

### **Funding Applications**

No applications have been applied for this past season. There is an intention to make application for assistance with the upcoming national coaches and judges workshops

### **Suite of Quickstep/Compliments/Movements**

This continues to be a work in progress. The intention is that there will be a number of plans written for each grade that can be used on a rotational basis for many years to come. My thanks are expressed to marchers in Canterbury and Waikato for making time in their off season to trial these plans.

### **Upcoming Activities and Matters for Consideration**

The TWP continues to have the following matters on their agenda for discussion -

- Coaching Development Programme – ongoing
- National Coaches Workshop - August
- National Judges Workshop - September
- Suite of Q/C/M in one book for future rotation
- Judging Development Programme

### **CEO retirement**

To Diane, thank you for your support over a number of years. You have been an excellent ambassador for our sport. Enjoy your retirement, it's well deserved.

### **Team TWP**

The TWP have worked hard over the past season and it is a pleasure working with both Jodie and Kaylene. We have healthy debate, work collaboratively with full support and respect for each other. I look forward to the coming season.

Barbara Newman

Technical Manager, June 2021



### **Director of Coaching Annual Meeting Report 2021**

Activities undertaken for the 2020 – 2021 marching season by Director of Coaching were as follows.

- Meetings with the TWP
- Meetings with the MNZ Board
- 4 Coaches Workshops
- Developing the Coaches Induction Programme (Introduction to Coaching)
- Developing the Coaches Community Programme (Level 2)
- Reviewing and Trialling the QCM's and R&I's
- Certificate in Child Protection in Play, Active Recreation & Sport
- Team / Association Planning (Waikato Institute for Leadership & Sport Studies)
- Culture vs Culture (Waikato Institute for Leadership & Sport Studies)
- Core Values (Waikato Institute for Leadership & Sport Studies)
- Basic Injuries in Marching (Waikato Institute for Leadership & Sport Studies)

### **Coaching Co-Ordinators 2020 – 2021**

Marching Auckland	Erina Mayo	Marching Canterbury	Lisa Burrell
Marching Hawkes Bay	Stacey Sime	Marching Marlborough	Jaklyn Nicholl
Marching Nelson	Olivia Anderson	Marching Otago	Michelle French
Marching Southland	Nicola McIntosh	Marching Taranaki	Leonie Gyde
Marching Waikato	Karyne Cassells	Marching Wellington	Colleen Brooking

### **Island Championships**

South Island Championships were held in Otago on December 6<sup>th</sup> and North Island Championships were held in Taranaki on December 12<sup>th</sup>.

Both Events went well with some great marching being showcased.

I received feedback from both events regarding a couple of the technical tunes, as a result, these tunes were removed from the listing that would be used at the New Zealand Championships. I would like it noted that there was nothing technically wrong with these tunes, they were just not the typical tunes on the official MNZ Music List.

All other issues were addressed and resolved by the Association Officials with support of the Director of Judging.

### **New Zealand Championships**

Held in Otago on the 18th, 19th and 20th March 2021.

The standard was high and the grades were all extremely close including a first time ever "3 way tie" in the Senior Display Section, definitely makes for an exciting event.

I would like to thank Barbara Newman for standing in as the Acting Director of Coaching during the event, all correspondence was handed over to me on the Sunday morning and is being addressed accordingly.

Well done to all teams who attended the New Zealand Championships.

## **Coach Development Programme:**

**Coaches Induction (Introduction to Coaching)** has been updated and was rolled out in September 2020, it now includes;

- Personal Development Plan
- Coaching Session Plan
- Practical Learning Record
- Getting Started – Introduction to Coaching
- Self Evaluation
- Review Tool

**Community Coach Accreditation (MNZ Level 2)** will be made up of 8 Modules.

Coaches who have marchers aged 5 – 17 need to complete Core Modules 1 – 6 and a minimum of 2 Elective Modules

Coaches who have marchers aged 18 and over need to complete Core Modules 1 – 5 and a minimum of 3 Elective Modules

### **Proposed Core Modules**

Module 1 – Athlete Characteristics and Needs	- Completed
Module 2 – The Coaching Process	- Completed
Module 3 – Principals of Coaching	- In Progress
Module 4 – Marcher Welfare	- Not Started
Module 5 – Programme Management	- In Progress
Module 6 – Child Protection (Available online at Sport Waikato)	- Available

### **Proposed Elective Modules**

Module 1 – Basic Sports Psychology	- Completed
Module 2 – Body in Action Basics Process	- Not Started
Module 3 – Sport Safe (Available online at Sport Waikato)	- Available
Module 4 – Basic First Aid Course (Red Cross, St Johns etc)	- Available
Module 5 – Tools in the Coaching Process	- Not Started

### **MNZ Introduction to Coaching Accreditation Course 2020 – 2021**

Alexandra (Ally) Tarr (Auckland)	Briar Byrne (Hawke's Bay)
Joanna Wells (Auckland)	Karlana Bolten (Hawke's Bay)
Skye Stanley (Auckland)	Hayley Burdon (Hawke's Bay)
Bronwyn Wilson (Canterbury)	Stella Smedley (Waikato)
Grace Rutledge (Canterbury)	Rebecca McGregor (Canterbury)
Taylor Voeroes (Waikato)	Renee Rae (Canterbury)
Rose Dickinson (Southland)	

### **MNZ Level 1 Accreditation Course 2020 – 2021**

Katelyn Newman (Canterbury)	Briar Byrne (Hawke's Bay)
Mickayla Lynn (Canterbury)	Chelsea Sime (Hawke's Bay)
Samantha Donlenson (Canterbury)	Kylie Andrews (Waikato)
Sirita Prior (Canterbury)	Tyla Cox (Waikato)
Charmaine Simonsen (Otago)	Joanna Thompson (Southland)
Jenny Kennelly (Otago)	

## **Coaches Workshops**

Thanks to COVID-19 the original MNZ Coaches Workshop was cancelled, so we decided to take the workshop to our coaches. With the help of Karyne Cassells, 4 Workshops were developed, 2 in the North Island and 2 in the South Island.

This was well received with the below attendance.

Christchurch = 27

Dunedin = 22  
Waikato = 22  
Wellington = 13

The Content of the 4 workshops included:

- Standard Drills & Policy Ops Manual (Technical)
- Block Placement & Team Structure
- Coaching from the Judges Sheets
- Season & Training Planning
- What to look for in a Display Music
- How to get the most points from your Display Formations
- Use of the Display Field

**Upcoming Workshop**

A national Coaches Workshop is scheduled for 28th and 29th August 2021 in Christchurch. Notice of this workshop has been distributed to all local Associations and has been promoted on MNZ Facebook.

**General**

I have recently set up a private Facebook page for the Association Coaching Co-Ordinator's, this is a great platform for me to get important information out quickly, this also allows me to monitor if they have read the messages. Please note, this is being run alongside emails, it is not replacing them.

**Conclusion**

A HUGE thanks to Barbara and Kaylene for all their support this season, it certainly makes the job easier when you have a team of support behind you.

Jodie McLuskie

Director of Coaching

June 2021



### DIRECTOR OF JUDGING REPORT TO MARCHING NEW ZEALAND ANNUAL MEETING 2020-2021

It is my pleasure to complete my first report on the Office of the Director of Judging for the 2020/2021 season of Marching New Zealand.

It has been a busy year that has included my attendance at meetings of the TWP/Board in August, January, May and TWP only in January, November and April.

I attended both South and North Island Championships in December which were held in Otago and Taranaki, respectively.

In conjunction with the Technical Manager and the Director of Coaching, I have reported regularly to the Board on all matters pertaining to Judging, Mentoring and Accreditation activities throughout the year. All updates were promulgated through to the District Chief Judges at the time of each release.

#### **CHIEF JUDGES:**

My sincere thanks to the Association Chief Judges for their time and commitment to their duties throughout the season.

The following are the duly elected Chief Judges for 2020/21.

Southland	Gaylene McRae
Otago	Katharine Simonsen
Canterbury	Jenny Cox
Nelson	Olivia Anderson
Marlborough	Anita Ireland
Wellington	Cheryl Lovett
Hawkes Bay	Dawn Ladd
Taranaki	Maryan Zentveld
Waikato	Clare McKissick
Auckland	Joanna Wells

#### **Association CJ Reports or Minutes**

Received regularly from Auckland, Waikato, Taranaki, Hawkes Bay, Wellington, Marlborough, Nelson, Canterbury, and Southland. Intermittent reports were received from Otago. It is important that this Office receives regular reports on what is happening on the Judging scene in your area as it is important to keep the channels of communication alive.

It is also important that this Office receives copies of **Master Sheets** from every competition held in each Association and I wish to commend the Chief Recorders or Secretaries in Auckland, Waikato, Wellington, Canterbury, Otago and Southland who attend to this immediately after each competition. In an ideal world, these should be sent through to the DoJ electronically straight after each competition and if electronic is not an option then by post.

#### **LOCAL PANELS:**

Most of our Nationally Graded Judges along with some of our Qualified personnel have had an extremely busy season travelling the length and breadth of the

country to assist in filling gaps in panels and to give of their best to our teams to ensure they achieve their goals. The time and dedication you give to our sport, as volunteers in this way is immeasurable. My sincere thanks to you all as well as to your families who sacrifice the time, they can spend with you each and every weekend of our Season.

I am extremely pleased with the increase in the number of Judges who have passed accreditation levels - 3 x National and 2 x Regional. Well done to those from the following Associations - Auckland, Wellington, Canterbury and Otago. Three trainee judges qualified this season, well done Marlborough and Canterbury. There are 3 remaining Trainees who will complete their Qualifying Exams early in the new season.

#### **JUDGES STATS AS AT 10/05/21**

<b>Association</b>	<b>Trainee</b>	<b>Qualified</b>	<b>National</b>
Auckland	2	6 1 on leave	1
Waikato	1	Nil	4
Taranaki	1	2	2
Hawkes Bay	2	1	1
Wellington	1	Nil	5
Marlborough	2	3	2
Nelson	1	Nil	4
Canterbury	Nil	4	5 + 2 Regional
Otago	Nil	4	3 + 1 Regional
Southland	1	1	6 1 on leave
<b>Totals</b>	<b>11</b>	<b>22</b>	<b>37</b>
<b>Did not continue to train</b>	<b>70 - 4</b>		
<b>OVERALL TOTAL</b>	<b>66</b>		

These figures are taken from advice received from each Association Chief Judge at the beginning of each season and may differ from those in the Official Membership Stats. The reason being some of those listed may not have been registered or have not continued training and I have not been advised of this. It should also be noted that the status of all Compliance Judges is listed as Qualified due to there being no National Accreditation process for the Compliance section.

#### **GROUP ADVISORS:**

Group Advisors this season have been –

Sue Stenning (Technical Judge A), Sally Costello (Technical Judge B), Clare McKissick (Technical Judge C), Sue Cornelius (Technical Judge D), Marcella Burke (Compliance) and Victoria Kingsley-Holmes (Display).

My grateful thanks to all of these ladies for their support and assistance to their fellow judges throughout the season by way of assessment of the score sheets sent through to them as well as their assessment of Qualifying Exams and any other queries they were able to help with.

## **ACCREDITATION:**

It was exciting to see five candidates present themselves for for National Accreditation which was conducted at the South Island Championships in Otago.

Congratulations are extended to –

Joanna Wells	Auckland	Technical B	National
Victoria McDonald	Wellington	Technical B	National
Emma Wihapi-Solia	Wellington	Technical C	National
Lynda Hine	Canterbury	Technical C	Regional
Sheree Mason	Otago	Technical B	Regional

Thanks to Sue Stenning for her work in preparation of the papers for the Candidates for Accreditation Level and the subsequent overseeing, marking and assessment of them.

**Qualifying Exams** have been successfully completed by the following:

Kate Benseman	Marlborough	Display
Andrea Evans	Canterbury	Display
Jess Wilson	Canterbury	Compliance

Three candidates in the Technical B, Compliance and Display section were, unfortunately, unsuccessful.

Congratulations to all of the above and to their Chief Judges/Tutor Judges for training and guiding them through this process.

I am looking forward to receiving the submission of those who were either not successful or ran out of time, along with the many others who I hope will come forward this coming season.

I realise that many of you wear both the Chief Judge hat along with your own judging position, however, please think about doing what others have done and look amongst your past panel members to see if there maybe someone who would consider taking up the position of tutoring and mentoring new judges for you which will take the pressure off on competition days.

We need to continue to ensure that Trainees coming on board at the beginning of each season are not left floundering and at times losing their interest and motivation to carry on.

Thanks, are extended to all the current Group Advisors for providing an in-depth assessment of Judges who submitted qualifying exams in the Technical B, Compliance and Display sections this season.

## **SIMPLIFICATION OF JUDGING:**

The Working Party has completed the Simplification of the Display Judging section, some of their decisions will be seen in the new season release on 1<sup>st</sup> July 2021.

## **BOUNDARY VIEW:**

Regrettably, for various reasons I was not able to produce the Boundary View this season. I plan to pick the publication up again in the new season.

## **ISLAND CHAMPIONSHIPS:**

I attended both South and North Island Championships in an observatory capacity only.

Sincere thanks to both Otago and Taranaki for hosting both Island events and for the hospitality accorded to me and the members of the Panel.

The work of the host Associations in bringing both events to a successful conclusion was much appreciated by all of those who took part, however it must be remembered that these events are not just another local competition but one of our

premier events and as such should be treated just as importantly as a National event.

My Congratulations to all those teams who achieved honors at both events.

### **SHADOW JUDGING:**

This season Chief Judges were again invited to submit the names of any of their Trainee or Qualified Judges who wished to take the opportunity of shadow judging at the Island events. This offer was taken up by Marching Auckland, Hawkes Bay and Wellington who had 5 Judges take advantage of this at the North Island event and Marching Auckland, and Canterbury sent two Judges to Otago.

Having several teams to hone their skills on is a tremendous advantage to our Trainee Judges. I hope this opportunity will be provided again in the coming season.

### **NATIONAL CHAMPIONSHIPS:**

My first Nationals was very pleasurable and it was wonderful to have Barbara Newman by my side. My sincere thanks to Marching Otago and **all** of the personnel involved in setting up and hosting the 2021 Nationals and for the hospitality accorded to myself and the Judging Panels over the three days of this event. It was a pleasure to work with you all.

The standard of marching, had once again, lifted considerably from the Islands to the Nationals and I congratulate all of the teams who secured their place in our History Books, by presenting some spectacular marching throughout the weekend.

Thank you to the judges who stepped up and adjudicated at Nationals. Well done.

### **JUDGES TRAINING KITS:**

This was completed prior to Island Events and were handed to Chief Judges at Otago and Taranaki.

### **TECHNICAL WORKING PARTY:**

It has been my absolute pleasure to work alongside of Barbara and Jodie in their roles of Technical Manager and Director of Coaching, respectively, in my first year. I have learnt a lot from both of them and respect their knowledge of our Sport. We have been unified in our approach to our work throughout the season which, makes for a harmonious working relationship which, in turn allows any conundrum's that we have to be solved quickly and without any fuss.

My sincere thanks to Barbara Newman who is doing a tremendous amount of work behind the scenes to bring together the suite of March Plans for coming seasons and also to Jodie who is doing an awesome job in bringing together the Coaching Development Plan for our Coaches.

### **CONCLUSION:**

I would like to take this opportunity to thank Jan Hoad for her sound advice, listening ear and being an amazing mentor to myself in the first year in the role of Director of Judging. A true friend to all in Marching.

I am very pleased with the number of judges who presented themselves for Accreditation and hope that the numbers continue to grow. Chief judges have already indicated new trainee judges for the next season.

To Vicky, Diane, Craig and the Board Members thank you for your support, and assistance throughout the year.

Finally, thanks to my Husband Jon and my family of Ema and Tetoa for always supporting me in whatever I do.

*Kaylene Mokotupu*

**MNZ DIRECTOR OF JUDGING 2020/2021**