

NEWSLETTER

September 2020

from the desk of the Chief Executive Officer
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Marching New Zealand is very grateful to Sport New Zealand for their continued investment in our sport



In the Diary

SEPTEMBER

- 26 MNZ COACH WORKSHOP in Dunedin
- 27 MNZ COACH WORKSHOP in Christchurch

OCTOBER

- 3 MNZ COACH WORKSHOP in Hamilton
- 4 MNZ COACH WORKSHOP in Wellington
- 10 Marlborough Field at Seddon Sports Ground
- 17 Taranaki Competition in Inglewood
- 17 Marlborough Opening Day, Lansdowne Park
- 17 Canterbury Opening Day, Nunweek Park
- 18 Auckland Field Day & Competition Westlake Girls
- 18 Hawke's Bay Field Day at Marewa Park Napier
- 18 Wellington Local Competition venue TBA
- 18 Otago Training Day at Memorial Park Dunedin
- 18 Southland Field Day in Invercargill
- 31 Waikato Field Day at the Hockey Turf
- 31 Taranaki Competition in Inglewood
- 31 Canterbury March & Go (Halloween March)

CORONAVIRUS - COVID-19

GATHERINGS are defined as contact activities where physical distancing cannot be observed. Operators of contact activities will need to consider modified training and play environments until the gathering restrictions are lifted. Multiple gatherings of 10 can take place in open spaces if groups are kept separate at all times, entering and leaving, and when using facilities such as toilets. Gatherings include players, coaches and officials. Spectators also need to be kept physically distanced if they are being allowed to watch. Any facility or activity that can keep all participants physically distanced at all times can accommodate more than 10 participants, with the number involved then decided by the size of the venue / space. You must have a plan for the safe operation of your business or service that documents how Government restrictions will be adhered to and all public hygiene and contact tracing requirements are met. Government has announced that New Zealand will remain at Alert Level 2. Extra restrictions will continue in the Auckland region for gatherings, funerals and tangihanga. Alert Levels will next be reviewed on Monday 14 September. If the restrictions do change, this will happen at 11:59 pm on Wednesday 16 September.

SAFETY AND RISK MANAGEMENT

Highlighting the risks is a vital part of competition planning and crucial for the competition plan. You should anticipate the risks and give thought to how they could be overcome, or at least indicate actions as to how to minimise their effect

- Time to look at the RISK MANAGEMENT check list for your competitions.
- Add to your Risk Management check list applicable Covid-19 measures
- Time also to check the validity of officials FIRST AID CERTIFICATES
- Check that the Association First Aid Kit is complete and stocked with the necessities





HOPE ALL MARCHING FATHERS HAD A GREAT FATHERS DAY



CHAMPIONSHIPS

South Island North Island Marlborough Canterbury Hawke's Bay Wellington Southland Waikato Tranaki Auckland	6 th Dec 12 th Dec 27 th Feb 27 th Feb 28 th Feb 28 th Feb 6 th March 6 th March	Dunedin Taranaki Blenheim Christchurch Napier Wellington Invercargill Hamilton Stratford Auckland
Otago	7 th March	Dunedin
NZ	18 th March	Dunedin
NZ	19 th March	Dunedin
NZ	20 th March	Dunedin

MEMBERSHIP INCENTIVES

SHARED SUBSCRIPTION

Will again be available this coming season. An incentive to 'introduce a friend' to marching. To encourage not only new membership but also



retention. Where an existing Marching NZ member introduces someone new into the Sport of Marching, and that that person is a full paying member, Marching NZ, through the Association Membership Officers, will refund 50% of their Marching NZ subscription in the following year conditional upon both the existing and new member renewing after one year. A full paying member is represented by way of an individual registration other than as an Associate Member, and the 50% discount is to apply to the type of membership paid in year one. A members' discount is limited to 50% only regardless of the number of new members introduced.

THANK YOU to all our Volunteers



Jodie McLuskie (Marching Waikato)

Jodie McLuskie has been a real gem for Marching Waikato over the past 30ish years. She has marched, coached, been our Caching Co ordinator, our Assn Treasurer. Whilst many of us were resting and enjoying the Xmas break, Jodie, kept on going, and has managed to obtain two successful funding grants for our Assn. We are now the owners of two new gazebos, for our Shade areas on competition field. New chairs for our judges, and a laptop for our Music Director. Our Assn finances have been curbed a little, and she has endeavoured to suggest ideas to get our competitions running evenly instead of a loss that we are so use to. She is able to make light of situations when the going gets tough and has a wonderful carefree attitude where nothing is too much trouble. Jodie, we thank you, and we will miss you at our Committee meetings, but for now you will be busy with your other marching hats on.

At our recent Annual meeting Jodie was presented with a well-earned Life Membership. We welcome you to our Life Membership Club Jodie.



Congratulation Jodie McLuskie

Volunteers!

We couldn't do it without you

TECHNICAL CORNER



SMALL CHANGES TO UNDER 12 R&I

The Leader (near the end) was executing two left turns (to face the team) and then returning to the front by executing two right turns.

We have identified that in her doing this she will not be returning to the same position so is now executing FOUR left turns You will also see in the covering and dressing component at the end of the Review that the No. 2/3 are now NOT permitted to move once the team has turned their heads to the front



How can I deal withdifficult parents on the sidelines?

"Many of the parents in my team are exceptionally vocal, often coaching the players from the sideline and contradicting the ideas that I am working on within my group. Do you have any advice as to how I can deal with this?"

Watch Now

Performance is a Behaviour, Not an Outcome

Founder of Changing the Game Project and top Player Development Project contributor, John O'Sullivan shares his ideas about the definition of performance and how to create an environment of autonomy, learning and accountability

Dear John,

I'm currently a head football coach...I took over the program last January after being on staff for the previous 10 years. We had a great offseason and a solid summer. We started the season off with a come from behind victory. Everything was going well. However, these past 10 days have made me question everything...

Continue Reading

Register with Balance is Better for regular updates direct to your In - Box. https://balanceisbetter.org.nz/





COACHING

Information and resources for both beginner and experienced coaches. www.sportnz.org.nz/get-into-sport/coaching-guide



2020 ISLAND CHAMPIONSHIPS

South Island hosted by Marching Otago on 6th December at the More FM Arena Dunedin

North Island hosted by Marching Taranaki on 12th December at TSB Stadium, New Plymouth

IMPORTANT

ANNOUNCEMENT

Marching New Zealand Coaches Workshops

Otago Workshop - Saturday 26th September Venue - Carisbrook School, 217 South Road, Caversham, Dunedin

Canterbury Workshop - Sunday 27th September Venue - Halswell Library, 241 Halswell Road, Halswell, Christchurch.

Waikato Workshop - Sunday 13th September NOW Saturday 3rd October Venue - Brian Perry Sports House, 51 Akoranga Road, Hamilton.

Wellington Workshop - Saturday 12th September NOW Sunday 4th October Venue - Davis Park Clubrooms, Trentham, Wellington.

As a result of the COVID-19 restrictions, we have been forced to move the Hamilton and Wellington Coaches Workshops to October, please see new dates above.

> Registration \$50 – click link below. MNZ Coaches Workshop

Included in this workshop

- Standard Drills & Policy Ops Manual
- Block Placement and Team Structures
- Coaching from the Judges Sheets
- Season and Training Planning
- What to look for in Display Music
- How to get the most points from your Display Formations
- Use of the Display Field

OTAGO WORKSHOP

- Saturday 26th September -

CANTERBURY WORKSHOP

- Sunday 27th September -

WAIKATO WORKSHOP

- Saturday 3rd October-

WELLINGTON WORKSHOP

- Sunday 4th October -

COACH INCENTIVE

After COACHING for THREE CONSECUTIVE YEARS after first registering as a COACH and receive a \$50 VOUCHER



An incentive scheme for Coaches, to recruit new Coaches and more importantly retain existing Coaches by acknowledging their contribution and commitment to the Sport, will continue next season.

"Coaching is unlocking a person's potential to maximise their Growth"

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Experience is a wonderful thing. It enables you to recognise a mistake when you make it again.

#### FAIR PLAY is all about

**Respect**, for the opposition, the referees (Judges) and the rules of the game.

Staying cool, no matter what happens.

Dignity, in winning and losing.

Keeping sport fun. that's why we do it.

Everyone involved in sport has a role to play in creating a positive sporting environment that encourages young people to pick up the sporting habit for life. Coaches, Officials, Parents and Supporters all have a significant role to play as role models.

#### What can Coaches do?

- Encourage players, their parents and supporters to put the principles of Fair Play into action
- Always be positive. never shout at or ridicule players
- Treat all players the same, whatever their ability
- Speak out against cheating, violence and poor behaviour and always respect the Officials

#### What can Officials do?

- Always be fair and consistent in your decisions
- Always be positive, and help players, coaches, parents and supporters to understand the rules

#### What can Parents and Supporters do?

- Always keep your support positive, criticism often doesn't help
- Respect the Officials and their decisions
- Always speak out against violence and poor
   behaviour.
- Give players, coaches and officials your support, never abuse them

### **JUDGING**

### **Judge Group Advisors**

Technical A - Sue Stenning Technical B - Sally Costello Technical C - Clare McKissock Technical D - Sue Cornelius Compliance – Marcella Burke Display – Viki Kingsley-Holmes



#### What to Tolerate and from Whom.

Officials sometimes get criticised by everyone involved in a game, from spectators to players. But good officiating is about being able to deal with any situation as it arises. You have to set your own boundaries about what to tolerate – and from whom. Below is a rough guide -

Fans probably require the most tolerance – but do not tolerate their threats to players' or officials' safety. The golden rule is never talk back to fans – it only increases their abuse.

Some coaches can be very difficult to deal with, especially when they are losing. Don't stereotype – not all coaches are going to cause trouble. Make sure coaches see you as approachable. The time and type of competition and spectator environment can all upset coaches, be aware of these and be prepared to Officiate without losing your cool and continue to concentrate on the task at hand and avoid arguing with a coach who is trying to bully you. Don't make threats you cannot follow through with. Try to keep players in the game because it is they who the fans have come to see. But don't allow them to be abusive. Be firm but fair. Avoid team or individual bias at all costs. Being seen to have integrity is one of your greatest assets.

### CHIEF JUDGE INCENTIVE

How it works:

Association Chief Judges who, through applied training and ongoing support, progress a Trainee Judge to Qualified Judge status and full membership of Marching New Zealand will receive a \$50 Gift Voucher. A pro-active and successful Association Chief Judge can receive more than one Gift Voucher PROGRESS A TRAINEE JUDGE TO A

PROGRESS A TRAINEE JUDGE TO A
QUALIFIED JUDGE (AND FULL MEMBERSHIP)
AND RECEIVE A \$50 VOUCHER

#### JUDGE INCENTIVE

To encourage recruiting, the ongoing growth and development and retaining existing Judges by



acknowledging their contribution and commitment to the Sport. How it works: After Judging for two consecutive years after qualifying as a Judge receive a \$50 Gift Reward Voucher

#### **DAYLIGHT SAVING**



starts Sunday 27<sup>th</sup> September, when clocks 'spring' forward.

#### **VOLUNTEERING**



Being good is commendable, but only when it is combined with doing good is it useful.

Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote every day about the kind of community you want to live in. The broadest, and maybe the most meaningful definition of volunteering: doing more than you have to because you want to, in a cause you consider good.

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THANK YOU to those

Association PRO's who have offered to assist the MNZ Social Media Administrator by regularly sending through local interest

feeds, stories, competition dates and results and video/photographs this coming season. Your offer is accepted and much appreciated.

Well done Marching Marlborough, the first association to put marching on the field for the new marching season with a Field Day on 10<sup>th</sup> October.

Congratulations to **MARCHING CANTERBURY** on being the first association to register for the new marching season.



## ASSOCIATION NOTES .....

**ASSOCIATION COMMITTEE** – is in a position of trust. It holds in trust not only the organization's physical and intellectual assets but also the efforts of those who have gone before, preserving and growing these for the current and future generations. Its stewardship should protect the organization from harm and steer it towards positive achievement (desired organisational performance)

OPEN FORUM MEETING - Association Committees are to invite, on a quarterly basis each year, up to two representatives of each Team, together with Association Life Members and any other Members considered by the Association Committee to be appropriate, to meet with them at an Association Quarterly Forum to be advised of the Associations forth coming plans, to be consulted on any matter for which the Association Committee may require input, and to hear from the Team representatives, Life Members and other invited Members of any suggestions they may have for the consideration of the Association Committee at the latter's monthly meetings

#### **RULES REVIEW**

Rule 2.1/3 (The Objects of Marching New Zealand) are to: Promote, encourage, administer and control the Sport of Marching in New Zealand. Create opportunities for all participants and for all members who participate in a support role (e.g. coaches, judges, administrators and other officials), both in New Zealand and overseas, reach their potential and gain maximum enjoyment from their participation. Represent the Sport of Marching in New Zealand in any matter, both in New Zealand and overseas.

Rule 4.2 (Membership Term) This shall be from 1 October in any year until 30 September in the following year.

ROP A16.1 (Membership& Registrations). The Board will, prior to 1 September each year, issue to Associations, details of and forms applicable to new applications and renewal applications for Membership, together with details and forms applicable to the Registrations of Teams & Clearances / Transfers, as well as any other details necessary in respect of the Membership Registration process.

ROP RAC2.4 (Conducting of Championships & Competitions). Associations are to conduct at least two Competitions for each of the Technical Drill and Display phases, between 1 October and the following 31 December.

#### **BOARD MEETING in breif**

The August Board Meeting was held at the Brentwood Hotel on Friday/Saturday 7/8 August

- Apology for non-attendance from the CEO
- Board Induction was facilitated by President, Mrs Vicky Law and Director of Finance, Mr Craig Rhodes. Key points - Board can attend Seminars that cost, and are encouraged to upskill, the difference between Management and Governance was explained and the Role of the Board
- Discussion if one-day meetings should be Virtual, Board Members in favour of doing at least one of these virtually.
- Mr Shaun Dowers, Marching Canterbury was appointed Board Member to fill vacancy on Board.
- TWP Appraisals had been conducted virtually and were reported to the Board who agreed the need to have a Coach at Nationals that the coaches can go too rather than to the Technical Manager.
   Concern re difficulty in getting a replacement for Technical Manager whose term ends June 2021.
- Comprehensive report tabled from Simplification of Judging Working Party and recommendations all approved, some with minor changes –
  - changes to composition of Working Paper Mrs Jan Hoad replaced by new Director of Judging, Mrs Kaylene Mokotupu
  - Display A and B Judging positions be raised 450 mm from ground on a platform (similar to that used by the Compliance Judge) and a trial this 2020-2021 season suggested a trial in 2 Associations in each Island
  - R&I remains as part of an overall 'technical' phase and continue to showcase Marching's standard drills and that there be progression in difficulty of the drill Under 12- Under 16- Senior.
- numerical changes to be equal for Technical A,B,C,D sheets and sheets remain in their current structure or form.
- Display A and B sheets remain in current format with adjustment to award values for the 2021-2022 season so more focus on how the marchers perform the display.
- The current progression from Trainee-Qualified-Grade remain in place
- Effective, as soon as possible, the Standard Drills (currently on a DVD that can be purchased) be made available as a series of short videos on the Judging Resource section of the MNZ website.
- Director of Judging, to complete and distribute the Judges Toolkit, aimed to be distributed prior to the start of the 2020/2021 season.
- Director of Judging with the TWP to develop a full plan for the development and implementation of an online Judge Development Programme (similar to Coach Development Programme)
- Director of Judging with the TWP to make recommendations to the Board what compulsory aspects of this programme will be, including ongoing Judge education and development requirements (once qualified or graded).
- by 30 June 2021, the written Judge Qualifying Exam be available online for completion

- from start of 2021-2022 season Chief Judge required to submit, along with sheets completed by the Trainee Judge, video evidence of two of the Teams judged
- MNZ purchase a digital video recorder and tripod to be made available for each Island and National event to video Teams where a Judge is completing Grading Exams and for reference resources for the use of the Director of Judging when appointing panels and reviewing sheets.
- Director of Judging presenting proposal for improving communication with Chief Judges and between Group Advisors and their Judges.
- Not Approved was changing the name 'Judges Development' to 'Officials Development' in line with Sport New Zealand terminology
- Judging Panel Appointment Committee comprise the Director of Finance (Chair), Craig Rhodes, Pauline Gray and Amy Alcock
- TWP Appointment Committee President, Vicky Law (Chair) & Director of Finance, Craig Rhodes.
- TWP Appraisal Committee President, Vicky Law (Chair) and Pauline Gray.
- CEO Appraisal Committee President, Vicky Law (Chair) and Director of Finance, Craig Rhodes.
- Changed (reduced) targets in Balanced Scorecard
- TWP reportage all tracks for Q/C/M done, 10 each grade still to graph and some still need to be tested. Coach Workshops to be held regionally in Waikato, Wellington, Canterbury and Otago. Change approved to Under 12 R&I, TWP have person in mind for Coaching Co role at Nationals
- Group advisors approved. Technical A Sue Stenning, Technical B – Sally Costello, Technical C – Clare McKissick, Technical D- Sue Cornelius, Compliance – Marcella Burke and Display Viki Kingsley-Holmes.
- No Year End Financial Reports from Associations
- Next Board/TWP meeting to be virtual meeting









#### **NZ CHAMPIONSHIPS**

2021 NZ Championships to be hosted by Marching Otago on 18/19/20 March 2021 at the More FM Arena, Dunedin

Official Opening Thursday, Qualifying March for all Grades Friday, Championship/Plate March Saturday. ENTRY FEE U/12 \$425, U/16/Snr/Masters \$530

#### IT IS TIME TO RETURN TROPHIES

Trophies SHOULD have been returned clean and sparkling and in excellent condition by 31<sup>st</sup> August to Associations and to Marching NZ

