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**SPORT
NEW ZEALAND**

Marching New Zealand is very grateful to Sport New Zealand for their continued investment in our sport



In the Diary

Competitions & Events

Due to the unknown times we are facing, we have nothing confirmed in the Diary. Once we have settled back into normal routine will be –

MNZ Board/TWP Meeting, MNZ 75th Annual Meeting, Admin Workshop and Coach Workshops.



2020 ISLAND CHAMPIONSHIPS

South Island Championships

to be hosted by Marching Otago on 6th December at the Lion Arena Dunedin

North Island Championships

to be hosted by Marching Taranaki on 12th December at the TSB Stadium, New Plymouth

CORONAVIRUS – COVID-19

Alert Level 2 ...now Alert Level 1 and the goal is still to eliminate Covid-19 from New Zealand, which thus far we collectively have achieved a lot toward that goal. The run of days with no cases is reflective of our efforts to stay at home, personal hygiene / handwashing, physical distancing and restricting our contacts. The quicker than anticipated move to Alert Level 1 was great news for everyone and our bubble living, but we must not become too complacent and be prepared should a move backwards be forced upon us. Whilst being a challenge for many, bubble living has also provided some enjoyable and fun family times to remember. For all Covid 19 information go to the Government's [Covid-19 web site](https://www.covid19.govt.nz/) and Sport NZ's website Covid-19 page.

Unite
against
COVID-19

BOARD APPOINTMENTS

At the recent Board Meeting the following appointments were made (effective 1st July 2020)

Director of Judging; Kaylene Mokotupu (Canterbury)
Director of Coaching; Jodie McLuskie (Waikato) *
Technical Manager; Barbara Newman (Canterbury) *
Judging Accreditor; Sue Stenning (Southland)
Trophy Custodian; Sherryn Wells (Auckland)
Publication/Merchandise Co; Diane Burton (Canterbury)
Social Media Administrator; Diane Burton (Canterbury)
(* 2nd and 3rd year respectively of three-year term)



NATIONAL VOLUNTEER WEEK

#NVW2020 - 21-27 June 2020

Te Hua o te Mahi Tahi - the benefit of working together



Te Wiki Tūao ā-Motu
national volunteer week

TAKING IT DAY BY DAY? ALL GOOD

AO NOA, PŌ NOA,
WHĀIA TE PAE TATA

**GETTING
THROUGH
TOGETHER**
WHĀIA I TĪKOU TE PAE TĀHITI

For ideas on looking after yourself
and others, visit allright.org.nz

ALL RIGHT?



Mental Health Foundation
Support the Mental Well

Ministry of Health
New Zealand Government

Getting through together
Mental Health Foundation of New Zealand

Need to talk? Call or text **1737** or visit

www.allright.org.nz/campaigns/getting-through-together

THANK YOU to all our Volunteers

Deon Evans & Phil Newton
(Marching Canterbury)

Deon and Phil are two of our newest volunteers to Marching Canterbury, coming on board and learning the ropes of doing the job of Marshalling. They both have done an amazing job this season for us and have fitted in with the rest of the competition crew perfectly. We love your sense of humour gentlemen and look forward to seeing you both out there again next season.

THANK YOU
Volunteers!
We couldn't do it without you

THANK YOU – THANK YOU – THANK YOU

TECHNICAL CORNER



COACH

Information and resources for both
beginner and experienced coaches.

www.sportnz.org.nz/get-into-sport/coaching-guide



SPORT
NEW ZEALAND
IHI AOTEAROA

**KEEP UP WITH
THE PLAY**

**YOUTH SPORT IS CHANGING.
THE THINKING IS CHANGING.**

KeepUpWithThePlay.org.nz

Marching New Zealand sincerely thank the
Southern Trust who have funded new laptop
computers for the Technical Working Party



MNZ Annual Workshop..... even though it's
still early days, we believe the right option for
now, is to put our MNZ Annual Workshop ON
HOLD, we are working through alternative
options for later in the year but will update
you further as the next few weeks unfold.

UPDATE COMING SOON

COACHING as a career

Some frequently asked questions ...

- Who do I contact to become a Coach?
- How old do I have to be before I can become a Coach?
- Can a Marcher or Judge be a Coach too?
- Can I Coach beside an experienced Coach first?
- Who do I contact to do the accreditation exam?
- How can I up-skill and update my current accreditation?
- I have Coaching Level One is there Level Two?
- Can you tell me what coaching courses or workshops are coming up this year?
- I am interested in furthering my coaching accreditation; can you suggest any courses or ongoing education that I could undertake?
- When and where do I do the accreditation course?
- Does the Regional Sports Trust have courses for coaching?
- Can I start coaching before doing accreditation courses?
- How much does it cost to become a coach?



For the answers – contact the Association Coaching Co-ordinator or any Team coach in your area

JUDGING as a career

Some frequently asked questions ...

- Who do I contact to become a Judge?
- How old do I have to be before I can judge?
- Can I still be a marcher and a judge at the same time?
- Can I be a Judge for my Association only?
- How much does it cost to become a Judge?
- Do I need to buy a Judges Uniform?
- Where can I get a uniform from?
- Who do I contact to do the accreditation exam?
- When and where are the accreditation exam?
- How can I update my current accreditation?
- I am interested in furthering my judging accreditation; can you suggest any courses or ongoing education that I could undertake?
- Can you tell me what judging courses or workshops are coming up this year?



For the answers – contact the Association Chief Judge or any member of the local Judging Panel

CONGRATULATIONS

Coaches and Judges who completed and achieved accreditation during Covid-19 lock-down.



Coach LEVEL ONE

Nicole Griffiths (Marching Waikato)
Alyssa Thompson (Marching Canterbury)

Judge QUALIFIED

Kylie Olsen (Marching Auckland)
Ema Wihapi-Solia (Marching Wellington)
Victoria McDonald (Marching Wellington)

Congratulations – Well Done – Congratulations



What is Character?

People are often described as either having good character or bad character. Such perceptions represent traditional, limiting views of character. In reality, character is more complex than this. In this article, Dr Ralph Pim introduces us to how he conceptualises character.

In the webinar, **Transforming Character Strengths into Productive Results**, we talk about how sport doesn't build character, it reveals character. It takes skilled leaders with purpose to use sport as a vehicle for developing character in young people. Having a good grasp on what 'makes up' character is the first step in being able to become a skilled leader capable of helping young people and athletes to develop their character.

Continue Reading

Register with Balance is Better for regular informative updates direct to your In Box. <https://balanceisbetter.org.nz/>



New season Technical Drills & Routines will be released on 1st July





ASSOCIATION NOTES.....

Snippets from Association Minutes

All is great, girls are training very well and looking forward to a very exciting part of the season, beginning with this Saturday's Champs especially the fun activities after we have finished competing, and then followed by a fantastic few days away in Auckland attending the New Zealand Championships.

Thank you to all who helped, recording, music, marshal and all the visiting judges.

We have achieved so much this season, we have been training from 5:30-6 pm Wednesday's at one of the parents house where they have a big driveway, afterwards we have had bonding time for the girls and families to have a swim and us adults start the bbq.

I have been super blessed to have such amazing parents this season.

Our team has had some positive results with training and fundraising. A sausage sizzle & a few extra 1on1 trainings have taken place to build marchers confidence. Looking forward with Nationals in 2 weeks in Auckland.

Lastly, I do hope the committee enjoyed the little Thank You surprise I organized on Sunday. I believe that we all work very hard to do our committee jobs in the spare time we have from having family's, work, coaching teams, managing teams and so much more. So again, thank you without you all we would not exist.

The goal is to keep improving into nationals.

We would like to thank the Association and all volunteers for all the work you have put into this season.

Minor changes have been made to the Strategic Plan but will be typed up and given to President for approval before circulating to all.

The Secretary has purchased Good Luck Cards for all teams attending Nationals. All committee members will need to sign these on Saturday.

Firstly, wanted to say a big well done to everyone for a fantastic competition on Sunday. Lots of awards presented, heaps of fun had with the blind folded RNI and each club swapping teams displays.

We are very lucky to have great volunteers running competitions and the association. A big thank you on behalf of all the girls to you all.

I want to thank all the judges who have taken the time to travel and judge our teams this season, we appreciate the effort that goes into travelling and judging at our competitions.



VOLUNTEERS the importance of Leadership

Research has identified that leadership has a central place in the management of volunteers, especially at a community level. It is important for organisations to identify their leadership style that will best take account of volunteer needs and provide support for leaders to develop these competencies. Volunteers see strong leadership within an organisation as the way for them to focus on their roles. Good leadership results in some or all the following -

- ✓ provision of a safe environment
- ✓ a well-run organisation
- ✓ manageable volunteer roles
- ✓ a supportive and encouraging environment
- ✓ clarity and certainty about the commitment required from volunteers
- ✓ volunteers feeling respected and listened to
- ✓ clear processes and systems for managing volunteers

Without good leadership volunteers may be uninspired and unsure about what is expected of them and may eventually lack commitment, which will see them discontinue their volunteering. Sport and recreation organisations must create a motivating environment for volunteers so that volunteers can achieve their own goals, as well as those of the organisation.

Copied from Finding and Keeping volunteers,
what the research tells us (SPARC Report)

NZ MARCHING CHAMPIONSHIP

2021 in Dunedin @ More FM Arena

2022 in ??????? @

Associations are invited to make application to host the 2022 NZ Marching Championships as outlined in Rule of Participation NZC1-2. All applications are to each the CEO no later than 30th June 2020.

PLEASE NOTE CHANGE OF DEADLINE DATE

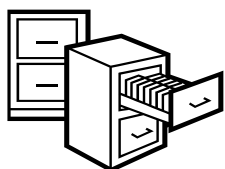
WANTED ASSISTANT to the Social Media Administrator

Do you have a Facebook profile?
Are you keen to promote Marching?
Do you administer the Association FB page?
Are you a member of a North Island Association?
Do you have photos to share?
Are you interested?

Contact the CEO at
ceo@marching.co.nz



MNZ ANNUAL MEETING



75th ANNUAL MEETING

19th July 2020

The Board formally resolved at the Board Meeting on Sunday 7th June 2020 to hold the MNZ 75th Annual Meeting electronically.

Due to Covid-19 the MNZ Annual Meeting will be conducted electronically via Microsoft Meeting.

The Board has also voted to postpone any Remit for rule changes and Notices of Motion until next year when it is envisaged the meeting will be face to face. Similarly, there will be no General Business this year. For purposes of this virtual meeting Observers will **not** be invited to attend this year.

Voting will be made by way of an email or text to the Independent authority and will be carried out during the meeting. All Delegates, Board, Technical Working Party, and Life Members will have to register prior providing both an email and cell phone contact.

NOMINATIONS

Nominations for President and one Board Member must include a precis penned by your nominee and reach the CEO no later than 30 June 2020

MNZ SERVICE AWARD

Does your Association have members whom they would like to recommend to the MNZ Board for consideration for an MNZ SERVICE AWARD? Recommendations including an outline of the service as per ROP A23 to reach the CEO no later than 30 June 2020

REGISTRATION

Registration forms **MUST** be completed by those attending and reach the CEO no later than 30 June

AGENDA

The Agenda, including reports will be emailed to registered attendees on 3rd July.

**NO - NOTICE OF MOTIONS/REMITTS
NO - GENERAL BUSINESS
NO - REGISTRATION FEE**



MEMBERSHIP INCENTIVES

SHARED SUBSCRIPTION

Will again be available this coming season. An incentive to 'introduce a friend' to marching. To encourage not only new membership but also retention. Where an existing Marching NZ member introduces someone new into the Sport of Marching, and that that person is a full paying member, Marching NZ, through the Association Membership Officers, will refund 50% of their Marching NZ subscription in the following year conditional upon both the existing and new member renewing after one year. A full paying member is represented by way of an individual registration other than as an Associate Member, and the 50% discount is to apply to the type of membership paid in year one. A members' discount is limited to 50% only regardless of the number of new members introduced.



COACH INCENTIVE



After COACHING for **THREE CONSECUTIVE YEARS** after first registering as a COACH and receive a \$50 VOUCHER

An incentive scheme for Coaches, to recruit new Coaches and more importantly retain existing Coaches by acknowledging their contribution and commitment to the Sport, will continue next season.

CHIEF JUDGE INCENTIVE



How it works:
Association Chief Judges who, through applied training and ongoing support, progress a Trainee Judge to Qualified Judge status and full membership of Marching New Zealand will receive a \$50 Gift Voucher. A pro-active and successful Association Chief Judge can receive more than one Gift Voucher

PROGRESS A TRAINEE JUDGE TO A QUALIFIED JUDGE (AND FULL MEMBERSHIP) AND RECEIVE A \$50 VOUCHER

BOARD MEETING in brief ...

- Due to Covid-19 restrictions the May Board Meeting was postponed until Sunday 7th June, when it was rescheduled and conducted via Microsoft Teams
- The TWP were not in attendance
- Working Party-Simplification of Judging - following up on discussions at the February Meeting and working through draft sheets and when and where they can be trialled. Will present full report to August Meeting including a summary of completed and outstanding that will complete the work.
- Working Party – Level Two Accreditation (Coaching Programme) - working with the framework presented with stage one, Coaching Induction, ready for release 1st July and now working on a Master Copy for a Coaches Portfolio.
- Balanced Scorecard summary –
Membership - Good end of year result, no 'red' flags, membership retention been consistent
Volunteer –Coaching exceeded new Coaches accredited Introduction to Coaching though not achieving in Level One accreditation or Workshops
Judging exceeded Trainee Judges report good result of Trainee Judges moving through to Local Qualifying.
Processes – Volunteer numbers down, missing from four Associations.
Finance - Income/Expenditure budget variations reflect NZ Championships no income against expenses.
- TWP - funding application successful through Southern Trust for purchase of laptop computers for the TWP, sincere thanks recorded for the work done by Technical Manager to achieve this. Minor change to Under 12 Q/C/M and R&I approved
Changes to Replacements was not clear to the Board and CEO follow-up with TWP for clarification
Coach and Coaching Co one day workshops previously approved for August 2020, recommendation changes approved for Sept/Oct 3 more Trainee Judges have now Qualified
- End of Year Financial Reports received from all Associations, with three showing a deficit
- Unaudited year end accounts show small net profit
- Membership stats – a 8% decline in membership and overall 11 less Team numbers, (74 compared with 85 last year). Missing data for School /Community activities and Volunteers. Retention level has been consistent and this year at 67% compared with 70 and 68 the previous two years.
- Coach Incentive where Coaches completing 3 consecutive years Coaching after first registering as a Coach will receive a reward voucher to continue next season,
- Shared Subscription incentive to continue
- Judge Incentive for Chief Judges to receive a reward voucher when they progress a Trainee Judge to Qualified Judge status and full membership of MNZ to continue next season
- New Judge Incentive approved.
- CEO performance appraisal carried over to Aug

- TWP Performance appraisals to be undertaken via Microsoft Meetings
- Annual Plan almost complete, no discussion
- MNZ Appointments confirmed
Judging Accreditor - Sue Stenning
Publications & Merchandising - Diane Burton
Social Media Administrator - Diane Burton
Trophy Custodian - Sherryn Wells (Auckland)
Director of Judging - Kaylene Mokotupu
- Board are seeking an Assistant from a North Island Association to assist the Social Media Administrator with 'north island' input for FB
- The 'Impact and Changes' Covid-19 to be a Blue- Sky Thinking session at the August Board Meeting to explore what the future might look like, what can we do different and better that will create more opportunities for our Sport.
- The Board considered the options and agreed, due to Covid-19, to proceed with the Annual Meeting via alternative means. The 2020 MNZ Annual Meeting be held electronically on Sunday 19th April 2020. Business of the Annual Meeting will not include Notice of Motions to make changes to the Constitution, Remits to make changes to the Rules of Participation or to the Policies or General Business.
- Admin Workshop scheduled for Sunday 9th August deferred until August 2021.
- Application date for NZ Championships 2022 changed to 30th June due to Covid-19 restricting opportunities for Association personnel to meet/communicate with potential venues during lock-down.
- Next Meeting; Brentwood Hotel, Wellington, Friday 7th and Saturday 8th August 2020

NEW MEMBERSHIP INCENTIVE

JUDGE INCENTIVE



To encourage recruiting, the ongoing growth and development and retaining existing Judges by acknowledging their contribution and commitment to the Sport.

How it works:

After Judging for two consecutive years after qualifying as a Judge receive a \$50 Gift Reward Voucher

