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**SPORT
NEW ZEALAND**

Marching New Zealand is very grateful to Sport New Zealand for their continued investment in our sport



In the Diary

JULY

- 8 Marching Waikato Annual Meeting
- 19 MNZ Virtual Annual Meeting
- 19 Marching Auckland Annual Meeting
- 24 Marching Marlborough Annual Meeting
- 26 Marching Canterbury Annual Meeting
- 21 Marching Nelson Annual Meeting

AUGUST

- 7 MNZ Board & TWP Meeting in Wellington
- 8 MNZ Board & TWP Meeting in Wellington

COMPETITION DATES

A reminder to Associations, when dates have been confirmed for the 2020-2021 competition season forward details to the CEO for inclusion in the monthly Newsletter 'In the Diary' and for publishing in the National Calendar of Events'

CORONAVIRUS – COVID-19

Alert Level 1 ... has become the new normal, and everything is almost back to normal. Covid-19 is still 'out there', it has not been eliminated, though the prospect of more cases within the community have been quashed with controls applied at the borders. It is not time to become complacent and we must continue to practice good personal hygiene / hand washing and physical distancing. As we prepare to start the new season with Meetings and Team gatherings re-look at your Health & Safety Plan and First Aid Kits. Until the Government moves the country out of Alert Level 1 we must remain prepared should a move backwards be forced upon us. For all Covid 19 information go to the Government's [Covid-19 web site](#) and Sport NZ's website Covid-19 page.

THANK YOU to all our Volunteers



THANK YOU
Volunteers!
We couldn't do it without you

In Memory of Isobel Habraken

Isobel passed away peacefully at Timaru Hospice on 2nd July. Isobel held many positions in marching including Secretary of the then South Canterbury Centre, was a Member of the NZMA Executive Committee, a Judge and Assistant to the NZ Chief Judge. Our thoughts and prayers are with her family at this very sad time.



TECHNICAL CORNER



What is Character?

People are often described as either having good character or bad character. Such perceptions represent traditional, limiting views of character. In reality, character is more complex than this. In this article, Dr Ralph Pim introduces us to how he conceptualises character. In the webinar, [Transforming Character Strengths into Productive Results](#), we talk about how sport doesn't build character, it reveals character. It takes skilled leaders with purpose to use sport as a vehicle for developing character in young people. Having a good grasp on what 'makes up' character is the first step in being able to become a skilled leader capable of helping young people and athletes to develop their character. [Continue Reading](#)

A perspective of Athlete Identity

Athletes can tie their entire identity to their sporting exploits. PDP contributor & mental performance expert, John Haime shares insight into the challenge for athletes coming to the end of their career, illustrating the importance of developing the person.



The hermit crab lives in a shell. When it outgrows a shell, it must leave that shell, find another and expose itself to predators. This is an ongoing process for the hermit crab – in order to grow, it must make the choice to leave its shell and start again. As an athlete transitioning from your athlete shell, you, like the crab, are in a growth period. There is great change in this process. And, also like the crab, you are exposing yourself – to new feelings and a new life. And, this change isn't easy. [Continue Reading](#)

Register with Balance is Better for regular updates direct to your In -ox. <https://balanceisbetter.org.nz/>



COACHING as a career

Some frequently asked questions ...

- Who do I contact to become a Coach?
- How old do I have to be before I can become a Coach?
- Can a Marcher or Judge be a Coach too?
- Can I Coach beside an experienced Coach first?
- Who do I contact to do the accreditation exam?
- How can I up-skill and update my current accreditation?
- I have Coaching Level One is there Level Two?
- Can you tell me what coaching courses or workshops are coming up this year?
- I am interested in furthering my coaching accreditation; can you suggest any courses or ongoing education that I could undertake?
- When and where do I do the accreditation course?
- Does the Regional Sports Trust have courses for coaching?
- Can I start coaching before doing accreditation courses?
- How much does it cost to become a coach?



For the answers – contact the Association Coaching Co-ordinator or any Team coach in your area

JUDGING as a career

Some frequently asked questions ...

- Who do I contact to become a Judge?
- How old do I have to be before I can judge?
- Can I still be a marcher and a judge at the same time?
- Can I be a Judge for my Association only?
- How much does it cost to become a Judge?
- Do I need to buy a Judges Uniform?
- Where can I get a uniform from?
- Who do I contact to do the accreditation exam?
- When and where are the accreditation exam?
- How can I update my current accreditation?
- I am interested in furthering my judging accreditation; can you suggest any courses or ongoing education that I could undertake?
- Can you tell me what judging courses or workshops are coming up this year?



For the answers – contact the Association Chief Judge or any member of the local Judging Panel

COACH

Information and resources for both
beginner and experienced coaches.

www.sportnz.org.nz/get-into-sport/coaching-guide

**New season
Technical Drills & Routines
released on 1st July**



UPDATE COMING SOON

Conviction Check Policy

Marching New Zealand and its affiliated Associations wish to provide a safe environment for children. To minimise the risk of child abuse occurring a Conviction Check is to be used for all Team Officials and Association Committee Members.

All Team Officials and Association Committee Members are to be Conviction Checked upon initial membership registration with Marching New Zealand and following three years continuous registration, Conviction Checks are to be renewed. Should membership lapse, then a Conviction Check would be required immediately upon re-registering.

As we approach the new season, to avoid delays to registration ensure those members requiring Conviction Checks for registration have a current documented Conviction Check date.

X No Conviction Check – X No Membership
for Team Officials & Assn Committee Members



ASSOCIATION NOTES.....

Snippets from Association Minutes

Open Forum Meeting was worthwhile and look forward to the next Open Forum Meeting

The main concern is the financial loss showing, for competition days. This relates directly to Judges expenses. We as an Association cannot keep running at a loss and need to look at ways of recuperating this.

Due to Covid it is recommended that we start our season a little bit later this season to allow teams to catch up.

Despite the strange end to the season for everyone, it has been a great success.

Our visiting judges at the Association Champs in March were very impressed with the day and noted how well organised and looked after they were. Thank you to all the committee volunteers who helped contribute to supporting the judges.

Wasn't the Championships a fantastic day both on and off the field. Some great marching and some fantastic fun. Wasn't it great seeing everyone lined up at the BBQ.

Updates on our Coaches Facebook page have been frequent to ensure all our coaches are kept in the loop with any relevant information,

2020-21 Season planning has been underway for many teams with a number of teams commencing the recruitment drive. Two teams hope to return after a season break

Both coaches have used the down time to reflect on the season past, and plan for the new season.

Chief Judge reported that things were quiet at moment as we start returning to normality. She has already had requests for our judges to travel.

We have our first team meet up June 20th and will then start training end of July to allow our families to be able to fully appreciate the small time they have with their winter sports.

We will have muster/club have a go day after the school holidays.

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## VOLUNTEER

### Volunteering Images...

#### Positive Images

On the positive side Volunteers are seen as people who are

- ❖ generous.
- ❖ dedicated,
- ❖ caring,
- ❖ honest
- ❖ and full of integrity.

Sport Volunteering is viewed as genuine and real compared with other activities people can undertake and is seen as friendly and relaxed. Organisations are seen as reasonably well run and organised. The positive associations for sport volunteering appear to be quite generic to any volunteering environment. They are intuitive associations people would make on hearing about sport volunteering and don't really differentiate sport volunteering from volunteering in general.

#### Negative Images

On the less positive side volunteers are viewed as

- ❖ having to work overly hard as 'slave labour'
- ❖ being treated badly with little or no respect from sport organisations
- ❖ and feeling like 'second class citizens'.

Volunteering in sport and recreation is seen as time consuming, onerous, a worthy task but ultimately quite boring (especially if you are young). Sport and recreation organisations are seen as distant and stand-offish. Overall, sport volunteering can be perceived as 'for losers' who don't aspire to much, or as dull and disempowering. Negative experiences will discourage continued involvement by volunteers. Organisations must develop a culture that supports volunteers and makes them feel valued.

Consideration must be given to the roles allocated to volunteers to ensure they are engaged in meaningful work.

Copied from Finding and Keeping volunteers,  
what the research tells us (SPARC Report)

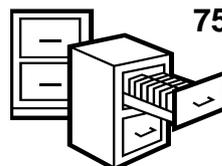
## WANTED ASSISTANT to the Social Media Administrator

- Do you have a Facebook profile?
- Are you keen to promote Marching?
- Do you administer the Association FB page?
- Are you a member of a North Island Association?
- Do you have photos to share?
- Are you interested?

Contact the CEO at  
[ceo@marching.co.nz](mailto:ceo@marching.co.nz)



## MNZ ANNUAL MEETING



### 75<sup>th</sup> ANNUAL MEETING

**19th July 2020**

The Board formally resolved at the Board Meeting on Sunday 7<sup>th</sup> June 2020 to hold the MNZ 75<sup>th</sup> Annual Meeting electronically.

Due to Covid-19 the MNZ Annual Meeting will be conducted electronically via Microsoft Meeting.

The Board has also voted to postpone any Remit for rule changes and Notices of Motion until next year when it is envisaged the meeting will be face to face. Similarly, there will be no General Business this year. For purposes of this virtual meeting Observers will **not** be invited to attend this year.

Voting will be made by way of an email or text to the Independent authority and will be carried out during the meeting. All Delegates, Board, Technical Working Party, and Life Members will have to register prior providing both an email and cell phone contact.

#### **NOMINATIONS**

Three nominations for President  
Ms Sally Alcock (Waikato),  
Mr Ruan van Eeden (Auckland)  
Mrs Vicky Law (Canterbury)

One nomination for Board Member  
Ms Joanna Wells (Auckland)

#### **REGISTRATION**

Registration forms **MUST** be completed by those attending, 34 members have registered.

#### **AGENDA**

The Agenda, including reports will be emailed to registered attendees on 3<sup>rd</sup> July.

**NO - NOTICE OF MOTIONS/REMITTS  
NO - GENERAL BUSINESS  
NO - REGISTRATION FEE**



"Meetings are at the heart of an effective organization, and each meeting is an opportunity to clarify issues, set new directions, sharpen focus, create alignment, and move objectives forward".

Paul Axtell (Author of Meetings Matter)

## MEMBERSHIP INCENTIVES

### SHARED SUBSCRIPTION

Will again be available this coming season. An incentive to 'introduce a friend' to marching. To encourage not only new membership but also retention. Where an existing Marching NZ member introduces someone new into the Sport of Marching, and that that person is a full paying member, Marching NZ, through the Association Membership Officers, will refund 50% of their Marching NZ subscription in the following year conditional upon both the existing and new member renewing after one year. A full paying member is represented by way of an individual registration other than as an Associate Member, and the 50% discount is to apply to the type of membership paid in year one. A members' discount is limited to 50% only regardless of the number of new members introduced.



### COACH INCENTIVE

After COACHING for THREE CONSECUTIVE YEARS after first registering as a



COACH and receive a \$50 VOUCHER

An incentive scheme for Coaches, to recruit new Coaches and more importantly retain existing Coaches by acknowledging their contribution and commitment to the Sport, will continue next season.

### CHIEF JUDGE INCENTIVE

How it works:

Association Chief Judges who, through applied training and ongoing support, progress a Trainee Judge to Qualified Judge status and full membership of Marching New Zealand will receive a \$50 Gift Voucher. A pro-active and successful Association Chief Judge can receive more than one Gift Voucher

PROGRESS A TRAINEE JUDGE TO A QUALIFIED JUDGE (AND FULL MEMBERSHIP) AND RECEIVE A \$50 VOUCHER



### JUDGE INCENTIVE

To encourage recruiting, the ongoing growth and development and retaining existing Judges by acknowledging their contribution and commitment to the Sport.

How it works:

After Judging for two consecutive seasons after qualifying as a Judge receive a \$50 Gift Reward Voucher.



## Retiring President – Mr John H Lloyd

John was first elected to the position of MNZ President at the 2014 Annual Meeting held in Invercargil. At that meeting he said....

*I acknowledge with thanks the support of the Annual Meeting to my elevation into the position of President. I am somewhat challenged by the thought of being at the helm of the Organisation for the next three years. Members can be assured of my energy and commitment to giving of my best to guide our Board in the days ahead as we continue to work our way through Membership Growth issues captured in the 10 Pillars that the Board has been working on over the past twelve months. While continuing to play a part in enacting other areas of the 10 Pillars the Board will be addressing in the short term, other measures identified by the 10 Pillars exercise, while at the same time, seeking to empower the Technical Working Party to take greater ownership of technical operational issues with the Board itself endeavouring to involve itself in technical issues at the policy level only.*

His energy and commitment to giving of his best cannot be questioned. Nor his passion and vision for Membership Growth through the 10 Pillars campaign and even maintaining technical as operational and ensuring the Board was only involved at policy level.



We know that John will have a Retirement Plan; attributes he brought to the Boardroom were strategic thinking, planning and processess. Whatever direction you take John, we all wish you a very happy and enjoyable retirement.

