



In this issue -

- ◆ In the Diary
- ◆ Coronavirus – Covid-19
- ◆ Safety and Risk Management
- ◆ Conviction Check Policy
- ◆ Thank You Volunteers
- ◆ Congratulations Sherryn Palmer
- ◆ Technical Corner
- ◆ Coaches Workshop
- ◆ Association Notes
- ◆ Volunteers
- ◆ Annual Meeting in brief
- ◆ MNZ Service Award recipients
- ◆ Membership Incentives



**SPORT
NEW ZEALAND**

Marching New Zealand is very grateful to Sport New Zealand for their continued investment in our sport



In the Diary

AUGUST

- 7 MNZ Board & TWP Meeting in Wellington
- 8 MNZ Board & TWP Meeting in Wellington
- 19 Marching Otago Annual Meeting in Dunedin

COMPETITION DATES

A reminder to Associations, when dates have been confirmed for the 2020-2021 competition season forward details to the CEO for inclusion in the monthly Newsletter 'In the Diary' and for publishing in the National Calendar of Events'



CORONAVIRUS – COVID-19

Alert Level 1 ... the Golden Rules

- ✓ If you're sick, stay home. Don't go to work or school. Don't socialise.
- ✓ If you have cold or flu symptoms, call your Doctor or Healthline on 0800 358 5453 to find out if you need to get tested.
- ✓ Wash your hands. Wash your hands. Wash your hands.
- ✓ Sneeze and cough into your elbow, and regularly disinfect shared surfaces.
- ✓ If you are told by health authorities to self-isolate, you must do so immediately.
- ✓ If you're concerned about your wellbeing or have underlying health conditions, work with your GP to understand how best to stay healthy.
- ✓ Keep track of where you've been and who you've seen to help contact tracing if needed. Use the NZ Covid Tracer app as a handy way of doing this.
- ✓ Businesses should help people keep track of their movements by displaying the Ministry of Health QR Code for contact tracing.
- ✓ Stay vigilant. There is still a global pandemic going on. People and businesses should be prepared to act fast to step up Alert Levels if we have to.
- ✓ People will have had different experiences over the last couple of months. Whatever you're feeling – it's okay. Be kind to others. Be kind to yourself.



Congratulations

To all elected Association Committee and Association Appointees. Thank you all for taking on these important positions within your Association and trust you will get great satisfaction through your contributions and enjoy the experience of being part of the team.

Create a safe social and physical environment. Children and young people must feel physically and socially safe when they participate in sport and recreation. The provider has a responsibility to provide a duty of care and protect children and young people from physical, social and emotional harm.

SAFETY AND RISK MANAGEMENT

Officials have a duty to take reasonable care to avoid injury to participants and should

- Always inspect and clear the playing field or area of visible dangers. Consider reducing the size of the playing area if necessary; e.g. if broken glass is found and it is difficult to know that all the glass has been collected so consider shortening the boundary.
- Cancel the contest or event if there is inclement or dangerous weather; e.g. extreme heat or thunderstorms where lightening is likely.
- Inspect and control use of competition equipment
- Ensure good handwashing facilities are available
- Enforce the rules of the sport and control the conduct of participants
- Be able to provide basic First Aid if required and to deal appropriately with potential and actual injuries
- Seek regular evaluation of their performance and make sure they know about changes to the rules
- Undertake up-skilling courses and ensure they have balance in their life, giving sufficient time away from officiating to avoid burn out

Conviction Check Policy

Marching New Zealand and its affiliated Associations wish to provide a safe environment for children. To minimise the risk of child abuse occurring a Conviction Check is to be used for all Team Officials and Association Committee Members.

All Team Officials and Association Committee Members are to be Conviction Checked upon initial membership registration with Marching New Zealand and following three years continuous registration, Conviction Checks are to be renewed. Should membership lapse, then a Conviction Check would be required immediately upon re-registering.

As we approach the new season, to avoid delays to registration ensure those members requiring Conviction Checks for registration have a current documented Conviction Check date.

X No Conviction Check – X No Membership
for Team Officials & Assn Committee Members

Congratulations to **MARCHING CANTERBURY** hosting **10** marching events this season.

THANK YOU to all our Volunteers



Sherryn Palmer / Kaylene Mokotupu
(Marching Canterbury)

These two amazing ladies do so much for our association and are always a pleasure to work with on & off the field. Their knowledge and judging skills are top notch and we are very lucky to have them both in our Canterbury Membership. Sherryn has just recently been acknowledged with a Sport Canterbury Lifetime Achievement award for her services to the sport of Marching, of which Sherryn is truly a worthy recipient of this award, with all she has given to Marching Canterbury and MNZ over the years. Kaylene has been a fantastic Chief Judge for us over the last few seasons and is always a thorough and fair judge on the competition field, unfortunately we are losing her to bigger & better things as she has been newly appointed into the MNZ Director of Judging position. Marching Canterbury wish you well in this position Kaylene and look forward to supporting you in this role as much as we can. Thank you, ladies, for all you do for our sport and the years you have given to us here in Canterbury.

THANK YOU
Volunteers!
We couldn't do it without you



Congratulation Sherryn Palmer
Sport Canterbury Lifetime Achievement Award for
services to the sport of Marching.

TECHNICAL CORNER



Back to the Future: Steve Hansen on Resistors

In this instalment of the Steve Hansen video series, we hear Steve discuss cultural expectations and resistance within the team environment. Steve outlines the model that the All Blacks have used around challenging the players and ensuring direction within the team by understanding who the team is and valuing the history and legacy of All Blacks culture

[Watch Now](#)

Meeting the Needs of Youth

Young people value sport. So why do participation rates consistently drop at similar ages? In this article, Sport New Zealand presents some research that adults need to take note of.

Register with Balance is Better for regular updates direct to your In - Box. <https://balanceisbetter.org.nz/>



COACH

Information and resources for both beginner and experienced coaches.

www.sportnz.org.nz/get-into-sport/coaching-guide

Technical Drills were released on 1st July



COACHING as a career

Some frequently asked questions ...

- Who do I contact to become a Coach?
- How old do I have to be before I can become a Coach?
- Can a Marcher or Judge be a Coach too?
- Can I Coach beside an experienced Coach first?
- Who do I contact to do the accreditation exam?
- How can I up-skill and update my current accreditation?
- I have Coaching Level One is there Level Two?
- Can you tell me what coaching courses or workshops are coming up this year?
- I am interested in furthering my coaching accreditation; can you suggest any courses or ongoing education that I could undertake?
- When and where do I do the accreditation course?
- Does the Regional Sports Trust have courses for coaching?
- Can I start coaching before doing accreditation courses?
- How much does it cost to become a coach?

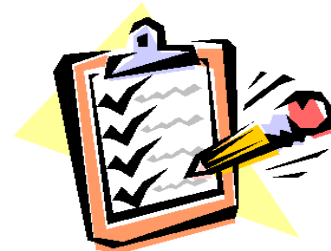


For the answers – contact the Association Coaching Co-ordinator or any Team coach in your area

JUDGING as a career

Some frequently asked questions ...

- Who do I contact to become a Judge?
- How old do I have to be before I can judge?
- Can I still be a marcher and a judge at the same time?
- Can I be a Judge for my Association only?
- How much does it cost to become a Judge?
- Do I need to buy a Judges Uniform?
- Where can I get a uniform from?
- Who do I contact to do the accreditation exam?
- When and where are the accreditation exam?
- How can I update my current accreditation?
- I am interested in furthering my judging accreditation; can you suggest any courses or ongoing education that I could undertake?
- Can you tell me what judging courses or workshops are coming up this year?



For the answers – contact the Association Chief Judge or any member of the local Judging Panel

Coaches

We're Bringing the Workshop to you!

WELLINGTON - Saturday 12th September
(TBC)

WAIKATO - Sunday 13th September
Sport Waikato, Brian Perry Sports House, 51 Akoranga Road, Hamilton

DUNEDIN - Saturday 26th September
Carisbrook School, 217 South Road, Caversham, Dunedin

CHRISTCHURCH - Sunday 27th September
Halswell Library, 341 Halswell Road, Halswell, Christchurch

To keep costs to a minimum can you all please bring a plate of yummy food for a Shared Lunch

\$30 Early Bird - if registered and paid prior to 31st July 2020

\$50 Late Registration - if registered from 1st August 2020

Please Bring With You:
Policy Ops Manual and Pen & Paper

Sessions Facilitated by Jodie McLuskie and Karyne Cassells

Included in this Workshop ...

Standard Drills & Policy Ops Manual

Block Placement and Team Structures

Coaching from the Judges Sheets

Season and Training Planning

What to look for in Display Music

How to get the Most Points from your Display Formations

Use of the Display Field

CHAMPIONSHIPS

South Island	6 th Dec	Dunedin
North Island	12 th Dec	Taranaki
Canterbury	27 th Feb	Christchurch
Hawke's Bay	28 th Feb	Napier
Auckland	7 th March	Auckland
NZ	18 th March	Dunedin
NZ	19 th March	Dunedin
NZ	20 th March	Dunedin



2020 ISLAND CHAMPIONSHIPS

South Island hosted by Marching Otago on 6th December at the More FM Arena Dunedin

North Island hosted by Marching Taranaki on 12th December at TSB Stadium, New Plymouth

Congratulations to **MARCHING HAWKE'S BAY** hosting **5** marching events this season.



ASSOCIATION NOTES

Planning for the coming season will be finalised at your first Committee Meeting and goals and targets established.

Some goals could be -

- o to develop new revenue streams for successful Competition Days
- o provide competitions that are exciting and enjoyable for all participants
- o to support and recognise Volunteers
- o Assist Coaches/Judges attend Workshops
- o Recruit and train Display Judges
- o Update the Association website details and photos
- o Introduce a Meeting Effectiveness Test at the end of every Association Meeting
- o Convene a basic First Aid Course for all Coaches and Chaperones
- o Introduce a 'Have A Go' programme during school holidays
- o Host a Life Members luncheon at the Association Championships
- o Provide all Committee and Competition Volunteers with Association T-shirts
- o Apply to host the next NZ Championships
- o Have the Association on the emailing list for the Regional Sports Trust
- o Hold a training day for competition day volunteers
- o Investigate using the Xero Accounting Package
- o Create 'fun' activities that will compliment Competition Days
- o Approach other sporting codes for opportunities to show case marching at their events
- o Look into a Committee succession plan
- o Design and acquire a new Association Flag
- o Purchase an Association First Aid Kit
- o March at Public Events
- o Update marching disks and corner flags

Some targets could be -

- o have ONE registered Team in every grade
- o Hold ONE Open Forum Meeting for all members
- o Schedule TEN competition events this season
- o A full judging panel for at least TWO competitions
- o Coaching Co-ordinator to hold regular (MONTHLY) meetings for Coaches
- o Hold ONE Twilight March
- o Association Championships will return a profit
- o A Workshop is held to train Competition Day Officials
- o Increase number of registered Volunteers





VOLUNTEER

the identified issues & challenges

Most of the anecdotal evidence tells us that there is a shortage of volunteers and that organisations have difficulty recruiting new volunteers. This results in a widening gap between the number of players and numbers of volunteers. As a result, a vast number of tasks are being undertaken by fewer people thereby increasing individual workloads.

Volunteering is being pulled towards adopting a more professional approach which means that there is a potential imbalance between formalising volunteering and preserving the culture of 'lending a hand'. By formalising or professionalising how we work with volunteers we create barriers and thus make becoming a volunteer more difficult.

In general people who volunteer also work full-time. As changes occur to the structure of the work force and the amount of time that people work is lengthened, either in terms of hours worked or spread over 7 days, there is a resulting negative impact on volunteering. This is a concern when people site lack of time as the main reasons for not volunteering.

These time pressures are not confined to older volunteers, young people also experience time stress as they juggle their commitments.

There is a great deal of competition for people's time, money and interest. There are an increasingly wide range of leisure opportunities available. Coupled with a consumer orientated trend people's volunteering capacity may well be reduced.

Legislative changes create different pressures and expectations for volunteers and the organisation they serve. We are challenged to ensure that we continue to support volunteers through some of the processes that result from this change.

Being aware of the differing motivations that people have for volunteering and matching these to the needs and direction of the organisation that will benefit from their services is either not recognised or valued. Potential volunteers have a wider range of skills to offer and organisations need to ensure that volunteer skills are matched carefully with the duties and tasks that need to be undertaken.

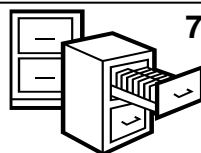
The values placed on volunteering has changed and people may no longer volunteer for the sake of volunteering but are looking for some other return. This means there needs to be careful consideration of the 'value proposition' put to the potential volunteers. For some volunteers, meeting the costs of petrol, public transport fares, car parking, training, childcare is a burden that becomes a barrier to continued participation.

WANTED ASSISTANT to the Social Media Administrator

Thanks to those expressing interest,
we will be in touch soon



MNZ ANNUAL MEETING



75th ANNUAL MEETING

19th July 2020

WOW that was an interesting exercise and thank you so much to all the attendees for your contribution to our 'virtual' Annual Meeting. Special thanks to MNZ Director of Finance for Chairing the meeting and ensuring it ran with minimal hiccups. Technology can be amazing and can also create mayhem at times. Covid-19 may have presented challenges, but it has also presented opportunities; the virtual meeting just one example and we may find more during the coming season as we proceed. In brief

- 36 registered to attend the 'Virtual' Annual Meeting which was a new experience via technology
- Mrs Vicky Law was elected President, and thanks extended to Ms Sally Costello and Mr Ruan van Eeden for their interest in the position and creating a close contest requiring two rounds of voting.
- Joanna Wells from Marching Auckland was elected Board Member.
- Vicky Law's election to President has created a vacancy of the Board and the Board will make that appointment at the August Board Meeting.
- BDO of Christchurch were re-appointed Auditor
- Hamish Walker of Duncan Cotterill, Wellington was re-appointed Honorary Solicitor
- Subscriptions - \$8 for Individual Associate
\$19 for Introductory Grade members
\$19 for Open Free Choice members
\$57 for Under 12 Garde Marchers
\$92 for all other Members
- No change in entry fees for NZ Marching Champs - Under 12 \$425, all other grades \$530
- 2022 NZ Championships to be hosted by Marching Waikato on the 18/19/20 March 2020, indoors at the Claudelands Event Centre in Hamilton.
- Next Annual Meeting to be held at Brentwood Hotel, Wellington on Saturday/Sunday 26/27 June 2021.
- There were No Remits and No General Business

MNZ BOARD

President	Mrs Vicky Law, Canterbury
Director of Finance	Mr Craig Rhodes, Canterbury
Board Members	Ms Amy Alcock, Waikato Mrs Pauline Gray, Wellington Ms Joanna Wells, Auckland

SERVICE AWARDS

Board Members presented Service Awards to
Mrs Vicky Law (Canterbury) 10-year MNZ Service
Ms Maryan Zentveld (Taranaki) 10-year MNZ Service
Mrs Pauline Ward (Southland) Long Service Badge
Mrs Pauline Gray (Wellington) Extended Long Service

MEMBERSHIP – congratulations to
Marching Marlborough, top Association for retention
Marching Auckland, top Association recruitment
Marching Canterbury, greatest increase in teams
Marching Canterbury, MNZ Membership Trophy

MNZ SERVICE AWARDS
presented at the MNZ Annual Meeting

10-year
SERVICE Badge & Certificate

Vicky Law (Canterbury)
Maryan Zentveld (Taranaki)

20-year
LONG SERVICE Badge

Pauline Ward (Southland)

30-year
LONG SERVICE Certificate

Pauline Gray (Wellington)



Congratulations to
Marching Auckland hosting
7 marching events this season.



NZ CHAMPIONSHIPS

2021 NZ Championships to be hosted by
Marching Otago on 18/19/20 March 2021
at the More FM Arena, Dunedin

Official Opening Thursday, Qualifying March for all
Grades Friday, Championship/Plate March Saturday.
ENTRY FEE U/12 \$425, U/16/Snr/Masters \$530

IT IS TIME TO RETURN TROPHIES

Trophies are to be
returned clean and
sparkling and in
excellent condition
by 31st August
to Associations and
to Marching NZ



MEMBERSHIP INCENTIVES

**SHARED
SUBSCRIPTION**

Will again be available this coming season. An incentive to 'introduce a friend' to marching. To encourage not only new membership but also retention. Where an existing Marching NZ member introduces someone new into the Sport of Marching, and that that person is a full paying member, Marching NZ, through the Association Membership Officers, will refund 50% of their Marching NZ subscription in the following year conditional upon both the existing and new member renewing after one year. A full paying member is represented by way of an individual registration other than as an Associate Member, and the 50% discount is to apply to the type of membership paid in year one. A members' discount is limited to 50% only regardless of the number of new members introduced.



COACH INCENTIVE

After COACHING for
THREE CONSECUTIVE YEARS
after first registering as a COACH
and receive a \$50 VOUCHER

An incentive scheme for Coaches, to recruit new Coaches and more importantly retain existing Coaches by acknowledging their contribution and commitment to the Sport, will continue next season.



**CHIEF JUDGE
INCENTIVE**

How it works:
Association Chief Judges who,
through applied training and ongoing
support, progress a Trainee Judge to Qualified
Judge status and full membership of Marching
New Zealand will receive a \$50 Gift Voucher. A
pro-active and successful Association Chief
Judge can receive more than one Gift Voucher
**PROGRESS A TRAINEE JUDGE TO A
QUALIFIED JUDGE (AND FULL MEMBERSHIP)
AND RECEIVE A \$50 VOUCHER**



JUDGE INCENTIVE

To encourage recruiting, the
ongoing growth and development
and retaining existing Judges by
acknowledging their contribution and commitment to
the Sport.
How it works:
After Judging for two consecutive years after
qualifying as a Judge receive a \$50 Gift Reward
Voucher

