

## **STRATEGIC PLAN** 2016 – 2020

Values - The behaviours we strive to demonstrate day to day Respect – Creative - Innovative – Teamwork

Goals – our outcomes			
1. MEMBERSHIP There is a measurable increase in membership numbers and growth in participation in marching activities.	2. MANAGEMENT Marching is seen as a vibrant and exciting sport operating under effective governance and efficient management nationally and locally	3. FINANCE Marching New Zealand is financially sustainable providing a long-term future for Marching	4. EDUCATION There is a measurable increase in the numbers of accredited Coaches and Judges
<i>Initiatives</i> – our priorities			
Develop and implement a national Recruitment Plan Deliver quality events more often that will attract more Volunteers and an increase the number of participants Simplify & Diversify options for involvement in marching Develop an exciting and simple to deliver marching package to introduce participants to the sport	Assist Board Members to up-skill in governance principles and annually undertake the Sport NZ Governance Evaluation Support, Association Committees to become more effective and efficient and undertake regular evaluations Develop a sustainable Marketing Plan that will increase awareness of marching as a desirable sport option	<ul> <li>Maintain subscriptions at affordable levels, any increase in-line with the cost of living</li> <li>Develop a strategy to create new revenue streams that will reduce membership contributions</li> <li>Grow the value of sponsorship and commercial revenue</li> <li>Assist Associations to become more financially viable</li> </ul>	Establish simplified pathways and education programmes for coaching and judging that are accessible and achievable Ensure the growth, development and capabilities of coaches and judges results in attracting new people into these roles Relevant and compelling national workshops and education programmes are delivered
<i>Measures</i> – our success factors			
Membership will have increased by 5% annually and retention levels will reach 70% by 2020	The Board will score within the top quarto in the Sport NZ Governance Evaluation and the awareness of marching will have grown	MNZ and all Associations will return a surplus annually and Increase cash reserves to a level that mitigates against risk	The number of Coaches and Judges will have increased by 5% annually and each year more coaches and judges will complete accreditation

## Mission

To contribute to the health and wellbeing of all New Zealanders by providing, promoting and fostering Marching as a disciplined and organised sport with a difference

> *Vision* Within reach of more people