



**MARCHING NEW ZEALAND INC**

**ANNUAL REPORT**

**2017-2018**

# MARCHING NEW ZEALAND

## *Mission* (Why we exist)

To contribute to the health and wellbeing of all New Zealanders by providing, promoting and fostering Marching as a disciplined and organised sport with a difference

## *Vision* (What we aspire to be)

Within reach of more people

## *Values* (The behaviours we strive to demonstrate day to day)

### \* Teamwork

We –

- are dedicated and want to be part of a team,
- work together to achieve a common goal
- achieve goals while being passionate about something we love
- are passionate and strive to the best we can be

### \* Respect

We –

- value our people and maintain our self belief and trust in each other
- are customer focused with equal opportunities in a non-discriminatory and fair play environment
- are open and honest at all times
- respect the organisation by embracing challenge

### \* Creative

We –

- have the WOW factor, an awesome highly skilful performance, leaving you with an appetite for more
- achieve excellent results through organised performance
- like the challenge of achieving with precision and perfection the technical aspects of our sport

### \* Innovative

We

- strive continuous improvement
- are prepared to lead and are open to change
- deliver high quality programmes
- are always acting for the greater good of the Sport

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*NZ Championships – Hamilton*

## MNZ LIFE MEMBERS

Our esteemed Life Members, whose foresight and dedication have contributed greatly to marching in New Zealand.

Mr Doug F MacDonald  
Mrs Valda Hood  
Mrs Val P Browning JP  
Mr W (Bill) J Jarvie  
Ms Maree F Sharland  
Mrs Diane Gardiner

Mr John H Lloyd  
Mr Neill R McKenzie  
Mr R D (Peter) Little  
Mrs Dianne M Bond  
Ms Sally M Costello  
Mr Craig Rhodes

Mrs Janice M Stayt  
Mrs Jill R Williams ONZM  
Mrs Jan E Hoad  
Mrs Pam E Findlay MNZM  
Ms Janine Brandhoj  
Mrs Colleen F Pobar QSM

## ASSOCIATIONS

Our Associations, responsible for the development of and for ensuring the strategic direction of Marching in their region is implemented and achieved.

Marching Auckland  
Marching Taranaki  
Marching Marlborough  
Marching Southland

Marching Waikato  
Marching Wellington  
Marching Canterbury

Marching Hawke's Bay  
Marching Nelson  
Marching Otago

## MNZ BOARD

Our Board, responsible for the long-term health and prosperity of Marching New Zealand, charts the direction of the organization and monitors management's performance on behalf of stakeholders

President	Mr John Lloyd
Director of Finance	Mr Craig Rhodes
Board Members	Mrs Karen Bedingfield, Mrs Shona French, Mrs Vicky Law, Mr David Miller JP
Chief Executive Officer	Mrs Diane Gardiner

## TECHNICAL WORKING PARTY

Our Technical Working Party, work toward a unified standard of drills, routines and judging and provide the Board with recommended details for all grades relating to Championship and Competition technical requirements and training programmes for up-skilling of Coaches and Judges.

Technical Manager	Mrs Barbara Newman	Director of Judging	Mrs Jan Hoad
Director of Coaching	Mrs Colleen Brooking		



NZ Championships – Hamilton

This report is presented on behalf of the Board of Marching New Zealand Inc and covers the 12-month period from 1 April 2017 to the 31 March 2018

In his closing of the 2017 Annual Meeting, President Mr John Lloyd hoped that everyone would take on board the need to focus on 'Does it Grow the Sport' and become less reliant on 'How it affects Me'. It is with great delight that he and the Board are able to report a record growth in the Sport. A growth in members, a growth in Teams, a growth in Coaches, a growth in profile and growth in commitment.

### **MNZ BOARD**

Mr John Lloyd was re-elected President at the 2017 Annual Meeting for a four-year term and has been supported at the Board table by Director of Finance, Mr Craig Rhodes and Board Members Mrs Karen Bedingfield, Mrs Vicky Law, Mrs Shona French and Mr David Miller.

The MNZ Board is a governing Board, in a position of trust. It holds in trust not only the organisation's physical and intellectual assets but also the efforts of those who have gone before. It preserves and grows these assets for the current and future generations.

The Board Meeting schedule remained the same as the previous year, meeting for four regular meetings during the year and a short meeting prior to the Annual Meeting. The regular meetings commenced Friday Evening and concluded in time for all to return home on the last flights, from Wellington on Saturday Night. Changes to Air NZ flight schedules has meant meetings now finish an hour earlier and despite the one less hour of meeting time all business has been completed. All meetings are held at the Brentwood Hotel, Wellington and coincide with meetings of the Technical Working Party enabling face to face meeting time between the Board and the TWP. The Brentwood Hotel has been the venue of choice for Board Meetings for over 10 years, the location in proximity to the airport along with the attributes of the Brentwood and staff create a great environment conducive to productive meetings.



Board Members take responsibility for their own continued growth and development to up-skill in governance principles and boardroom best practice without incurring any travel expenses, by attending local workshops, forums and seminars, many of which are provided free through the local Regional Sports Trust, or by utilising material and online resources via the Sport New Zealand web-site.

All Board Members set high standards of themselves and undertake a Meeting Effectiveness test at the end of every meeting with each Board Member rostered to lead the meeting review and determine its effectiveness. Identified areas of 'less effectiveness' are addressed at the subsequent Board meeting to maintain the high standards, as effective governance is critical at the Boardroom table where all decisions made comply with standards and targets established by our stakeholders. The Board has grown from this experience, to the degree that a return to one-day meetings is being considered for the future. A second, and also very rewarding tool utilised by the Board is the online Sport NZ Governance Evaluation that the Board undertakes annually in April. It was the intention of the Board to source a new evaluation to raise the bar of meeting effectiveness but at the same time Sport NZ made changes to their evaluation that again is challenging and meeting the needs for the Board to gain valuable input of current practice.

Rather than establish ad hoc Working Parties for the work from the Group for Change, the Board preferred to remain hands on with this massive and challenging task. Board Members were tasked with a topic from the Group for Change and have championed that topic during the year with a summary of all actions and outcomes being presented to the Annual Meeting. Much of this work has been undertaken between meetings with only reportage and feedback at Board Meetings. All Board Members sincerely thank the Group for Change for their 'out-of-the-box' thinking and they can be assured whilst progress may appear to have been slow, a massive amount has been achieved which will be reported in the presentation to the Annual Meeting.

The one ad hoc Working Party (Association Committees) presented their final report to the Board Meeting in July, that to avoid conflict and avoid double or repetitive work that all reportage be forwarded to the

Board Member championing the topic, Restrictive Rules – Administrative and Judging from the Group for Change. The Working Party were sincerely thanked for their work.

The Board receives regular reportage from the Chief Executive Officer, the Technical Working Party and Board Appointees on matters not specifically covered by the Annual Administrative Review or the Strategic Plan. The Annual Business Plan guides the Board through the years activities and is a cumulative record of the status of the intended activities and the outcomes.

The Strategic Plan, along with the Constitution, Policies and Rules of Participation and the Organisational Policies continue to provide the directions and rulings on the Sport and the Board ensures they are adhered to. All documents are annually reviewed as per the Review Schedule and action taken where found necessary.

## **HONORARY SOLICITOR**

The Annual Meeting, on the recommendation of the Board, reappointed Mr Hamish Walker of Izard Weston, Wellington as Honorary Solicitor for Marching New Zealand and whilst his service was not required during the year, it is reassuring that any advice is only a phone call away. Towards the end of the year Hamish gave notice of a change in direction and pleasingly this does not affect his role with us which he has confirmed for another year.

## **FINANCES**

The financial viability and sustainability of the organisation is essential if we are to achieve our vision. Mr Craig Rhodes, as the elected Director of Finance for the organization continues to provide excellent reportage for every Board Meeting and Annual Meeting and will this year report a small profit for the year following a loss in the previous year. It is never the intention to make huge profits but always to 'make ends meet' and in doing so restrict additional expense on the members.

His professional expertise, accountancy skills and understanding of the legal requirements is invaluable and the Board is indebted to Craig for his professional expertise and prudent financial management.

Going forward, as per the direction of the Annual Meeting in 2015 the Director of Finance will be appointed by the Board effective from the 2018 Annual Meeting.

The Annual Meeting, on the recommendation of the Board, reappointed BDO of Christchurch the Auditors for Marching New Zealand who duly undertake the annual audit.

## **MNZ BOARD APPOINTMENTS**

The Board extend sincere thanks to all Board Appointees for the time each and everyone contributes to the successful running of the organization whilst holding an MNZ Appointment position.

Judging Accreditor	Mrs Sue Stenning (Southland)
Social Media Administrator	Mrs Diane Burton (Canterbury)
Trophy Custodian	Mrs Sherryn Wells (Auckland)
Publications and Merchandising Co-ordinator	Mrs Diane Burton (Canterbury)

All appointees ensure that the duties of their Job Profile are met and as volunteers are much valued and appreciated team members assisting the Marching New Zealand Board.

## **TECHNICAL WORKING PARTY**

Technical Manager	Mrs Barbara Newman (Canterbury)
Director of Coaching	Mrs Colleen Brooking (Wellington)
Director of Judging	Mrs Jan Hoad (Otago)

The tremendous work of the Technical Working Party is generally done un-noticed. They have worked diligently during the year and under much stress at times but always ensuring the outcome is for unified drills, routines and judging as outlined in the Policies & Operation (Technical) Manual. The introduction of 'movement by movement' judging and the associated judging sheets is still a contentious issue, one which they are determined to resolve and the Board has offered support to achieve this. A verbal update will be provided to the Annual Meeting as a result of decisions taken by the Board subsequent to the timeframe of this Annual Report.

The Board receive regular reportage from the TWP at every Board Meeting and whilst face-to-face meeting time has been reduced the Board appreciates the comprehensive reportage and supporting documentation for requests and recommendations for technical matters not covered by Policies. Individual annual reports from the members of the Technical Working Party allude to the various technical activities undertaken and completed during the year.

The Director of Coaching and Director of Judging attended the North Island Championship held in Wellington hosted by Marching Wellington and the South Island Championship in Invercargill hosted by Marching Southland. Their role at these events is to observe and identify areas not being met to enable changes to be implemented that we see all participants Coaches, Judges and Marcher improve performance and self-satisfaction. All three members of the TWP attended the New Zealand Championships held in Hamilton hosted by Marching Waikato.

## **WORKSHOPS / DEVELOPMENT PROGRAMMES**

The Board sees the delivery of valuable training and up-skilling opportunities through Workshop and Development Programmes as vital to the development of our Volunteers in their roles as Coaches, Judges and Administrators. The Board maintains that the tools and resources provided by Marching New Zealand are invaluable and a great investment of time and budget.

Workshops and Development Programmes provided during the year included Judge Accreditation, Coach Accreditation, Judge Training at Island Championships and a Coach Workshop for coaches with 5 years and under experience. There was no Administration Workshop held during the year however a Treasurer Mentor programme was started and was targeted this year to four Associations with others to follow next year. The Board, with input from the TWP, is currently giving attention to the need to provide Workshops for Coaches, Judges and Administrators that are conducted on a regular timeframe that meets various needs and fits into an achievable schedule for those involved in the general organisation thereof.

Judge accreditation numbers are slowly increasing, Trainee Judges are stepping up to Qualify and are now tasked to gain experience and step up to Regional or National Qualification status. Lack of Qualified Judges eligible for selection to Island and National Panels is still a risk to the Sport and the Board and the Director of Judging are hopeful this will be reduced in the coming year as a result of mitigation aspects currently under discussion. It was again disappointing that so few Judges took the opportunity to undertake Judge Training and 'shadow judge' at the Island Championships. It is via such opportunities that Judges can achieve the experience necessary to meet the standards required for adjudicating at the national level and all Judges have a personal responsibility to continue their development and up-skilling to achieve that level of judging.

Coach accreditation numbers increased for new Coaches completing Introduction to Coaching. Sadly, Coaches have chosen not to progress through Level One accreditation unless to meet the requirement to continue as a competitive coach. This attitude has been most disappointing and all coaches, despite how long ago they completed Level One will learn from a 'refresher' session. Following a couple of years as a 'work in progress' project Level Two was moved to top priority by the Board and the TWP were tasked to progress its development. Reportage received is very positive and as a result, a revamp of the entire Coach Development Programme is underway. The TWP have again sought assistance from Sport Tasman who assisted in the development of the online Level One accreditation.

## **GROUP FOR CHANGE**

The environment within the Sport was identified by the Board as an area that, if changed, would grow the Sport of Marching and was supported by the feedback given from the participants of the Working Party involved in the initial meeting of the now known Group for Change. The value of that feedback and the ongoing work to facilitate change that will grow the sport justifies special comment here in the Annual Report.

The Board has worked with the principle, the concepts and the key ideas presented for 'change' and progressed each and every one of those key ideas during the year. Group for Change was a stand-alone heading on the Board Agenda of every meeting, it was always the 'big' issue and featured often in the Meeting Effectiveness always with high ratings.

The entire Board has taken personal ownership of and championed the key ideas, now branded topics, and have made huge progress in establishing outcomes that when applied, will grow the Sport

## SPORT NEW ZEALAND



Now into our second year of our Community Investment Plan with Sport New Zealand we continue to achieve satisfactory results to the targets we jointly set in the investment. in relation to COACH DEVELOPMENT - *Improve the quality and capabilities of Coaches and WORKFORCE DEVELOPMENT – Improve Officials & Volunteer capabilities.*

Marching continues to receive regular communications from Sport New Zealand via the Sport Partner Update which provides topical information and research/studies/surveys and results within the sporting sector. We also have access to valuable and best practice resources, developmental tools and forums. The Board thanks our Contact Manager, Mr Craig MacFarlane for his continued support and interest of Marching.

## ASSOCIATIONS

Associations have continued to deliver marching opportunities in their regions with several increasing the number and adding value for the participants. To the Volunteers on the Association Committees and the support Volunteers who have given time freely to help throughout the year, thank you one and all, your ability to handle the day-to-day operations and management of marching in the regions is much appreciated.

Board Members, as Board Mentors, recognise the value in maintaining regular communication with the Association and continue to offer solutions to problems. The monthly Newsletter circulated and also available from the website, provides a direct communication link from the CEO's desk to the 'grass-roots' membership and the monthly 'to do list' sent to Association Secretaries is a reminder of administrative and compliance deadlines and general tasks for the Association Committee to undertake and meet.

## MEMBERSHIP

It is extremely pleasing to report a membership growth for the Sport, especially as for a number of years the Board have been constantly confronted with declining membership statistics at each meeting. The Annual Report last year alluded to the declining membership and that '*A membership of 1000 has been deemed the 'red flag number' by the Board and it is hoped that Association Committees are also having the discussion around numbers*'. To those Associations who had those discussions, thank you. The attached Membership Summary will show outstanding results in many Associations. The challenge being to continue with those discussions and put back in place the plan that obviously worked, as reflected in this year's statistics, or implement a new plan that will hopefully return the same outcome.

The statistics show that growth continues in marchers of the Under 12 age grades, the base of ongoing membership. It is our challenge to provide them the opportunities and give them enjoyable experiences that will instill marching as a sporting option in their psyche for life.

The Membership statistics record an overall increase in membership, BUT a retention level of 67%, and on target to reach the 70% level by 2020 following a 67% retention last season. Retention needs to be addressed more vigorously by Associations especially around delivery of local competitions that portray efficiency, minimisation of time required by participants, parents and caregivers etc on a regular basis and better presentation by the conducting authority and teams.

Congratulations to Marching Auckland, Waikato, Hawke's Bay, Taranaki, Marlborough and Otago who have all recorded an increase in membership. We look forward to hearing how this was achieved.

Sadly, throughout the year we encountered times of loss and sorrow with the passing of members of our marching family. The Board extends condolences to all Marching New Zealand Members who sadly lost members and to all marching families who too, have lost loved ones during the season. The contributions and service to our Sport as members, mentors or in support roles will be cherished and remembered as we continue to march forward.

## SERVICE

The following were presented with MNZ Service Awards in recognition of service to our Sport. The presentation was made in the first instances by the MNZ President at the MNZ Annual Meeting, then at a Marching NZ recognised event or local competition by Board Members.



Service Award (10 years)  
Mrs Stacey Sime (Hawke's Bay)  
Mrs Michelle Courtenay (Canterbury)  
Mrs Sharon Wyllie (Canterbury)

Mrs Sharlene McCracken (Canterbury)  
Mrs Tracey Webley (Canterbury)

Long Service Award (10+10 years)  
Mrs Raelene Sirbu (Waikato)  
Mrs Jenny Brown (Otago)

Mrs Kay Smith (Canterbury)

Extended Long Service (10+10+10 years)  
Mrs Len Foster (Wellington)  
Mrs Sue Stenning (Southland)

Mrs Colleen Brooking (Wellington)

## NEW ZEALAND CHAMPIONSHIPS

To the organising committee of Marching Waikato sincere thanks for hosting the 2018 NZ Championships indoors at the Claudelands Event Centre in Hamilton. The entire event was organised befitting the status of a National Championship and one that all participants enjoyed and will remember. However, it was disappointing that despite the efforts of the host Association to much improve the presentation of the Official Opening, and especially the March Past, by encouraging Teams to participate in full uniform and to carry the Team and their Association flag, that so few Teams did. We acknowledge that a greater improvement is needed to reach the standard of presentation required for a March Past as part of the Official Opening of this prestigious event. The Official Opening and welcome was attended by a representative from the Hamilton City Council who shared her experience and gave a good review on her social media forum, media coverage unpaid for and reaching millions. As was the live streaming of the March Past and the Presentation of Awards. Many, many thanks to Di Burton for this profile along with the hundreds of photographs uplifted to the MNZ face-book page and shared around the world.

The new Championship trophies, sourced by Trophy Custodian Sherryn Wells and kindly donated by many, looked amazing on the trophy table, colourful and modern. Just one small change but significant in the overall presentation of the most prestigious event in our calendar. For the record the 2018 Champion Teams were:

<u>Senior:</u>	Champion Team:	Storm (Wellington)
	Champion Technical Drill Team:	Storm (Wellington)
	Champion Display Team:	Storm (Wellington)
<u>Under 16:</u>	Champion Team:	Onyx Militaires (Otago)
	Champion Technical Drill Team:	Onyx Militaires (Otago)
	Champion Display Team:	Eclipse (Canterbury)
<u>Under 12:</u>	Champion Team:	Eclipse (Canterbury)
	Champion Technical Drill Team:	Eclipse (Canterbury)
	Champion Display Team:	Eclipse (Canterbury)
<u>Masters:</u>	Champion Team:	Bandolier (Wellington)
	Champion Technical Drill Team:	Bandolier (Wellington)
	Champion Display Team:	Bandolier (Wellington)

## CONCLUSION

A most successful year in the area of growth, but we must not become complacent. Like in tennis, a break in serve is not a break until the next game is held; and in Marching, a membership growth is not growth until we retain those members. To retain we must continue to deliver opportunities, more opportunities and rewarding experiences, value added experience for all members and recognise the loyalty of our members, the value of their commitment and contributions to the Sport. This is going to be the biggest challenge for us all next season and is achievable. With projects coming through the Group for Change topics it will be an exciting year for the Sport, one of many as we continue the renew and rebuild what we are passionate about, MARCHING as a PERFORMANCE SPORT.

*Diane Gardiner*

Diane Gardiner  
CHIEF EXECUTIVE OFFICER



## President's Report to MNZ Annual Meeting June 2018

It gives me great pleasure in a reflective manner, to ponder on what the Annual Report contains in its recording of the past twelve month's within the overall MNZ framework.

For the past five or so years, a lot has been said about the Sport's need, and for the Board, Technical Working Party, Associations and indeed all Members to embrace the concept of

### MEMBERSHIP GROWTH – REVIVAL OF THE SPORT

At the 2018 New Zealand Championships in Hamilton I made reference in the Programme, the Official Opening, and just prior to the Presentation of Awards to the efforts of our membership to bring about the first increase in membership for a number of years. The Board, in the Annual Report makes reference to the need to now **KEEP THE MOMENTUM GOING UPWARDS IN THE COMING SEASON.**

One area that has been identified as requiring some definite improvement to minimise the risk of us slipping down again is to increase the percentage of members that are retained from 2017/18 into 2018/19 or indeed beyond that point, from every season to the next one. This recognition and challenge was filtered to those in attendance in Hamilton March 2018.

Some aspects of the work currently being undertaken flowing out of the considerations by the Group for Change particularly around Presentation of the Sport at Local, Island and National levels are very relevant to retaining more Members from season to season.

Please continue with your efforts around recruitment but at the same time search at all levels of debate and consideration, for strategies big or small that will protect our RETENTION rates as well. This can include so many areas such as on-going public profiling of the Sport, better well-targeted local and national Workshops and/or Seminars for Coaches, Judges and Administrators, appropriate recognition of generally unsung Volunteers, making all Marchers and Team Management feel they have a worthy place within the Sport that we all admire, opening up a more easily advanced pathway for Judges etc etc.

Thank you to each member of Marching New Zealand for your efforts in a participating or supporting capacity during the past year. The foundation for the REAL REVIVAL is now there, but we all need to focus positively on what matters and harness onto some of the directions that Volunteers at all levels are currently steering.

“Work with not against the tide”?

*John* **John H Lloyd, President, 23 May 2018**

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# MARCHING NEW ZEALAND



## Report to Annual Meeting June 2018

This report covers the activities of the Technical Manager from 01 July 2017 to present

### **Technical Working Party (TWP) - 2017/18**

Technical Manager: Barbara Newman  
Director of Coaching (DoC): Colleen Brooking  
Director of Judging (DoJ): Jan Hoad

### **Meetings**

The TWP met in August, November, January and May in Wellington to discuss the technical aspects of our sport, organisation of appropriate workshops to up-skill Coaches and Judges. We also took the opportunity at the Island and National Championships to continue communication to move the sport forward in a positive direction. A continued progress of work saw the TWP continue to meet all deadlines required of them from the Board and work continues toward creating a unified standard in line with current drills and routines that are approved by the Board.

### **Policies and Operations Manual (Technical)**

01 July release – Advice was sent to all Association Secretaries, Coaching CoOrdinators, Chief Judges and Marching NZ CEO advising them that the new releases had been uploaded to the Marching NZ website and everyone could navigate themselves to the pages that they required as a Coach/Judge. The releases included changes to:

Section 1 – Page 4  
Section 2 – Page 5  
Section 3 – Page 1,3  
Section 9  
Section 11  
Section 12 – General  
Section 12 – Display Judge, Page 2  
Section 12 – Tech A Judge  
Section 12 – Tech B Judge  
Section 12 – Tech C Judge  
Section 12 – Tech D Judge  
Section 12 – Compliance Judge  
Under 12 Q/C/M – Page 1,2,3,4  
Under 16 New Q/C/M  
Senior Q/C/M - Page 11, Disc 7/8, Page 12 Disc 8  
Masters Q/C/M – New movements Nos 5,6,7  
Under 12 – New R & I  
07 September saw the release of new sheets.

The Policy & Operations Manual (Technical) was continually updated on the website along with any updated Coaching and Judging resources. Thanks are expressed to the CEO for updating this in an efficient manner.

Thanks also are expressed to Diane Burton for alerting all the MNZ Facebook users to new technical information that have been released.

The Manual is available for purchase from the Technical Manager for \$30.00. This is being somewhat discouraged as it is easier for personnel to only print off what is required in their position within the sport.

### **Accreditations**

Marching New Zealand Level One Coaching Accreditation is available on the Marching NZ website. This is a requirement for Coaches after they have completed one year as a Coach and wish to renew membership as a competitive Team Coach.

Level Two Accreditation is presently being worked on and will be renamed and promoted within the Coaches Development Programme. It is important for us to have a programme suited to our coaches to take them through their own individual journey in coaching – this will be generic and sport specific. Two meetings have been held with a specialist in coaching – the Director of Coaching will be working closely with this person in the coming year. Release of this new programme should be mid to late 2019.

### **National Plate March Coaches Workshop**

8/9 July 2017, Wellington

#### Objective

The objective was to increase the skill and knowledge base of the technical/display aspects of our sport for coaches whose teams were placed in the Plate March at the previous NZ Championship.

#### Outcome

For these coaches to be empowered by facilitators to stretch themselves outside their comfort zone in order to be more competitive and skilful in the 2017/18 season.

The workshop hosted over two days at the Brentwood Hotel and Evans Bay Intermediate.

36 registrations – 2x no shows, 2x withdrew, 1x sick, 3 x Saturday only.

We had a combination of in and out of house catering.

Thanks are expressed to the facilitators for taking very informative sessions. A brief overview of the sessions were made available electronically after the workshop.

### **Island Championships**

South Island Championship – Marching Invercargill

North Island Championship – Marching Wellington

The Director of Judging and Director of Coaching attended the South and North Island Championships.

They will both report separately regarding this event. Note taking and communication after the events ensured that Coaches were informed of errors observed and Judges were assessed assisting the Director of Judging to confirm selection to a New Zealand panel for the 2018 New Zealand Championship.

### **New Zealand Championship – Hamilton**

Thanks are extended to Marching Waikato who hosted this Championship. They were under the well versed Marie Brown and the championship from an administrative point of view was successful.

The TWP were grateful for the hospitality afforded to them and were made to feel very welcome – many thanks.

It was pleasing to see an increase of teams and especially the inclusion of a Bowl March in the Under 12 grade, allowing teams to march alongside teams of a similar standing.

### **Upcoming Activities and Matters for Consideration**

The TWP continue to have matters on their agenda to be discussed -

- Coaches Development Programme - ongoing
- Judging – Working Party established
- Suite of Q/C/M in one book for future rotation

In conclusion – I wish to express my thanks to Jan Hoad (DoJ) and Colleen Brooking (DoC), both of whom have the best interest of marching at heart. I look forward to seeing the continuing development of our coaches and the embracing of a judging system working for the betterment of our sport.

My thanks are also expressed to the Board and CEO for their support over the past year.

Barbara Newman  
Technical Manager  
May 2018

# MARCHING

NEW ZEALAND



## **DIRECTOR OF COACHING ANNUAL REPORT FOR 2017-18**

It gives me great pleasure to report to you from the office of Director of Coaching.

This season I have undertaken the following

- Meetings with the TWP
- Meetings with the Board
- Workshop for newer coaches
- North & South Island Champs
- New Zealand Champs

### **COACHING CO-ORDINATORS:**

My many thanks to the Association Coaching Coordinators for their time and commitment to their duties throughout the season many doing far more than their job description requires. For those that went above and beyond their duty are what I call true dedication to the sport of marching and I thank you all.

As in my last AGM report I still believe that Associations should be trying to find personnel to fulfil the Coaching Coordinators role that only have that hat to wear. I understand that this can be easier said than done but I'm sure all of our Associations must have ex coaches who if approached would hopefully put their hands up. Common sense would then prevail and the person doing the job would be able to service the coach's which must be for the betterment of the sport as a whole and the coaches could then just concentrate on coaching the teams and not have to be bogged down with other roles to play. However, I must make sure you are all clear that I am not saying that the coaching coordinators that we have that are coaching teams aren't doing a fantastic job because they are I just feel with the growth of our sport this season and looking at recruitment on FB it looks like it will hopefully continue which in turn puts more pressure on the role. The coaching coordinator is going to be a key figure for any new coaches/teams establishing themselves & settling them into their roles. We all want to see this sport grow and we must give these newer ones all the resources that we can, by having just a coaching coordinator that is not involved in coaching this gives her the time to do this.

Coming together is a beginning

Keeping together is progress

Working together is success

The following were the duly elected Association Coaching Coordinators for this season:

Auckland	Nicole Hiscoke
Waikato	Karyne Cassells
Taranaki	<del>Kim Coley</del> Rebecca Haupapa
Hawkes Bay	Stacey Sime
Wellington	Cheryl Lovett
Marlborough	Anita Ireland
Nelson	Jodie Jenkins
Canterbury	Becky Butt
Otago	Michelle French
Southland	Tracy Boniface

Reports have been received from all but a couple of Coaching Coordinators in the lead up to all Board meetings; I thank each and every one of you for taking up this position especially those that are coaching teams or are wearing other hats within your Association, your work that you do locally with your teams is very much appreciated.

The key elements in the art of working together are how to deal with change, how to deal with conflict, and how to reach our potential...the needs of the team are best met when we meet the needs of individual persons.

### **New coaches/Plate/Bowl coaches Workshop**

Although there was a bit of grumbling from some coaches around NZ about this just being for the above coaches I believe the right decision was made. These coaches came with open minds and contributed to the success of this workshop. A wonderful weekend of coaches making new friends in the marching circles and learning new ways of doing basics and putting displays together.

A huge thank you to the following people who made this workshop a great success:

Bob Gibbison

Carolyn Leatherby

Janine Brandhoj

John Lloyd

### **Nationals**

My sincere congratulations to Marching Waikato for the wonderful job they did in hosting the Nationals. I personally found the venue was great, the personnel were only too willing to go the extra mile and the opening was great, you set the scene for a wonderful two days of marching.

Then the teams came to the party putting on performances that far out-weighed the Island events, the improvement was outstanding and I congratulate all the coaches, for the hard work that you put in.

There was very tight competition on the final day in all of the grades and my goal is that every season this becomes a lot tougher as each coach keeps upskilling their knowledge and challenging themselves to go on and take the next step with their teams.

Special congratulations to all the teams and coaches who were placed well done and well deserved.



I also have to mention how proud I was to see how all the coaches and personnel on the final day presented themselves in their personal appearances everyone glammed up very well to make this day even more special for your teams well done.

I would also like to mention the Chaperones and Managers in this report, the work that you do for your coaches and teams is outstanding and the improvement of the appearance of the teams uniforms was a credit to the chaperones and does not go unnoticed

As we end one season and get ready for the new one hopefully the growth trend will continue, please ensure that new coaches/personnel and members are welcomed into your Associations and made to feel a part of it very quickly, having plans in place for your new members is very important.

We all play a part in growing this sport none more so than at Association level but with strong action plans to guide these new coaches/teams put in place, together we can build and make this sport bigger each year.

### **Technical Working Party**

I have enjoyed my time working with my two other colleagues I especially love the debates/challenges that we have at our meetings.

Thanks also to all the Board members & Diane for your encouragement and guidance.

*Kua tāwhiti ki to tātou haerenga, ki te kore e haere tonu.*

*He tino nui rawa ā tātou mahi, kia kore e mahi nui tonu.*

*We have come too far not to go further. We have done too much not to do more.*

Kind regards,

Colleen

# MARCHING

## NEW ZEALAND



### DIRECTOR OF JUDGING REPORT TO MARCHING NEW ZEALAND ANNUAL MEETING 24<sup>th</sup> JUNE 2018

It is once again, my pleasure to report on the Office of the Director of Judging for the 2017/18 Season of Marching New Zealand.

It has been another busy year that has included my attendance at Meetings of the TWP in August, November, and May, for health reasons, an apology was tendered for the January Meeting. I also attended both South and North Island Championships in December and the MNZ Nationals in March.

In conjunction with the Technical Manager and the Director of Coaching, I have reported regularly to the Board on all matters pertaining to Judging, Mentoring and Accreditation activities throughout the year. All updates were promulgated through to the District Chief Judges at the time of each release.

#### **CHIEF JUDGES:**

My sincere thanks to the Association Chief Judges for their time and commitment to their duties throughout the season.

The following are the duly elected Chief Judges for 2017/18.

Southland	Gaylene McRae
Otago	Victoria Kingsley-Holmes
Canterbury	Kaylene Mokotupu
Nelson`	Stephanie Atkinson
Marlborough	Lorraine Clemmett
Wellington	David Miller
Hawkes Bay	Dawn Ladd
Taranaki	Maryan Zentveld
Waikato	Gay Cubitt
Auckland	Joanna Wells and Moira Clarke

Reports or Minutes have been received regularly from Auckland, Hawkes Bay, Wellington, Canterbury, Otago and Southland. Intermittent reports were received from Waikato and Nelson. Only one report each from Marlborough and Taranaki.

Yet again I need to stress how important it is that this Office receives regular reports on what is happening in your area as it is important to keep the channels of communication alive.

#### **LOCAL PANELS:**

To those of you who have assisted your fellow panels by travelling the length and breadth of the Country week in week out my sincere thanks. The assistance you all give in this way is immeasurable and is shown by the improvement in our teams as they prepare for their major events.

While the overall number of Judges has increased minimally ( up three on last years figures) at 61,the Trainee numbers at 10 are encouraging and I urge all Chief Judges to keep on shoulder tapping to further increase your local panels.

Special Congratulations to Moira and Joanna in Auckland for their great effort at recruitment and for successfully qualifying 3 Judges for their panel this season, albeit one has since transferred to Wellington. Well done.

The following is a breakdown of all judges as at 20 May 2018.

Association	Tech A	Tech B	Tech C	Tech D	Display	Compliance	Total
Auckland	1 T	1T	1Q	1T 1Q	1T	1 Q	7
Waikato	1 N	3N -1 on leave	1Q		2N -1 on leave	1 Q	8
Taranaki	1 T	2 1Q 1 ??	2 ??	1 T	1N	1 T	8
Hawkes Bay	1 R				1N		2
Wellington	1N	1 Q	1N (Coach)	2-1 N 1Q	1N	1N	7
Marlborough	1Q	1 Q					2
Nelson		1 T	1 N on leave	1 N	2N		5
Canterbury	2 N	1N	2 -1 Q 1 N	2- 1Q 1N	2Q	2- 1R 1 Q	11
Otago		2Q		1 N	1T 2N	1T	7
Southland	1N (GA)	1N	1 N	1 N	2 N	1N	7
<b>Totals</b>	9	13	9	9	15	8	63

**Key:** T = Trainee, Q = Qualified, R = Regional, N = National, ?? = status unknown.

#### GROUP ADVISORS:

Group Advisors this season have been Sue Stenning (Tech A), Kaylene Mokotupu (Tech B), and Victoria Law (Tech C) and Sue Cornelius (Tech D) and Victoria Kingsley-Holmes (Display) My thanks to all of these ladies for their support and assistance to their fellow judges throughout the season by way of assessment of the score sheets sent through to them as well as their assessment of qualifying Exams and any other queries they were able to help with.

#### ACCREDITATION:

It was pleasing to have 3 candidates come forward for National Accreditation which were conducted at the South Island Championships in Invercargill and North Island in Wellington. Congratulations are extended to Rebecca Faalologa and Cheryl Smith of Marching Southland who were successful in their quest and who are now both National Display Judges.

The Technical B candidate who presented at North Island was unsuccessful this time.

Thanks to Sue Stenning for her work in preparation of the papers for the Candidates for Grading and the subsequent overseeing, marking and assessment of them.

**Qualifying Exams** have been successfully completed by the following:

Lorraine Herbert	Auckland	Technical D
Denise Traill	Auckland	Technical C (Wellington)
June Smith	Auckland	Compliance
Teina Clark	Waikato	Compliance
Marcella Burke	Wellington	Compliance
Anita Ireland	Marlborough	Technical A
Stacey Hogg	Canterbury	Technical D
Tracey Penfold	Canterbury	Display
Donna Yates	Canterbury	Display
Kay Smith	Canterbury	Compliance
Sheree Mason	Otago	Technical B

Congratulations to all of the above and to their Chief Judges for training and guiding them through this process.

Thanks also to Sue Stenning, Kaylene Mokotupu, Victoria Law, Sue Cornelius and Victoria Kingsley-Holmes for providing in depth assessment of Judges who submitted Qualifying Exams in the Tech A, B, C, D and Display sections. Assessment of Qualification for Compliance Judges was carried out by me.

I look forward to receiving the re submission of those who were not successful along with the many others who I hope will come forward this coming season.

#### **REFRESHER GRADING:**

There were two candidates for Refresher Grading status and I am pleased to report that Mrs Jaqui Butler of Wellington has successfully regained National status in Technical D and Mrs Wendy Pye of Wellington has successfully regained Qualified status in the Technical B section.

#### **METHOD OF JUDGING:**

We are once more at a crossroads with our score sheets. Along with my colleagues on the TWP and with the assistance of Victoria Law and Kaylene Mokotupu we are yet again revising the score sheets for Technical B and Technical C for the coming season to make them more user friendly whilst maintaining the movement by movement concept. Submissions have been received from several quarters which call for change and these are all being taken into consideration at the time of writing this report.

#### **BOUNDARY VIEW:**

This publication has continued to go out to Judges each month beginning in October each year with the last issue in March.

#### **ISLAND CHAMPIONSHIPS:**

The Director of Coaching and I attended both Island Championships and although this is meant to be in an observatory capacity only I was asked to act in the role of Chief Judge at the South Island event, permission of the Board was granted for this action and it was observation only at North Island.

Sincere thanks to both Southland and Wellington for hosting both of the Island events and for the hospitality accorded to me and the members of each Panel.

There were hiccups at both events, which were frustrating, but the hard work of the Host Associations in bringing both of these events to a successful conclusion was much appreciated by all of those who took part. Congratulations to all of those teams who achieved honors at both of these events.

### **SHADOW JUDGING:**

This season Chief Judges were again invited to submit the names of any of their Trainee or Qualified Judges who wished to take the opportunity of shadow judging at the Island events. This offer was taken up by Marching Marlborough and Marching Waikato who sent one Judge each to Wellington. Marching Otago had two Judges take advantage of this at the South Island event. Having a number of teams to hone their skills on is a tremendous advantage to our Trainee Judges. I hope to be able to offer this opportunity again in the coming season.

### **NATIONAL CHAMPIONSHIPS:**

Sincere thanks again to Marching Waikato and all of the personnel involved in setting up and hosting the 2018 Nationals and for the superb hospitality accorded to myself and the Judging Panels over the three days of this event. It was a pleasure to work with you all. My Sincere thanks to all of the Panel members for a job well done.

The standard of marching had once again lifted considerably from the Islands to the Nationals and I congratulate all of the teams who secured their place in our History Books, by presenting some spectacular marching throughout the weekend.

### **TECHNICAL WORKING PARTY:**

The TWP have had a very busy year in completing all of the tasks assigned to us and all of the issues that arose from the new score sheets and this has been extremely stressful for all of us.

It has again been my pleasure to work with both Barbara and Colleen throughout the year. Whilst we do not always agree, we have in the main worked together in reaching the decisions that have to be made while maintaining our focus on what is best for our sport. Thanks Barbara and Colleen for your support throughout the year.

### **CONCLUSION:**

While the season can be classed as a success with the recruitment of several new Judges, and the Qualification of 11 new Judges, along with the overall success of the Island and National Championships, the Score Sheets remain a bone of contention and one which I am determined to achieve a better outcome for everyone within the coming months, while remembering "*we can please some of the people some of the time, but we cannot please all of the people all of the time.*"

One can only do ones best in an attempt to please everyone.

As already signaled to the Board, this coming season will be my last in this role which I have been honoured to have carried out for a total of 18 years over two appointments, 1987 -1998 and 2013 to current day. Anyone who may be interested in picking up the role, which is for a three year term, should signal their interest now.

My thanks to John, Diane and all of the Board members for their ongoing help, support and assistance throughout the year. As always my love and thanks to my husband and family who continue to support me in this role.

*My Very Best Wishes to everyone for a very successful 2018/19 Season.*

*Jan Hoad*

**MNZ DIRECTOR OF JUDGING 2017/18**

