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Marching New Zealand is very grateful to  
**Sport New Zealand**  
for their continued investment in our sport

Ask for help when you need it.  
There is no such thing as a self-made  
person, you will reach your goals only  
with the help of others.

## BOARD APPOINTMENTS

At the May Board Meeting the following appointments were made (effective 1<sup>st</sup> July 2019)

Director of Coaching; Jodie McLuskie (Waikato)  
Director of Judging; Jan Hoad (Otago)  
Technical Manager; Barbara Newman (Canterbury)  
Judging Accreditor; Sue Stenning (Southland)  
Trophy Custodian; Sherryn Wells (Auckland)  
Publication/Merchandise Co; Diane Burton (Canterbury)  
Social Media Administrator; Diane Burton (Canterbury)



## THANK YOU to all our Volunteers

Richard Potter (Marching Southland)

Richard is our Chief Marshall, usually our only Marshall, at our competitions. He also willingly fills the role of Santa at our Christmas competition, making him very popular with our younger marchers – or maybe it is the candy canes he is sharing with everyone. Richard keeps the competition running smoothly, putting the teams at ease and working in well with our Chief Judge Gaylene. “Thank you” Richard for all you do for Marching Southland.

## VOLUNTEERS – the importance of Leadership

Research has identified that leadership has a central place in the management of volunteers, especially at a community level. It is important for organisations to identify their leadership style that will best take account of volunteer needs and provide support for leaders to develop these competencies.

Volunteers see strong leadership within an organisation as the way for them to focus on their roles. Good leadership results in some or all the following -

- ✓ provision of a safe environment
- ✓ a well-run organisation
- ✓ manageable volunteer roles
- ✓ a supportive and encouraging environment
- ✓ clarity and certainty about the commitment required from volunteers
- ✓ volunteers feeling respected and listened to
- ✓ clear processes and systems for managing volunteers

Without good leadership volunteers may be uninspired and unsure about what is expected of them and may eventually lack commitment, which will see them discontinue their volunteering. Sport and recreation organisations must create a motivating environment for volunteers so that volunteers can achieve their own goals, as well as those of the organisation.

## TECHNICAL CORNER



**Technical Drills will be released on 1<sup>st</sup> July**



## JUDGES TRAINING KIT

contains DVD's and a folder of judging sheets. Both new and experienced judges will benefit and should contact their Chief Judge for more information.

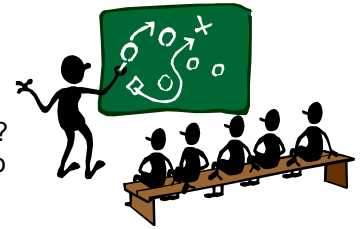


*To keep moving forward you must look back....*

Many of you will have finished for the year and will be starting to consider the new season ahead, or you may be getting stuck into the new season already. Before moving too far forward take some time to look back – not to the last event which was possibly the NZ Championships in Christchurch, but back further to the start of last season. Often, we review our season by how well we have done, this result will make us feel, happy, satisfied or even disappointed. However, beyond the emotion there is an opportunity to turn these experiences into learning that can make us better than before. So, cast your mind back to the beginning of the last season – who you were then, what were your hopes and goals for the season, what were your capabilities – and then think about how you moved forward through the year. What did you learn about yourself, how well did you balance your commitments through the season, what helped you perform well in training and in competition. What did you learn about your best warm up or cool down processes, your nutrition, mental preparation strategies. So how are you better and wiser than you were this time last year? Now from this picture of growth, start to think about who you would like to be by the end of this new season. How will you be wiser and a better coach/judge by the end of this season and what are you willing to do to get there, and how will you incorporate this into the year ahead? Having this kind of review as part of the planning process helps to recognise what is possible in a year.

## COACHING as a career...

Some frequently asked questions ...



- Who do I contact to become a Coach?
- How old do I have to be before I can become a Coach?
- Can a Marcher or Judge be a Coach too?
- Can I Coach beside an experienced Coach first?
- Who do I contact to do the accreditation exam?
- How can I up-skill and update my current accreditation?
- I have Coaching Level One is there Level Two?
- Can you tell me what coaching courses or workshops are coming up this year?
- I am interested in furthering my coaching accreditation; can you suggest any courses or ongoing education that I could undertake?
- When and where do I do the accreditation course?
- Does the Regional Sports Trust have courses for coaching?
- Can I start coaching before doing accreditation courses?
- How much does it cost to become a coach?

For the answers – contact the Association Coaching Co-ordinator or any Team coach in your area

## JUDGING as a career ...

Some frequently asked questions ...



- Who do I contact to become a Judge?
- How old do I have to be before I can judge?
- Can I still be a marcher and a judge at the same time?
- Can I be a Judge for my Association only?
- How much does it cost to become a Judge?
- Do I need to buy a Judges Uniform?
- Where can I get a uniform from?
- Who do I contact to do the accreditation exam?
- When and where are the accreditation exam?
- How can I update my current accreditation?
- I am interested in furthering my judging accreditation; can you suggest any courses or ongoing education that I could undertake?
- Can you tell me what judging courses or workshops are coming up this year?

For the answers – contact the Association Chief Judge or any member of the local Judging Panel

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## BUY- SELL- EXCHANGE

Looking towards the new season, if your Team is wanting to buy, sell or exchange uniforms, training kit, display accessories... send details (including a Team contact) to the CEO [ceo@marching.co.nz](mailto:ceo@marching.co.nz) for inclusion in the next Newsletter.

## New Zealand Coach Magazine

Read online at

[www.sportnz.org.nz/get-into-sport/coaching-guide](http://www.sportnz.org.nz/get-into-sport/coaching-guide)

## SAVE THE DATE.....

## ISLAND CHAMPIONSHIPS

NORTH ISLAND CHAMPIONSHIPS  
hosted by Marching Hawke's Bay  
7<sup>th</sup> December, Pettigrew Green Arena  
Gloucester Street, Taradale



SOUTH ISLAND CHAMPIONSHIPS  
hosted by Marching Marlborough  
15<sup>th</sup> December, Lansdowne Park, Blenheim



## MASTERS GAMES DUNEDIN 2020

Marching Otago will be hosting the Masters Games on the 9<sup>th</sup> February 2020. Venue still to be confirmed. Further information to come later. If you are considering entering this event we would urge you to make your bookings as soon as possible as apart from the games the city is hosting two major concerts that week.

MASTERS GAMES – MASTERS GAMES – MASTERS GAMES



## ASSOCIATION NOTES .....

### Planning in Sport

If you fail to identify and analyse the obstacles, you don't have a strategy. Instead you have a stretch goal or a budget or a list of things you wish would happen.

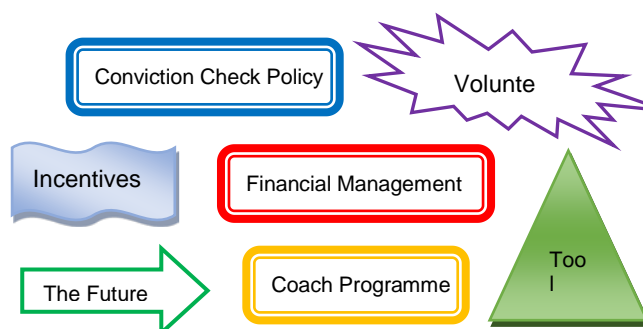
Planning processes and outcomes have improved significantly in recent years, but there is still

- a tendency to jump from Mission, Vision and Values straight into Outcomes, Initiatives and Monitoring; what is missed are coherent strategies that address the big problems and big opportunities.
- a lack of commitment to clarifying strategic priorities – effective strategy is not just about determining what the organisation will do, but is equally about determining what it will not do
- too much internal focus and therefore a lack of insight into the external environment, especially the competitive environment
- a lack of segmentation and prioritisation – whole-of sport plans that risk being unaffordable or otherwise unable to be implemented
- planning based on securing funding as a prime driver, rather than being based on the real requirements of advancing the sport and associated organisations
- a disconnect around plan priorities and an understanding of the resource and budget allocation needed to carry out the priorities.

Strategic planning is not a document preparation process, or a time-bound project; it should be a dynamic, ongoing process and discussion that at any one time is just at different stages of preparation and implementation. Ensure the Committee bring the key features of the plan into their everyday conversations, processes, actions and behaviours.

### ADMIN WORKSHOP

- BRENTWOOD HOTEL, WELLINGTON -



**SATURDAY 22 JUNE 10 am - 4 pm**





## In the Diary Competitions & Events

### JUNE

- 9 Marching Auckland Annual Meeting
- 22 Admin Workshop in Wellington
- 23 MNZ Annual Meeting in Wellington

### JULY

- 3 Marching Otago Annual Meeting
- 3 Marching Southland Annual Meeting
- 10 Marching Waikato Annual Meeting
- 19 Marching Marlborough Annual Meeting

### AUGUST

- 2 MNZ Board & TWP Meeting in Wellington
- 3 MNZ Board & TWP Meeting in Wellington

### SEPTEMBER

- 27 National Coach/Judge Workshop in Christchurch
- 28 National Coach/Judge Workshop in Christchurch
- 29 National Coach/Judge Workshop in Christchurch

## Women Together Ngā Rōpū Wāhine o te Motu

<https://nzhistory.govt.nz/women-together>

To mark the 125th anniversary of women's suffrage in 2018, an online version of *Women Together: A History of Women's Organisations in New Zealand / Ngā Rōpū Wāhine o te Motu* was prepared.

For the new online edition, the original essays have been updated to include new information about the past 25 years. There are also new images and videos, and links to relevant biographies and historical events. Entries on significant new organisations will be added throughout 2019.

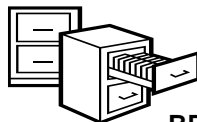
## NATIONAL VOLUNTEER AWARENESS WEEK

16-22 June 2019



THANKS VOLUNTEERS – THANKS VOLUNTEERS

## MNZ ANNUAL MEETING



### 74<sup>th</sup> ANNUAL MEETING

to be held at the  
**BRENTWOOD HOTEL WELLINGTON**  
Sunday 23<sup>rd</sup> June 2019

The Annual Meeting is a One-Day-Meeting and will commence at 10am and conclude at 4pm

### NOTICE OF MOTIONS-REMITTS

- 54 remits presented to change Constitution  
(Recommended from Group for Change Rules Review)
- 1 remit presented to change Policies  
(Conviction Check Policy)

### ITEMS FOR GENERAL BUSINESS

- 10 topics for General Business discussion
  - Association email addresses
  - Marching 7 and sidelining girls
  - Size of contest area boundary lines
  - Open Free Choice Grade – Person
  - Competitive marchers also able to march OFC
  - Must have judged two competitions
  - Review timetable for NZ Championships
  - Collecting Draws/Judges Interviews NZ Champs
  - Island/Nationals Badges & Bars
  - North/South Island break-down of expenses

### NOMINATIONS FOR BOARD

- 1 nomination for Board Member, Ms Amy Alcock

### AGENDA

Agenda has been despatched to MNZ Board Members, TWP and Life Members upon request and to Association Secretaries for all registered attendees.

### SHARED SUBSCRIPTION

Will again be available this coming season. An incentive to 'introduce a friend' to marching. To encourage not only new membership but also retention. Where an existing Marching NZ member introduces someone new in to the Sport of Marching, and that that person is a full paying member, Marching NZ, through the Association Registrars, will refund 50% of their Marching NZ subscription in the following year conditional upon both the existing and new member renewing after one year. A full paying member is represented by way of an individual registration other than as an Associate Member, and the 50% discount is to apply to the type of membership paid in year one. A members' discount is limited to 50% only regardless of the number of new members introduced.



## MAY BOARD MEETING in brief ...

- The Board Meeting was a two-day meeting held on 3<sup>rd</sup> & 4<sup>th</sup> May at the Brentwood Hotel, Wellington with the TWP in attendance
- Balanced Scorecard tool showing targets v goals for the year discussed - Membership targets were all met or exceeded expectations, Effective Coaches failed under accreditation, both Introduction to Coaching and Level One as did Judge accreditation for local Qualifying and National Qualifying. Trainee Judge numbers exceeded expectation only to have disappointing numbers progress to Local Qualifying.
- Comprehensive report received from Working Party - Simplification of Judging summarised actions/outcomes - Technical Judge seating moved forward effective for 2019/2020 season, Display Judge seating no change and recommendation for Display Judges to be standing on elevated platform was not approved. Coach seating moved from front boundary. R&I be retained in simplified format and Tech A sheets be amended to be consistent with B&C sheets. Current Technical Judges be retained and movement by movement awarding be retained. Judge Toolkit required and needs more work once Coach Development Programme is rolled out. Timeframe for implementing and draft of education and training not completed. Terms of Reference for Working Party to be reviewed/extended.
- CEO gave a verbal report of the Working Party – Level Two Accreditation (Coaching Programme) No changes to concept and principle of Coach Induction and Introduction to Coaching only documentation to be completed. Foundation Coach Award – no changes to online resource, and only documentation to be completed. All will be complete to 2019/2020 season. Community Coach Award – 2 modules drafted, further modules determined and to be completed
- TWP reports covered progress/update on the All Grades Q/C/M publication, National Judges and Coaches Workshop planning well underway, New Plans, judge sheets and updated Judges Training Kit being checked ready for release 1 July
- Recommendation that a Sub Committee be formed to address lines and links of communication and formulating a plan/policy to ensure the safety of all personnel at an MNZ event was discussed at length and the Board agreed not to approve recommendation, satisfied a process in place and that an Emergency Contact, name/number/email be listed on entry forms.
- Recommendation that the Board subsidise each Association for platform construction or apply for funding to assist with the cost to build 2x platforms per Association was not approved (consequential to not approving Judges stand on raised platform)
- Recommendation that a Chief Judge session also be held in conjunction with the Association Coaching Co-ordinators session at the Admin Workshop in June was not approved and the

Coaching Co session be presented to all attendees at the Workshop.

- Congratulations and thanks to Marching Canterbury for a successful and well-run NZ Championship
- Membership stats – an increase in membership, Coach and Judge numbers and achieved the targeted 70% membership retention level.
- Coach Incentive where Coaches completing 3 consecutive years as a Coach will receive a reward voucher – clarification, three consecutive years after first registering as a Team Coach.
- Shared Subscription incentive to continue next season
- Judge Incentive introduced for Chief Judges to receive a reward voucher when they have progressed a Trainee Judge to Qualified Judge status and full membership of MNZ
- Masters Grade Team still to be contacted for feedback in relation to changes made to the grade following the Masters Grade survey
- Board Members reported more work completed and recommendations to Group for Change topics, CEO to prepare an up-date presentation for the Annual Meeting
- Board Members to report to August Meeting strategies to reduce Risks relating to Unskilled Volunteers, MNZ Finances and Associations at Risk.
- CEO and TWP Performance appraisals undertake on the Friday prior to the meeting
- Association to host 2021 NZ Champs to be announced at Annual Meeting.

## NEW TEAMS – NEW TEAMS

Has your Association 'heard' about a new team in the area? Has someone 'seen' a face book comment about a new team forming? Yes, the signs are out there of new teams for the new season, BUT Association Secretaries and Committee Members must be alert to these opportunities that arise and MUST ensure all 'interest' is followed through. Every Association Committee will be being proactive planning strategies and initiatives to form new Teams and existing Clubs and Teams can assist by being proactive too. Where will the Under 12 Team get its new marchers? Where will the Senior Team get those two more marchers to march a full squad? Where will the Team find marchers ready and skilled in marching techniques, drills and jargon... from feeder teams – Introductory Grade marchers progressing to Under 12 and Under 16 marchers moving to the Senior squad. Every Team can help the Association form new Teams by forming a 'feeder Team' to provide the necessary 'feeding' of marchers upwards.