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MNZ Life Membership *Barbara Newman*



Having enjoyed the experience of being a marcher from the age of seven, Barbara has gone on to serve the sport not only as a Team Member but also as an efficient administrator for Marching Canterbury and an exceptional administrator and Technical Manager for Marching New Zealand.

Over those almost 50 years, Barbara has always been involved in marching, in some form. She has been a marcher in every grade, except Masters' Grade. Under 12, Under 16 and Senior and was a member of a NZ Champion Team and an International Champion Team.

She has been a Team Treasurer and Team Manager and she managed a Senior Team travelling overseas to the International Tattoo in Brisbane. She has never been a Judge, but she has coached marching, and football and netball!!

Barbara has held almost every position on the Assn Committee; President, Secretary, Treasurer, Coaching Co-ordinator and always gives freely of her knowledge, offering assistance and advice back to the Association when needed.

This collective knowledge of marching at varying levels and her governance skill set as a member of a school Board of Trustees were attributes MNZ recognised when appointing her to a vacated position on the MNZ Board in 2003. She was elected again for a further term in 2006 and in 2009 was appointed MNZ Technical Manager

Barbara has always shown courtesy and respect to the Sport and to the Board despite having differing opinions at times and when having recommendations declined, graciously accepting defeat after a second or third attempt to convince the Board 'it will work'. She has never stepped away from a task nor challenge and at all times has contributed professionally and with passion.

Barbara is immensely passionate about the Sport of Marching and her organisational skills, work ethics, attention to detail, professional presentation cannot be challenged. Her greatest contribution and expertise are in management and administration. And she has been rewarded for this with Sport Canterbury Awards in 1998, 1999 and again in 2005

For her service to Marching New Zealand, Barbara has been awarded the MNZ Service Badge, the Long Service Badge and the Board of Marching New Zealand recommended the 2019 Annual Meeting present her with the Marching New Zealand Life Members Badge.



Marching New Zealand is very grateful to Sport New Zealand for their continued investment in our sport

It was Anne Frank that said ...
How wonderful it is that nobody need
wait a single moment before starting
to improve the world.

Copied from an Association Report.

For the next season let's all focus on the positive points to stimulate further growth. Have a regular online presence and keep putting your team and marching out in public. Make use of all training and resources available to you from Marching New Zealand, Sport New Zealand and other platforms to continuously better yourselves as coaches, team administrators, volunteers and team members. Focus on developing pride in your team as this will lead to showcasing marching as a professional sport, stimulate comradeship, and uplift team spirit overall.

SAVE THE DATE.....

ISLAND CHAMPIONSHIPS

NORTH ISLAND CHAMPIONSHIPS
hosted by Marching Hawke's Bay
7th December, Pettigrew Green Arena
Gloucester Street, Taradale.



SOUTH ISLAND CHAMPIONSHIPS
hosted by Marching Marlborough
15th December, Lansdowne Park, Blenheim



In the Diary Competitions & Events

JULY

- 3 Marching Otago Annual Meeting
- 3 Marching Southland Annual Meeting
- 10 Marching Waikato Annual Meeting
- 19 Marching Marlborough Annual Meeting
- 21 Marching Taranaki Annual Meeting
- 21 Marching Nelson Annual Meeting

AUGUST

- 2 MNZ Board & TWP Meeting in Wellington
- 3 MNZ Board & TWP Meeting in Wellington

SEPTEMBER

- 27 National Coach/Judge Workshop in Christchurch
- 28 National Coach/Judge Workshop in Christchurch
- 29 National Coach/Judge Workshop in Christchurch

MASTERS GAMES DUNEDIN 2020

Marching Otago will be hosting the Masters Games on the 9th February 2020, venue still to be confirmed. Further information to come later. If you are considering entering this event we would urge you to make your bookings as soon as possible as apart from the Masters Games, the city is hosting two major concerts that week.

MASTERS GAMES – MASTERS GAMES – MASTERS GAMES

Conviction Check Policy

Marching New Zealand and its affiliated Associations wish to provide a safe environment for children. To minimise the risk of child abuse occurring a Conviction Check is to be used for all Team Officials and Association Committee Members.

1. All Team Officials and Association Committee Members are to be Conviction Checked upon initial membership registration with Marching New Zealand and following three years continuous registration, Conviction Checks are to be renewed. Should membership lapse, then a Conviction Check would be required immediately upon re-registering.
2. Team Officials and Association Committee Members are not deemed formally appointed to a position with the Team or Association until a suitable Conviction Check outcome has been received by the Association Membership/Privacy Officer.
3. Team Officials and Association Committee Members should take all reasonable steps to ensure that marchers are not placed in a position where they are by themselves and in the supervision of someone that has not been conviction checked.

MNZ ANNUAL MEETING

In brief

- 43 attended the Annual Meeting which was held in the Tawa Room, Brentwood Hotel Wellington
- Barbara Newman was made a MNZ Life Member
- Amy Alcock from Marching Waikato was elected Board Member
- 1 remit to implement new Policy, Conviction Check Policy, was passed
- 54 Remits to change the Constitution were presented, three referred to the Board to look into
- BDO of Christchurch were re-appointed Auditor
- Hamish Walker of Duncan Cotterill, Wellington was re-appointed Honorary Solicitor
- A reduction in subscriptions for Under 12 Grade marchers and no change to others
Under 12 Grade marchers - \$65 to \$60
Under 16, Senior, Masters, Individuals - \$97
Individual Associate Members - \$8
Marchers & Officials of Introductory Grade - \$20
Marchers & Officials of Open Free Choice - \$20
- Entry fees for NZ Marching Championships reduced Under 12 down 5.5% from \$450 to \$425, all other grades down 5.4% from \$560 to \$530
- 2020 NZ Championships to be hosted by Marching Auckland indoors at the Pulman Arena, Takanini, Auckland 27/27/28 March 2020
- 2021 NZ Championships to be hosted by Marching Otago indoors at the More FM Arena, Dunedin 18/19/20 March 2021
- 10 items for General Business discussed
 - * Association email addresses - Associations to continue or at least ensure they are utilised.
 - * Marching 7 and side-lining girls – TWP to look into further, moral discussions with Coaching Co-ordinators and Day 1/Day 2 changes at Nationals 'penalty' and to put recommendations to the Board. Associations to put ideas/feedback to the TWP.
 - * Size of Contest Area Boundary Lines, TWP will check on this.
 - * Open Free Choice Grade – not being required to have a "person", similar to the Masters' not needing a Chaperon will not be progressed
 - * Competitive Marchers also being able to march in Open Free Choice - decided Canterbury to put forward a remit for change to RAC17.
 - * Must have Judged two competition. - TWP to look into and discuss Section 12 of Manual.
 - * Review Timetable for NZ Championships - Last day is too long, CEO to work something going forward
 - * Collecting Draw/Judges interviews etc at NZ Championships - TWP to look at improvements.
 - * Islands/Nationals Badges & Bars (for Managers and Chaperones) – not to progress, Marching Hawkes Bay to put remit for next AGM.
 - * North Island and South Island break-down of expenses. - charges represent the cost of judges. Director of Finance happy to send information out as required.

MNZ BOARD

President	Mr John Lloyd, Wellington
Director of Finance	Mr Craig Rhodes, Canterbury
Board Members	Ms Amy Alcock, Waikato)
	Mrs Karen Bedingfield, Waikato
	Mrs Pauline Gray, Wellington
	Mrs Vicky Law, Canterbury

SERVICE AWARDS

Presented at the meeting -

MNZ Service Badges (10 years)

* Mrs Di Burton (Canterbury)

MNZ Long Service Badge (20 years)

* Mrs Jennie MacDonald (Hawke's Bay)

MEMBERSHIP – congratulations to
Marching Southland, MNZ Membership Trophy
Marching Southland, top Association for retention
Marching Nelson, top Association recruitment
Marching Southland, greatest increase in teams

MNZ SERVICE AWARDS

presented at the MNZ Annual Meeting

10-year
SERVICE Badge & Certificate

Di Burton
(Canterbury)

20-year
LONG SERVICE Certificate

Jennie MacDonald
(Hawke's Bay)

Thank you
Shona French



Retiring Board Member
Happy Retirement

TECHNICAL CORNER



Technical Drills were released on 1st July



ALL GRADES NEW Q/C/M this season

JUDGES TRAINING KIT

contains DVD's and a folder of judging sheets. Both new and experienced judges will benefit and should contact their Chief Judge for more information.



BUY- SELL- EXCHANGE

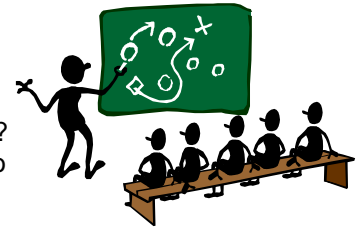
Looking towards the new season, if your Team is wanting to buy, sell or exchange uniforms, training kit, display accessories... send details (including a Team contact) to the CEO ceo@marching.co.nz for inclusion in the next Newsletter.

New Zealand Coach Magazine

Read online at www.sportnz.org.nz/get-into-sport/coaching-guide

COACHING as a career...

Some frequently asked questions ...



- Who do I contact to become a Coach?
- How old do I have to be before I can become a Coach?
- Can a Marcher or Judge be a Coach too?
- Can I Coach beside an experienced Coach first?
- Who do I contact to do the accreditation exam?
- How can I up-skill and update my current accreditation?
- I have Coaching Level One is there Level Two?
- Can you tell me what coaching courses or workshops are coming up this year?
- I am interested in furthering my coaching accreditation; can you suggest any courses or ongoing education that I could undertake?
- When and where do I do the accreditation course?
- Does the Regional Sports Trust have courses for coaching?
- Can I start coaching before doing accreditation courses?
- How much does it cost to become a coach?

For the answers – contact the Association Coaching Co-ordinator or any Team coach in your area

JUDGING as a career ...

Some frequently asked questions ...



- Who do I contact to become a Judge?
- How old do I have to be before I can judge?
- Can I still be a marcher and a judge at the same time?
- Can I be a Judge for my Association only?
- How much does it cost to become a Judge?
- Do I need to buy a Judges Uniform?
- Where can I get a uniform from?
- Who do I contact to do the accreditation exam?
- When and where are the accreditation exam?
- How can I update my current accreditation?
- I am interested in furthering my judging accreditation; can you suggest any courses or ongoing education that I could undertake?
- Can you tell me what judging courses or workshops are coming up this year?

For the answers – contact the Association Chief Judge or any member of the local Judging Panel



ASSOCIATION NOTES

Has your Association 'heard' about a new team in the area? Has someone 'seen' a face book comment about a new team forming? Yes, the signs are out there of new teams for the new season, BUT Association Secretaries and Committee Members must be alert to opportunities that arise and MUST ensure all 'interest' is followed through. Every Association Committee will be being proactive planning strategies and initiatives to form new Teams and existing Clubs and Teams can assist by being proactive too. Where will the Under 12 Team get its new marchers? Where will the Senior Team get those two more marchers to march a full squad? Where will the Team find marchers ready and skilled in marching techniques, drills and jargon... they will find them from feeder teams – Introductory Grade marchers progressing to Under 12 and Under 16 marchers moving to the Senior squad. Every Team can help the Association form new Teams by forming their own 'feeder Team' to provide the necessary 'feeding' of marchers upwards.

NEW TEAMS – NEW TEAMS – NEW TEAMS

THANK YOU to all our Volunteers

Auckland Coaches

2018-2019 season
(Marching Auckland)

These Ladies, and Gentleman - Sharon Wedge, Jaen Bosch, Samantha-Jane Morey, Kaylee Robinson have supported Marching Auckland with great dedication in this last marching season.

Without their support we would not have an Association. They work to have their teams on the field at all competitions. Thank you Coaches, and we look forward to the new marching season.

Tania Clive (Marching Southland)

Tania is our wonderful Competition Secretary, being that important go-to person at competitions. From running the pre-contest meeting, to being the go-between for the Chief Judge, the Recording Room, and the Coaching Coordinator and teams, throughout the competition, Tania seems to be everywhere at all times. All of which sees the smooth running of our competitions. Tania also has two daughters marching, and she still finds time to support her girls when their team is on the field. Marching Southland thank you Tania for all that you do for marching in the south.

VOLUNTEERING

the identified issues & challenges

- Most of the anecdotal evidence tells us that there is a shortage of volunteers and that organisations have difficulty recruiting new volunteers. This results in a widening gap between the number of players and numbers of volunteers. As a result, a vast number of tasks are being undertaken by fewer people thereby increasing individual workloads.
- Volunteering is being pulled towards adopting a more professional approach which means that there is a potential imbalance between formalising volunteering and preserving the culture of 'lending a hand'. By formalising or professionalising how we work with volunteers we create barriers and thus make becoming a volunteer more difficult.
- In general people who volunteer also work full-time. As changes occur to the structure of the work force and the amount of time that people work is lengthened – either in terms of hours worked or spread over 7 days – there is a resulting negative impact on volunteering. This is a concern when people site lack of time as one of the main reasons for not volunteering. These time pressures are not confined to older volunteers, young people also experience time stress as they juggle their commitments.
- There is a great deal of competition for people's time, money and interest. There are an increasingly wide range of leisure opportunities available. Coupled with a consumer orientated trend people's volunteering capacity may well be reduced.
- Legislative changes create different pressures and expectations for volunteers and the organisation they serve. We are challenged to ensure that we continue to support volunteers through some of the processes that result from this change.
- Being aware of the differing motivations that people have for volunteering and matching these to the needs and direction of the organisation that will benefit from their services is either not recognised or valued. Potential volunteers have a wider range of skills to offer and organisations need to ensure that volunteer skills are matched carefully with the duties and tasks that need to be undertaken.
- The values placed on volunteering has changed and people may no longer volunteer for the sake of volunteering but are looking for some other return. This means that there needs to be careful consideration of the 'value proposition' put to the potential volunteers.
- For some volunteers, meeting the costs of petrol, public transport fares, car parking, training, child care is a burden that becomes a barrier to continued participation.

ADMIN WORKSHOP

was held at the BRENTWOOD HOTEL on Saturday 22nd June with 25 attendees from eight Associations.

Topics covered were –

- Volunteers
Volunteer Week and recognising and acknowledging our volunteers. A very interesting presentation was given by Director of Finance of 'Above The Line Thinking' for improving volunteer motivation, communication, engagement and results in any group situations – the line separates great from the average and success from failure
- Incentives
MNZ are offering three incentives - the members incentive of Shared Membership, Coach Incentive for coaches after 3 years of continued coaching and the new Chief Judge incentive for Chief Judges who train Trainee Judges to attain Qualified Judge status. Some local incentives were shared e.g. for attracting Recording Room Staff and getting Team competition entries on time.
- Tools
Director of Finance gave an overview of the XERO Accounting Software package and Treasurer Mentoring and the MNZ President shared the Effective Meeting Test on how to improve meeting effectiveness. Director of Judging gave an overview of the Judge Training Kit, a virtual Tool kit of marching footage to be judged with accompanying completed judge sheets to check against.
- Conviction Check Policy
Associations were thanked for applying the policy last season and some processing issues were discussed with suggestions to help provided. This coming season no conviction check=no membership for persons holding positions on the Association Committee or Team Management
- Financial Management
Director of Finance explained why good budgeting and even better reporting is necessary for financial viability. Whilst finance is the key role of the Association Treasurer it is the responsibility of the entire Association Committee who should be capable and confident to question any report or matter pertaining to finances.
- Coach Development Programme
Technical Manager presented an overview/update of the new Coach Development Programme
- The Future
Statistics of the past 5 years were shared giving a picture of upward growth in Under 12, a rolling up/down overall membership, no change in Team or Judge numbers in a selected Association and the question asked – where will we be in 5 year's? 'The problems we have today cannot be solved by thinking the way we thought when we created them' and some discussion in small groups of how we will need to think different where we see ourselves being in 5 years.

SHARED SUBSCRIPTION



Will again be available this coming season. An incentive to 'introduce a friend' to marching. To encourage not only new membership but also retention. Where an existing Marching NZ member introduces someone new in to the Sport of Marching, and that that person is a full paying member, Marching NZ, through the Association Registrars, will refund 50% of their Marching NZ subscription in the following year conditional upon both the existing and new member renewing after one year. A full paying member is represented by way of an individual registration other than as an Associate Member, and the 50% discount is to apply to the type of membership paid in year one. A members' discount is limited to 50% only regardless of the number of new members introduced.

COACH INCENTIVE



After COACHING for THREE CONSECUTIVE YEARS after first registering as a COACH and receive a \$50 VOUCHER

An incentive scheme for Coaches, to recruit new Coaches and more importantly retain existing Coaches by acknowledging their contribution and commitment to the Sport, will continue next season.

CHIEF JUDGE INCENTIVE



The Chief Judge Incentive was introduced by the Board in May 2019. How it works: Association Chief Judges who, through applied training and ongoing support, progress a Trainee Judge to Qualified Judge status and full membership of Marching New Zealand will receive a \$50 Gift Voucher. A pro-active and successful Association Chief Judge can receive more than one Gift Voucher

PROGRESS A TRAINEE JUDGE TO A QUALIFIED JUDGE (AND FULL MEMBERSHIP) AND RECEIVE A \$50 VOUCHER