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**SPORT
NEW ZEALAND**

Marching New Zealand is very grateful to
Sport New Zealand
for their continued investment in our sport

SHARED SUBSCRIPTION

This season 30 members who introduced a friend under the shared subscription incentive last season will have 50% of their membership refunded to them from the Director of Finance this month. Congratulations to you all and thank you for introducing a new member to the sport. If you want to be part of the Shared Subscription incentive, 'introduce a friend' to marching and you too will receive 50% off your subscription next season. (Condition apply, information on the MNZ Website)



CHAMPIONSHIPS

South Island	2 nd Dec	Christchurch
North Island	9 th Dec	Hamilton
Taranaki	10 th Feb	Inglewood
Southland	17 th Feb	Invercargill
Nelson	24 th Feb	Nelson
Hawke's Bay	24 th Feb	Napier
Wellington	24 th Feb	Wellington
Waikato	2 nd March	Hamilton
Canterbury	2 nd March	Christchurch
Auckland	3 rd March	Auckland
Otago	3 rd March	Dunedin
NZ	14 th March	Christchurch
NZ	15 th March	Christchurch

THANK YOU to our Volunteers

Claire McKissick
(Marching Waikato)

This past few weeks has seen one of our newer persons involved in our sport, pick up an important job for our Assn. Claire McKissick, is currently one of our trainee judges, and has diligently been preparing herself for returning to the field as our competition season gets underway. Along with this Claire has taken on that horrible job than no one likes, and no one wants to do. Trophy Custodian. Claire put her hand up to take this role on, and was quickly bombarded with cupboards, and boxes of trophies. She now has them in tip top order, Claire has them all relabelled and has numbered and listed them all individually. Our first competition arrived and there they were gleaming on the presentation table. Well done Claire you have done a wonderful job this far, and long may it continue. Polishing trophies each week is not everyone's cup of tea, but you have made this look all so easy. Hopefully with your system now in place we will be able to track down missing trophies in a more manageable way. Thank you to Claire, from the Marching Waikato Assn, we are lucky to have found you, with some empty space just waiting for our trophies.!!

Levana Bartlett, Kyliee Fisher, Alex Morrison
(Marching Southland)

A big welcome to the role of Committee member of Marching Southland, to Levana, Kyliee and Alex. For Kyliee, it is a welcome back to Committee, Alex has attended meetings for the last year as a Team representative and for Levana, a new chance to serve the sport in an administrative role. We know that the many and varied skills you bring to our meetings will assist us all with our decision making. Thank you to Levana, Kyliee and Alex for all you do for Marching Southland

Marching Canterbury & Marching Waikato
(Island Championship Host Associations)

A BIG Thank you to all the Volunteers who will be assisting Marching Canterbury and Marching Waikato when they host the Island Championships. Your offer of help and attention to detail will provide all the participants and spectators an enjoyable and well-presented and organised event.



In the Diary Coming up

DECEMBER

- 1 Waikato Competition
- 1 Trophy Day in Canterbury
- 2 Auckland Competition
- 2 South Island Championship in Canterbury
- 8 North Island Championship in Hamilton



ISLAND CHAMPIONSHIPS South Island

hosted by Marching Canterbury on 2nd December
@ Nunweek Park, Harewood, Christchurch

North Island

hosted by Marching Waikato on 8th December
@ Claudelands Event Centre, Hamilton

GOOD LUCK EVERYONE

Judge Panels NORTH ISLAND

Technical A	Jenny Cox (Canterbury)
Technical B	Kaylene Mokotupu (Canterbury)
Technical C	Robyn Powell (Southland)
Technical D	Pauline Ward (Southland)
Display A	Maryan Zentveld (Taranaki)
Display B	Robert Gibbison (Wellington)
Compliance	Marcella Burke (Wellington)

SOUTH ISLAND

Technical A	David Miller (Wellington)
Technical B	Gay Cubitt (Waikato)
Technical C	Robyn Powell (Southland)
Technical D	Sherryn Palmer (Canterbury)
Display A	Brenda Potter (Waikato)
Display B	Rebecca Faalologa (Southland)
Compliance	Stacey Taylor (Canterbury)

Communication lines

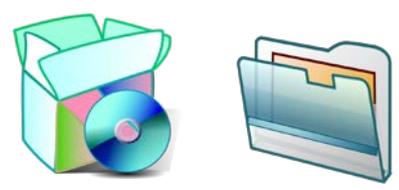
Coach \implies **Director of Coaching**
until the appointed of a Director of Coaching, Coaches can communicate with any coaching matter via their Association Coaching Co-ordinator to the Technical Manager by email at technical@marching.co.nz



New Zealand Coach Magazine

Read online at
www.sportnz.org.nz/get-into-sport/coaching-guide

TECHNICAL RESOURCES



- 1 JUDGES TRAINING KIT a resource for judges contains DVD's and a folder of judging sheets. Both new and experienced judges will benefit and should contact their Chief Judge for information.
2. New Zealand Coach Magazine online at www.sportnz.org.nz/get-into-sport/coaching-guide
3. Technical Drills, release date 1st July (and updates) all available from the MNZ website

JUDGE UNIFORMS

Splice Polo shirt.	\$30.00
Reversible black Vest	\$54.50
'Flash' design Jacket	\$67.50
Ladies ¾ sleeve Blouse	\$46.00
Men's short sleeve shirt	\$45.00
'Flash' track pant	\$43.00

'Flash' Jacket is slightly different from the previous design (a black colour not white collar) and it is not necessary to replace existing jackets with the new design. All orders are + freight charges. Order forms are available from your Association Chief Judge.



THANK YOU COACH

Coach Incentive, 13 Coaches will receive a \$50 voucher in time for Christmas in recognition of their three consecutive years as a practicing Coach. A BIG thank you to you all for your commitment, leadership, time and energy in this role.



Volunteers the importance of asking

Asking someone to become a Volunteer communicates the belief that someone has something valuable to offer. Asking also overcomes the kiwi trait of modesty and not wanting to be seen as a 'show off'. It is an automatic acknowledgement of a person's skills and abilities that the person is suitable for the role and the club is confident in their abilities. Particularly with the high level of volunteer roles, people generally wait to be asked to volunteer.

Asking is an important strategy for people considering volunteering because it endorses their search for information on volunteering. For passive considerers asking them to volunteer should prompt them to think about it. For active considerers, by asking we may be able to actively recruit them into volunteering.

It is recommended that a strategy is used where sports people known as 'inviters' ask and recruit via networking and personal contact. An important part of this is that the inviter must be someone who knows the potential or lapsed volunteer. The people to target are those with known skills and suitability for the position. Asking can also be done through flyers and notices at Sports Clubs, or by phoning people from club contact databases.

In the process of asking, organisations need to make it easy for the invitee to say 'yes'. This can be achieved by ensuring that a potential volunteer's motivations are considered, and information is provided that lets the person know exactly what is required of them in terms of tasks and time and what support they can expect from the organisation. Additionally, identifying a single point of contact within the organisation will be helpful.

- Organisations should not underestimate the power of asking someone to volunteer.
- Included in an organisations recruitment strategy should be an 'asking' strategy
- Organisations should identify 'inviters' to be actively involved in recruitment
- A database should be kept that identifies not only existing and lapsed volunteers but also potential volunteers.

Copied from
Finding and Keeping Volunteers – what the research tells us

STATS UPDATE

10 Associations
1191 members
83 Teams
5 Registered School Teams
111 Coaches
59 Judges
16 Volunteer Members

ASSOCIATION NOTES



Conduct of Association Committee Meeting

(This article has been copied from a paper of unknown source, presented at a workshop/meeting).

For this session I am going to discuss underlying principles of what is expected of an Association Committee.

It appears to the outsider that often Officers of the Association are working in isolation. The Association needs to work as a group to ensure efficiency and achievement of the common goals. We have committees where Association officers are not sharing information,

At each Association meeting there are a number of reports which are received. All too often these reports are written five minutes before the meeting and don't fully reflect work done or not done as the case may be and don't advise the Association of communications received. I am sure that your Treasurer reports the financial activities of the Association fully. He/she reports all correspondence regarding the finances including that from the Board. Do all Association Officers do likewise?

Communication flows from the Technical Working Party to the Association Chief Judge and Coaching Co-ordinator. Likewise, the Board Member responsible for Publicity and Development will often communicate with the Association Publicity and Development Officers. Do you get full reports from these people? Do they report on the information they received direct? Do you know what is going on in your Sport? Often when returns are not forthcoming from the official concerned, the Secretary knows nothing about the subject when approached.

One person may have the designation befitting of their particular position, but it is the responsibility of the whole Association to support their officials to ensure that the best possible results are achieved. The Association can only do this if open and frank communication is received from the official concerned. All too often we elect people to positions and then leave them to sink or swim. The most successful Associations will be the ones who work together. Let us consider the teams' reports. Teams are required to provide reports to the Association meeting. Are these reports listened to and acted upon, are they even read out and are the teams given the support needed to ensure that we retain both marchers and officials in our sport? None of these reports should be in isolation. They should be used to monitor the progress of the association and to signal areas, which may need extra support and assistance and these signals should be acted upon. Lastly, but definitely not the least, all members of the Association Committee should be loyal to each other. Open and frank discussion should be held at meetings but when a decision is reached by a majority of those present, all members of the committee should respect that and remain loyal to the Association.

November Board Meeting in brief

- ◆ Board Meeting Friday/Saturday and TWP Meeting Saturday both at the Brentwood Hotel, Wellington
- ◆ All Grades Q/C/M publication is progressing.
- ◆ Technical Judge B & C Workshop, attended by 16 Judges, 2 Group Leaders, 2 Chief Judges and 1 Trainee Judge Tutor. Thanks to Glennette Under 16 and Senior Teams and Coaches for giving their time to demonstrate drills and movements.
- ◆ Evaluation completed following the Technical Judge B & C Workshop deemed it a success.
- ◆ Judge statistics show a jump in numbers from last season (once all Judges are registered)
- ◆ One Trainee Judge has now Qualified in the Compliance position and 3 nationally graded Judges have returned after a 'season off' and 4 Judges will undertake National Accreditation at the Island Championships.
- ◆ Recommendation from the TWP to allow Teams to submit their display music electronically for the NZ Championships in March 2019 was approved.
- ◆ Coaching Co-ordinators Workshop was attended by 7 Association Coaching Co-ordinators with apologies from two others. All Coaching Co-ordinators were excited about the Coach Development pathway - however they were concerned about the amount of time that they will need to do what is required.
- ◆ Four Coaches have done Level One, none have completed Introduction to Coaching this season.
- ◆ Judging Panels for the Island Championships were approved for the Board by Judge Panel Appointment Committee of President, John Lloyd, Director of Finance, Craig Rhodes, Pauline Gray.
- ◆ Board approved amendment to Competitive Requirements for All Grades as recommended
- ◆ End of Year Financial Reports, surpluses recorded from six Associations, two Associations not yet submitted EOY Reports
- ◆ Director of Finance is mentoring four Associations and pleased with the outcomes
- ◆ Membership stats - some good (and not so good). Marching Canterbury up 15% and Marching Auckland and Taranaki both down on last year membership.
- ◆ Subscriptions are 4% down on budget BUT retention is pleasing at 61%.
- ◆ Shared Subscription, 15 claims have been received and will be refunded early December by the Director of Finance
- ◆ Association Roadshow has been cancelled and a Workshop to be held in Wellington on day prior to Annual Meeting, subject to available venue.

Merry

Christmas

NZ CHAMPIONSHIPS

2019 NZ CHAMPIONSHIPS
to be hosted by **Marching Canterbury**
Thursday/Saturday 14/15/16th March 2019
at the **Horncastle Arena, Christchurch**



TEAM ENTRY FEE

Under 12 - \$450.00

U16, Senior & Masters - \$560.00

OFFICIAL HOTEL

Airport Gateway
Roydvale Avenue, Christchurch

TIMETABLE

DRAFT ONLY

Thursday 14th March – Official Opening

Official Opening, Leaders/Coach Meeting

Friday 15th March - Qualifying March

U/12, U/16, Senior, Masters Grade

Saturday 16th March – Championship March,

Bowl/Plate March, Championship March, U/12,

U/16, Senior, Masters Grade followed by

Presentation of Awards, Parade of Champions

and Closing Flag Ceremony



Qualifying March is 'March n Go' and Coach/Judge Interviews, to ask clarifying questions only, will be held at the conclusion of the march (MNZ Rule of Participation NZC13-1). At the conclusion of Coach/Judge interviews, a copy of the Contest Draw for the Championship, Plate or Bowl March will be available from the Director of Coaching. Results from Qualifying March will determine allocation into the Championship, Plate or Bowl March (MNZ Rule of Participation NZC3-4)

ENTRY FORM & INFORMATION

available 12th December on MNZ website Events Page

Entries close 31st January 2019

Merry Christmas
Everyone

